WORLD ANTI-DOPING AGENCY

and

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THIS AGREEMENT, effective ______________ (date), is made by and between the World Anti-Doping Agency, Stock Exchange Tower, 800 Place Victoria (Suite 1700), Montreal (Quebec), Canada H4Z 1B7, a Swiss private law foundation with its seat in Lausanne, Switzerland at […] (“WADA”) and […] based in […] whose principal place of business is at (“ADO”) (each referred to as a “Party” and jointly as the “Parties”).

WHEREAS:

A. WADA and ADO wish to ensure that the privacy interests of the persons participating in world anti-doping programs premised upon the World Anti-Doping Code (as amended from time to time) (the “Code”) are fully respected, as required by the Code and the International Standard for the Protection of Privacy and Personal Information (the “International Standard”). The Code provides, in particular, that Anti-Doping Organizations shall comply with applicable data protection and privacy laws with respect to their Processing of Personal Information relating to Participants.

B. The International Standard establishes specific rules and standards relating to privacy and data protection, including the Processing of Personal Information by Anti-Doping Organizations in connection with their anti-doping programs, and requires both WADA and Anti-Doping Organizations to ensure that appropriate, sufficient and effective protections are in place, regardless of whether such protections are required by applicable laws.

C. WADA has developed and maintains a web-based Anti-Doping Administration and Management System (“ADAMS”) to enable Anti-Doping Organizations to collect and Process Doping Control-related data pertaining to Participants (including Athletes) and others, including Whereabouts Information, Therapeutic Use Exemptions, information relating to the management of Doping Control test planning and results, and anti-doping rule violations, and to fulfil its obligation under the Code to serve as a central information clearinghouse for Doping Control-related data.

D. The Parties have decided to set out the terms and conditions governing the use of ADAMS to ensure that Personal Information and other information contained in ADAMS are subject to appropriate protections, as required by the Code, the International Standard and applicable laws.

NOW, THEREFORE, in consideration of the mutual promises and obligations set out below, the Parties, intending to be legally bound, agree and covenant as follows:

1. INTERPRETATION AND DEFINITIONS

1.1 Capitalized and italicized terms used in this Agreement shall have the meanings ascribed to them under the Code and the International Standard, both as amended from time to time.

1.2 In this Agreement unless the context otherwise requires:

1.2.1 any reference to “writing” or related expressions includes a reference to cable, facsimile transmission, e-mail or comparable means of communication;
1.2.2 any reference to any provision of a statute, regulation or other legislation shall be construed as a reference to that provision as amended, re-enacted or extended at the relevant time;

1.2.3 all Section, Schedule and Appendix headings and titles are for convenience only and do not affect the interpretation of this Agreement;

1.2.4 references to Sections, Schedules and Appendices are to sections of, schedules to, and appendices to this Agreement; and

1.2.5 words in the singular shall include the plural and vice versa.

2. **ADO’S RIGHT TO ACCESS AND USE ADAMS**

2.1 Subject to the terms of this Agreement, ADO elects to use the following ADAMS modules:

(a) Whereabouts Information: _________(initials);

(b) TUE: __________(initials);

(c) Doping Control: ____________(initials);

(d) Results Management: __________(initials); and

(e) Blood & Steroid Passports: __________(initials)

2.2 ADO’s use of each module shall be subject to such additional terms as appear in the Schedule corresponding to such module. The Schedules shall be incorporated into and form an integral part of this Agreement. In the event that there is any inconsistency between any of the provisions of this Agreement and any Schedule(s), the provisions appearing in the relevant Schedule(s) shall prevail.

2.3 ADO shall have the right to access and use ADAMS for the following general purposes:

2.3.1 maintain an ADAMS user profile (which may include details of ADO’s organizational structure, address, and names and contact details of persons within ADO);

2.3.2 create and maintain a profile in ADAMS for each Participant (including Athletes) that it has the authority under the Code to test for anti-doping purposes, such profile to comprise some or all of the following information:

(a) name (including first name and last name);

(b) *Registered Testing Pool*;

(c) date of birth;

(d) gender;
(e) nationality(-ies);

(f) a list of sports and disciplines in which an Athlete competes in or a Participant is involved in;

(g) a list of national federations to which the Participant belongs (including start date and end date (if applicable) when the Participant became registered with a particular national federation);

(h) a list, including names and contact details, of all other national Anti-Doping Organizations to which the Participant belongs;

(i) a list of all other Anti-Doping Organizations, that are authorized to and can access the Participant’s Doping Control-related data through ADAMS;

(j) for Athletes, an indication of whether the Athlete is an International-Level Athlete pursuant to the Rules of his/her International Federation;

(k) contact information, including e-mail, telephone number and address;

(l) a photo; and

(m) for Paralympic Athletes, the disability class in which the Athlete competes in,

with respect to each such Participant profile and the associated Personal Information and records, ADO shall be denominated the “Custodian”, reflecting the degree of independent control ADO may exercise over the relevant information in ADAMS.

