

**Deputy Director, Scientific and Medical Affairs
Responsible for the Athlete Biological Passport (ABP)**

Group: Science Research and Medical
Location: Montreal, Canada
Reports to: Senior Executive Director, Sciences & International Partnerships

Please send your expression of interest and resume to hr@wada-ama.org

Posting deadline: 17 March 2017 (09:00 EDT)

OVERVIEW

The World Anti-Doping Agency (WADA) is looking for a Deputy Director to take responsibility for the global development of the Athlete Biological Passport (ABP) in close collaboration with the ABP team members and the other members of the Scientific and Medical Affairs Department.

The Deputy Director position is a newly created full time position, and will be based out of WADA's Headquarters in Montreal, Canada.

The ABP is one of WADA's priority programs. More information on the program can be found at <http://www.wada-ama.org/en/Science-Medicine/Athlete-Biological-Passport/>.

KEY RESPONSIBILITIES

1. Manage globally the activities of the ABP team based in Montreal and Lausanne in line with ABP and WADA objectives ;
2. Ensure effective management and development of the ABP in close coordination with other related WADA activities such as World Anti-Doping Code compliance monitoring, ADAMS (Anti-Doping Administration & Management System) development, and investigations, research activities, laboratories, etc.
3. Identify areas for improvement of the ABP at the administrative and technical levels ;
4. Lead the promotion of the ABP both internally and externally ;
5. Monitor trends in the implementation and quality of ABP programs worldwide ;
6. Ensure the development, within the global Anti-Doping context, of the Athlete Passport Management Units (APMUs) ;
7. Coordinate with WADA's IT Department and the ADAMS Team improvements and enhancements of the ABP within ADAMS ;
8. Coordinate with both internal and external medical and scientific experts to advance ABP modules (i.e. haematological, steroidal, endocrine and genomics/proteomics modules) ;
9. Coordinate the development of new ABP modules and integration with the existing modules ;
10. Consolidate the research needs in support of the ABP ;

11. Identify strategies to improve integration of the ABP into traditional testing programs;
12. Lead in developing and updating present and future ABP Guidelines ;
13. Assist in the preparation of legal and investigation cases when required ;
14. Assist in developing information, education and communication materials in support of expanding ABP knowledge amongst stakeholders and training of Experts;
15. Attend relevant conferences and meetings.

PROFILE – EDUCATION, SKILLS and ABILITIES

1. Doctorate degree in Biological Sciences or related field ;
2. Minimum 10 years of experience in the management of global projects ;
3. Extensive leadership experience including leading multidisciplinary teams ;
4. Experience in and knowledge of the field of Anti-Doping and international sport an asset;
5. Knowledge of analytical chemistry/laboratory science or systems analysis an asset;
6. Experience with the development of data analysis tools, pattern analysis tools, Including machine learning and artificial intelligence tools an asset ;
7. Success in adapting rapidly to changing environments, with ability to engage internal and external stakeholders to meet deadlines and escalate issues appropriately ;
8. Ability to lead a team of collaborators and to interact with international experts ;
9. Excellent communication, negotiation and interpersonal skills ;
10. Excellent oral and written skills in one of the two WADA official languages (French/English) and very good command of the other official language ;
11. Fit with organization culture and values (e.g. teamwork, team spirit and love of sport).