



Independent Investigation into the Sochi Allegations made by Grigory Rodchenkov

Terms of Reference

An Independent Person (IP) has been appointed by the WADA President following allegations made by the former director of the Moscow Laboratory Grigory Rodchenkov to the New York Times on May 12th 2016. The WADA President has appointed the IP to avoid any allegation that WADA, or he personally, could be partial with this matter given that it is related to the Olympic Games and he is an IOC member. The WADA President wants the full true facts to be established, and is acting in the best interest of clean sport and clean athletes.

Purpose

The IP is appointed to conduct an independent investigation and review of any evidence in support of the allegations of manipulation of samples and any other appropriate evidence made by Grigory Rodchenkov to the New York Times on May 12th 2016 (article attached). To achieve this task the IP will review evidence gathered by WADA and others, and can request the collection of further evidence as it deems appropriate. The IP is also able to obtain information on its own initiative, including personal interviews with persons of interest. This will be coordinated with WADA to avoid duplication. The IP will have independent advisors determined by him with whom he can consult as required.

Objectives/Key Activities

To establish whether:

- (i) There has been manipulation of the doping control process during the Sochi Games, including but not limited to, act of tampering with the samples within the Sochi Laboratory.
- (ii) To identify the modus operandi and those involved in such manipulation.
- (iii) To identify any athlete that might have benefited from those alleged manipulations to conceal positive doping test.
- (iv) To identify if potentially this Modus Operandi was also happening within the Moscow Laboratory outside the period of the Sochi Games.
- (v) There is any other evidence or information held by Grigory Rodchenkov.

Reporting Structure

The IP will provide to the WADA President a report identifying the elements mentioned herein. The report will be published in full by WADA, should this publication not be done within 5 days of the receipt of the report by WADA, the IP is entitled to publish the report itself.

Independent Person

The IP appointed is Professor Richard H McLaren.

The term begins on the date of appointment (i.e. 18th May 2016) and will finish when the report is provided to the WADA President but at the latest on 15th July 2016. The WADA President can extend the mandate if he deems it necessary or appropriate.

Organization

The IP is free to organize itself as it sees fit keeping in mind the practical realities of the available budget and the time limits applicable to the investigation.

The evidence/information and other data are to be gathered by WADA operating through its Investigation Manager and those from whom he may seek assistance (e.g. potential collaboration from NADO investigators and others) or engage for the purpose. The Investigation Manager is to report directly to the IP and to the WADA Director General and WADA COO.

WADA undertakes to provide all relevant information in its possession to the IP. WADA will use its best efforts to assist the IP to obtain the cooperation of the IOC, IFs and NADOs where appropriate.

The IP is completely independent of WADA and the IOC and will act independently with assistance from WADA.

Working Norms

The IP will be bound by the Conflict of Interest policy adopted by the WADA Executive Committee in May 2011, and in this light, are required to complete and sign a Statement of Independence and Interest in accordance with such policy.

Confidentiality

The IP members are required to sign a confidentiality agreement upon appointment.

Communications and Media

The IP must read and agree to comply with WADA's Media Relations policy.

Funding Support

WADA shall provide the necessary administration and operational resources for the IP and its operations.