For the avoidance of doubt, pursuant to Article 2.3.2, ADO may not create, maintain or alter the ADAMS profile of a Participant that has been created in ADAMS by another Anti-Doping Organization that is already the Custodian of the Participant’s information. Where a Participant is subject to the authority of more than one Anti-Doping Organization, those Anti-Doping Organizations shall coordinate which of them shall act as the Custodian for the purposes of creating, maintaining and altering the Participant’s ADAMS profile; if the Anti-Doping Organizations are unable to agree which shall act as the Custodian, then WADA shall have sole discretion to make that determination;

2.3.3 transfer custody of a Participant profile to another Anti-Doping Organization in appropriate circumstances (for instance, if an Athlete moves from a national federation’s Registered Testing Pool to an international federation’s Registered Testing Pool or vice versa), whereupon that Anti-Doping Organization shall become the Custodian of the relevant records; and

2.3.4 perform any other task or function required by ADO to comply with specific obligations arising under the Code with respect to such a Participant.

2.4 ADO shall allow other Anti-Doping Organizations access to information associated with each Participant for whom it serves as Custodian, for a limited period of time
and upon request, where appropriate and necessary to allow such other Anti-Doping Organizations to exercise their Testing authority and comply with their obligations arising under the Code.

2.5 Access to ADAMS shall be contingent at all times upon ADO complying with its obligations under this Agreement, as well as the Code, the International Standard, and applicable laws.

3. USER ACCOUNTS

3.1 WADA shall undertake to create appropriate user accounts for ADO to facilitate ADO’s ability to use the ADAMS modules and fulfil its obligations under the Code.

3.2 ADO shall be entitled to create user accounts and assign usernames and passwords to the following persons as necessary or appropriate:

3.2.1 Participants for whom ADO has created a profile in ADAMS;

3.2.2 persons who engage in the Testing of Athletes on behalf of ADO or another Anti-Doping Organization;

3.2.3 an Athlete’s physician; and

3.2.4 individuals within ADO’s own organization who may require access on a need-to-know basis.

3.3 Notwithstanding the above, WADA may in its sole discretion modify or restrict an ADO’s access to ADAMS where such action is (i) necessary to protect the integrity of ADAMS and/or protect the Personal Information contained in ADAMS and/or (ii) required by applicable laws.

4. PRIVACY AND DATA PROTECTION

Mutual Obligations

4.1 The Parties agree and acknowledge that insofar as each Processes Personal Information relating to Participants (including Athletes) in ADAMS, they are responsible for complying with their respective data protection and privacy laws and regulations as well as the Code (in particular, Article 14) and the International Standard. Nothing in this Agreement shall be understood as preventing the Parties from implementing additional measures or controls where expressly required by applicable law or where appropriate under the circumstances.

4.2 For the avoidance of doubt, each Party shall:

4.2.1 Process Personal Information contained in ADAMS for anti-doping purposes alone;

4.2.2 treat Personal Information contained in ADAMS as confidential information at all times;
4.2.3 grant access to Personal Information contained in ADAMS only to persons identified in this Agreement, the Code or the International Standard, unless otherwise required by applicable laws;

4.2.4 in the event that Personal Information is disclosed, inform recipients of the confidential nature of such information and the limited purposes for which it can be used, require such recipients to treat the Personal Information confidentially, and, when necessary, enter into agreements in writing with the recipients to preserve the confidential nature of the Personal Information;

4.2.5 respect and observe the technical security measures contained in ADAMS and, where appropriate, implement additional organizational security measures to prevent unauthorized access to Personal Information contained in ADAMS; and

4.2.6 ensure that all ADAMS Users to whom it has granted access have been informed of and received training in how to use ADAMS in a secure manner.

4.3 In the event that another Anti-Doping Organization requests access to a Participant’s Personal Information where ADO is the designated Custodian, ADO may in its discretion use the sample access request form that is provided in Appendix B to ensure that the Anti-Doping Organization making the request (i) intends to use the requested Personal Information for anti-doping purposes only and (ii) has appropriate technical and organizational safety measures and controls in place.

4.4 Parties will notify each other within five (5) business days of any communication that they receive from Participants (including Athletes) or any other individual whose Personal Information ADO has entered onto ADAMS, regarding rights of access and rectification of Personal Information and/or requests of a similar nature.

Indemnity

4.5 ADO acknowledges and agrees to indemnify WADA against any claims, liabilities or losses it may suffer as a result of any failure by ADO or its agents or representatives to maintain the confidentiality of the data contained in ADAMS or comply with applicable data protection and privacy laws.

WADA’s Obligations

4.6 WADA agrees to maintain technical and organizational safety measures and controls necessary:

(a) to ensure that the Personal Information contained in ADAMS is kept secure;

(b) to prevent unauthorized Processing of and unauthorized access to any Personal Information; and

(c) to prevent alteration to or loss of any Personal Information; and

(d) to co-operate with any reasonable request from ADO relating to the protection of Personal Information.
ADO understands that ADAMS is hosted by a service provider on a web-based platform located in Canada. WADA shall have the right to select which service provider it shall use for the hosting of ADAMS, provided that WADA (i) takes all appropriate measures, including contractual measures, to ensure that such service provider offers a high level of technical and organizational security to protect all Personal Information that is contained in ADAMS, and (ii) furnishes ADO, upon its reasonable request, with information regarding such service provider and the appropriate security measures in place.

ADO understands that Personal Information relating to Participants in ADAMS will be retained in accordance with Annex A to the International Standard.

Notice to Participants about Processing of Personal Information

ADO is obligated to furnish notice to any Participant for whom ADO creates a profile in ADAMS. Such notice shall comply with applicable laws and the International Standard and, in particular, describe how the Participant’s Personal Information and Doping Control-related data will be Processed in accordance with the International Standard, the Code and this Agreement. This notice may be in the form substantially similar to that provided in Appendix A, and, where required by applicable laws, modified and/or supplemented with additional information.

5. ONLINE ACCESS AND TECHNICAL FAULTS

ADO recognizes that due to circumstances beyond WADA’s reasonable control, such as unavoidable technical faults, ADO may be temporarily unable to access ADAMS or use certain functionalities. In the event such faults occur, WADA shall use reasonable endeavours to resolve such faults within a reasonably practicable period of time once such faults have been identified and brought to WADA’s attention via the ADAMS online helpdesk at adams@wada-ama.org.

The Parties agree that no Participant (including any Athlete) shall be held responsible in the event that a technical fault with ADAMS prevents a Participant authorized to use ADAMS from furnishing information onto ADAMS or updating an Athlete profile.

6. COMPLAINT HANDLING AND REPORTING BREACHES

Should either Party receive a formal complaint, whether written or verbal, concerning the use, disclosure, storage, transfer or handling of Doping Control-related data, TUE-related data or any other Participant-related Personal Information acquired or disclosed pursuant to this Agreement, that Party shall inform the other Party of such complaint as soon as practicable.

Should either Party receive notice or become aware of a breach of any of the provisions under this Agreement or any applicable laws by a third party, that Party shall report such breach to the other Party within three (3) business days of first receiving notice or becoming aware of such breach.
7. **LIABILITY**

7.1 ADO shall be responsible for ensuring the correctness and accuracy of any data that ADO itself has entered onto ADAMS. ADO acknowledges and agrees that WADA shall have no liability for any incorrect or inaccurate data appearing on ADAMS, unless it can be established that WADA was solely or principally responsible for the error.

7.2 WADA shall have no responsibility for any damaged, corrupted or lost data caused by misuse of ADAMS by ADO or its agents, representatives or any other ADAMS users who have been granted access by ADO. In the event any data, including Personal Information, are damaged, corrupted or lost while in WADA’s possession, WADA shall use reasonable efforts to restore or regenerate the damaged, corrupted, or lost data.

7.3 The aggregate liability of WADA and its representatives arising under or in connection with this Agreement, regardless of the number of events or occurrences giving rise to liability, shall be limited to one million United States Dollars (US $1,000,000).

7.4 Nothing in this Agreement shall operate to limit either Party’s liability for personal injury or death resulting from negligence or for any damage or liability incurred by either Party as a result of fraud or fraudulent misrepresentation by the other Party.

8. **LIMITATION PERIOD**

No claim or action (regardless of form) relating to this Agreement or ADAMS shall be brought against WADA or its agents or representatives more than one (1) year after the cause of claim or action arises, unless applicable laws permit otherwise.

9. **TERMINATION**

9.1 Either Party may terminate this Agreement at any time and for any reason by giving ninety (90) calendar days’ notice in writing to the other Party.

9.2 The Parties may terminate this Agreement by mutual written consent.

9.3 Either Party may terminate this Agreement if the other Party breaches a material term of this Agreement and fails to remedy such breach within ten (10) business days of the injured Party giving notice in writing to the other Party.

9.4 WADA may terminate this Agreement and consequently withdraw ADO’s access to ADAMS immediately if ADO or any of its agents or representatives (including any Participants who have been granted access to ADAMS by ADO) breaches a term of this Agreement in such a manner that it places the security or integrity of any Personal Information contained in ADAMS at risk.

9.5 Either Party may terminate this Agreement in accordance with Section 11 below.

9.6 Upon termination of this Agreement, WADA shall:

9.6.1 withdraw access to ADAMS and consequently close the accounts of the following ADAMS Users: (i) ADO; and (ii) any Participant, Anti-Doping
Organization or other person who has been granted access to ADAMS pursuant to this Agreement by ADO; and

9.6.2 at the request of ADO and within a reasonably practicable period of time either (i) delete or (ii) return any information and/or records entered onto ADAMS by ADO or any of its agents and/or representatives (including any Participants), except such information that WADA is obligated to retain in order to fulfil its responsibilities and obligations under the Code, the International Standard and/or applicable laws and regulations.

10. **NOTICES**

Any notice, request or other communication to be given under this Agreement shall be delivered personally or sent by pre-paid airmail transmission addressed as follows:

If to WADA:

ADAMS Team  
World Anti-Doping Agency (WADA)  
Stock Exchange Tower  
800 Place Victoria (Suite 1700)  
Montreal, Quebec, Canada  
H4Z 1B7

If to […]:

[…]

10.1 All such notices or other communications shall be deemed to have been served as follows:

10.1.1 if delivered personally, at the time of such delivery;

10.1.2 if sent by pre-paid airmail, seven (7) business days after the date postmarked if sent by registered or certified mail; or

10.1.3 if sent by facsimile, on the day that the sender receives a transmission report confirming that such notice has been successfully transmitted in its entirety. Where the transmission report indicates that the notice has been transmitted in its entirety after 5 pm local time on a Business Day or on any non-Business Day, the notice will be deemed to have been served the next following Business Day.

11. **FORCE MAJEURE**

A “Force Majeure Event” means any exceptional or unpredictable circumstance beyond the reasonable control of either Party, including but not limited to fire, flood, earthquake, windstorm or other natural disaster; war, threat of or preparation for war, armed conflict, imposition of sanctions, embargo, breaking off of diplomatic relations or similar actions; terrorist attack, civil war, civil commotion or riots; nuclear,
chemical or biological contamination or sonic boom; fire, explosion or accidental
damage; extreme adverse weather conditions; collapse of building structures, failure
of plant machinery, other machinery, computers or vehicles; and interruption or
failure of utility service, including but not limited to electric power, gas or water;

In the event of a Force Majeure Event occurring during the term of this Agreement
that continues for a period of no less than ninety (90) calendar days, either Party may
terminate this Agreement by written notice to the other Party and in such
circumstances this Agreement shall be automatically invalid, ineffective and
incapable of enforcement and neither Party shall have any claim against the other
whatsoever in this regard. Nothing in this Section 11 shall operate to affect the rights
of the Parties in respect of any breach of this Agreement occurring prior to such
termination.

12. MISCELLANEOUS

12.1 Waiver. No failure or delay by a Party to exercise any right or remedy provided
under this Agreement or by law shall constitute a waiver of that or any other right or
remedy, nor shall it preclude or restrict the further exercise of that or any other right
or remedy. No single or partial exercise of such right or remedy shall preclude or
restrict the further exercise of that or any other right or remedy.

12.2 Entire Agreement. This Agreement, including the Schedules, constitutes the whole
agreement between the Parties and supersedes all previous agreements between the
Parties relating to its subject matter.

12.3 Severance. If any provision of this Agreement (or part of any provision) is found by
any court or other authority of competent jurisdiction to be invalid, illegal or
unenforceable, that provision or part-provision shall, to the extent required, be
deemed not to form part of this Agreement, and the validity and enforceability of the
other provisions of this Agreement shall not be affected.

12.4 Variation. No variation of this Agreement shall be effective unless it is in writing
and signed by the Parties or their duly authorized representatives.

12.5 Counterparts. This Agreement may be executed in any number of counterparts, each
of which when executed and delivered shall constitute an original of this Agreement,
but all the counterparts shall together constitute the same agreement. No counterpart
shall be effective until each Party has executed at least one counterpart.

12.6 Business day. A business day means a day (other than a Saturday or Sunday) on
which banks are open for business in Montreal, Quebec, Canada (standard or daylight
saving time).

13. GOVERNING LAW

This Agreement shall be governed by the laws of Switzerland, and all disputes
relating to or arising in connection with this Agreement or the subject matter of this
Agreement shall be resolved in accordance with Swiss law.
14. ARBITRATION

Any dispute or difference arising out of or in connection with this Agreement, including any question regarding its existence, validity or termination or the legal relationships established by this Agreement, shall be finally resolved by the Court of Arbitration for Sport, sitting in Lausanne, Switzerland, according to its rules in force at the date of this Agreement.

IN WITNESS THEREOF, the Parties have executed this Agreement through their duly authorized representatives.

WORLD ANTI-DOPING AGENCY
Acting by:

……………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………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1. **GENERAL**

1.1 This module shall only be used for the retention and Processing of Athlete location information, as specified more precisely in the International Standard for Testing and Investigations (“Whereabouts Information”), including the scheduling of Out-of-Competition Tests and other necessary anti-doping rule violation procedures in accordance with this Agreement, the Code and the International Standard.

2. **SUBMITTING WHEREABOUTS INFORMATION**

2.1 ADO undertakes to ensure that Participants (including Athletes) authorized by ADO to use ADAMS for the purpose of supplying Whereabouts Information have been furnished with access rights to ADAMS to enable submission of Whereabouts Information in a timely fashion and in accordance with ADO’s own rules and as contemplated by the Code.

3. **DISCLOSURES OF WHEREABOUTS INFORMATION**

3.1 ADO acknowledges and agrees that WADA will have automatic access to ADO’s Athletes’ Whereabouts Information, and that Athletes, and their authorized representatives, will have automatic access to their own Whereabouts Information. An Athlete’s competent international federation and/or national Anti-Doping Organization also will have access to Whereabouts Information.

3.2 Subject to applicable laws, ADO undertakes to grant access to any other Anti-Doping Organization that may require access to a particular Athlete’s Whereabouts Information in order to carry out Testing and to fulfil its respective obligations under the Code, which for the avoidance of doubt includes disclosures by WADA to other relevant Anti-Doping Organizations to carry out Testing and to fulfil their obligations under the Code.

3.3 In the event that ADO is unable to grant access to other Anti-Doping Organizations, ADO shall use reasonable efforts to facilitate the exchange of Whereabouts Information with other Anti-Doping Organizations to ensure that such other Anti-Doping Organizations are able to carry out Testing and fulfill their respective obligations under the Code. ADO may use the form set out in Appendix B to evaluate access requests to Whereabouts Information received from other Anti-Doping Organizations that do not have an automatic right of access to a particular Athlete’s Whereabouts Information.
SCHEDULE 2: TUE Module

1. GENERAL

1.1 The TUE module shall only be used to evaluate, grant, reject, renew or administer TUEs submitted by or on behalf of an Athlete and for the purposes of assessing antidoping rule violations and/or other necessary related procedures in accordance with this Agreement, the Code and the International Standard.

1.2 The Parties undertake to ensure that appropriate measures are in place to safeguard TUE-related information; in particular, the Parties shall designate specific personnel, bound by a duty of confidentiality, to handle TUE-related information.

2. SUBMITTING TUE-RELATED INFORMATION

2.1 ADO undertakes to ensure that Participants (including Athletes) authorized by ADO to use ADAMS for the purpose of requesting TUEs have been furnished with access rights to ADAMS to enable submission of TUE requests in a timely fashion and in accordance with ADO’s own rules, the International Standard for Therapeutic Use Exemptions and as contemplated by the Code.

3. DISCLOSURE OF TUE INFORMATION

3.1 ADO acknowledges and agrees that WADA will have automatic access to all TUE-related information contained in ADAMS at all times for the purpose of assessing TUEs and, if necessary, altering the status of TUEs. Moreover, ADO acknowledges and agrees that Athletes, or their designated physicians, will have automatic access to their own TUE request(s), related decision(s) and TUE-related information. An Athlete’s competent international federation and/or national Anti-Doping Organization also will have access to TUE decisions.

3.2 The Parties shall ensure that TUE-related information will be disclosed only to an Athlete, his or her physician, and the members of the competent committee(s) that reviews applications for TUEs and not to any other Anti-Doping Organizations, unless the Athlete in question has specifically requested the Parties to release such information.

3.3 ADO undertakes to grant other Anti-Doping Organizations upon request access to TUE-decisions in ADAMS, in particular information in relation to ADO’s decision to grant, reject and/or renew an Athlete’s TUE request(s), where such access is necessary to enable such other Anti-Doping Organizations to carry out Testing and to fulfil their respective obligations under the Code. ADO may use the form set out in Appendix B to evaluate access requests to TUE-related information received from other Anti-Doping Organizations that do not have an automatic right of access to such information.

3.4 In the event that applicable law obliges one of the Parties to obtain consent from an Athlete to release his or her TUE-related information, ADO shall be responsible for obtaining such consent on behalf of WADA and other competent Anti-Doping Organizations, as the case may be.
SCHEDULE 3: Doping Control Module

1. GENERAL

1.1 The Doping Control module shall be used to plan, coordinate, order and monitor Testing as well as avoid duplication of Testing of Athletes and other necessary anti-doping rule violation procedures in accordance with this Agreement, the Code and the International Standard. In particular, ADO shall use the Doping Control Module for the following purposes:

1.1.1 to manage its anti-doping program, which includes, but is not limited to, selecting Athletes for Testing, planning and coordinating In- and Out-of-Competition Testing, and issuing Mission Orders; and

1.1.2 to ensure that WADA and other Anti-Doping Organizations with a need to access Doping Control-related information are granted access to any relevant information on a need-to-know basis.

2. SUBMITTING DOPING CONTROL-RELATED INFORMATION

2.1 ADO shall enter Doping Control-related information onto ADAMS and undertakes to ensure that persons who engage in the Testing of Athletes on behalf of ADO use ADAMS for the purposes of supplying Doping Control Forms have been furnished with all necessary access rights to ADAMS to enable submission of relevant information in a timely fashion and in accordance with ADO’s own rules and as contemplated by the Code.

3. DISCLOSURE OF DOPING CONTROL-RELATED INFORMATION

3.1 ADO acknowledges and agrees that other Anti-Doping Organizations that include an Athlete in its Registered Testing Pool shall be granted automatic access to a particular Athlete’s Doping Control-related information.

3.2 ADO acknowledges and agrees that in the event that WADA performs Testing on behalf of ADO, third-party service providers that carry out test planning, Sample collection and other Testing activities on behalf of WADA shall be granted access to such Doping Control-related information as may be necessary to carry out required tasks. Such service providers shall enter into contractual arrangements with WADA prior to commencing services to ensure that confidentiality and data protection and privacy laws are complied with.

3.3 ADO acknowledges and agrees to grant access to Doping Control-related information to other Anti-Doping Organizations that may require access to Doping Control-related information in order to conduct Testing and comply with their respective obligations under the Code. ADO may use the form set out in Appendix B to evaluate access requests to Doping Control-related information received from other Anti-Doping Organizations that do not have an automatic right of access to such information.
4. **GENERAL**

4.1 The Results Management module shall be used to manage and administer anti-doping programs, it being recognized by the Parties that WADA is to act as a central information clearinghouse for certain data, including but not limited to laboratory analysis and results, TUEs and information relating to anti-doping rule violations, to facilitate coordinated management of positive test results and sanctioning of anti-doping rule violations and to avoid any unnecessary duplication of such information and anti-doping activities (“Results Management”) pursuant to the Code. In particular, ADO shall use the Results Management module for the following purposes:

4.1.1 to enter and share Results Management-related information;

4.1.2 to view test results and arrange anti-doping rule violation hearings and appeals;

4.1.3 to share information on anti-doping rule violations, TUEs and other pertinent Results Management-related information with other Anti-Doping Organizations;

4.1.4 to review the status of anti-doping rule violations, related hearings and appeals; and

4.1.5 to review sanctions for anti-doping rule violations.

5. **SUBMITTING RESULTS MANAGEMENT-RELATED INFORMATION**

5.1 ADO shall enter information regarding anti-doping rule violations, sanctions and/or information relating to missed Tests and non-compliance with rules relating to the submission of Whereabouts Information.

5.2 A WADA-accredited laboratory will enter an Adverse Analytical Finding or an Atypical Finding.

6. **DISCLOSURE OF RESULTS MANAGEMENT-RELATED INFORMATION**

6.1 ADO acknowledges and agrees that WADA-accredited laboratories have been granted access by WADA to use ADAMS for the purpose of uploading Sample analysis and test results, and that WADA shall have automatic access to such laboratory analysis and results, final results of anti-doping rule violation investigations and any final sanctions that have been issued.

6.2 ADO acknowledges and agrees that relevant Anti-Doping Organizations will have automatic access to Results Management-related information in order to comply with their respective obligations under the Code.

6.3 ADO agrees to grant access to other Anti-Doping Organizations that may require access to Results Management-related information in order to comply with their respective obligations under the Code. ADO may use the form set out in Appendix B.
to evaluate access requests to Results Management-related information received from other Anti-Doping Organizations that do not have an automatic right of access to such information.
SCHEDULE 5: Athlete Biological Passport Module

1. GENERAL

1.1 The Athlete Biological Passport module is intended to enable ADOs to monitor Athletes over time for selected biomarkers that indirectly reveal the effects of doping. The module includes a Haematological Module, Steroidal Module, and possibly other modules. ADO shall select one or more of the sub-modules and may use them for the following purposes:

1.1.1 to identify and target Athletes for specific analytical Testing based on the presence of biomarkers indicative of doping; for the haematological module, this includes Erythropoiesis-Stimulating Agents (ESAs) and homologous blood transfusion (HBT) tests; for the steroidal module, this includes Isotope Ratio Mass Spectrometry (IRMS) to detect endogenous steroids administered exogenously; and

1.1.2 to pursue possible anti-doping rule violations in accordance with the Code based on the outcome of the above tests.

2. SUBMITTING PASSPORT-RELATED INFORMATION

2.1 ADO shall be responsible for identifying the Athletes of interest for the Athlete Biological Passport (ABP) Testing program and creating a Passport. ADO shall also appoint a suitable Athlete Passport Management Unit (APMU), submit all related information procured in connection with that program, including Adverse Passport Findings and Atypical Passport Findings, and otherwise comply with the required elements of the ABP Testing Programs set forth in relevant WADA Guidelines.

2.2 A WADA-accredited laboratory or WADA-approved laboratory for the ABP will enter Atypical Passport Findings and the appropriate APMU for the ABP will enter Adverse Passport Findings.

3. DISCLOSURE OF PASSPORT-RELATED INFORMATION

3.1 ADO acknowledges and agrees that WADA-accredited laboratories have been granted access by WADA to use ADAMS for the purpose of uploading ABP test results, and that WADA shall have automatic access to such laboratory analysis and results.

3.2 ADO acknowledges and agrees that the designated APMU also will have automatic access to such laboratory analysis and results.

3.3 ADO agrees to grant access to other Anti-Doping Organizations that may require access to ABP Testing information in order to comply with their respective obligations under the Code.
APPENDIX A

SAMPLE ATHLETE’S INFORMATION NOTICE

Pursuant to this Agreement and the International Standard, ADO is obligated to inform Participants that it Processes their Personal Information. To comply with this obligation, the form in this Appendix may be used; however, ADO may need to adapt the form to comply with ADO’s obligations under applicable laws. It is important to note, however, that the International Standard requires ADO to inform Participants about the Processing of their Personal Information at all times, regardless of whether the Processing is carried out in ADAMS.

Note also that the information can be imparted in different ways taking into account local circumstances and customs – for example, through a website, in a brochure, by letter, etc.

Processing Data in ADAMS

You are being asked to read the following Information Notice to ensure that you are aware that some personal information related to you will be used and processed by the Anti-Doping Organization through the anti-doping administration and management system (“ADAMS”), a web-based data management system developed and administered by the World Anti-Doping Agency (“WADA”) in its role as central clearinghouse for anti-doping information. This Information Notice is intended to provide you with more information on ADAMS and how your personal information will be used in connection with ADAMS. For more information on ADAMS, consult the WADA website at www.wada-ama.org.

Purpose of ADAMS

ADAMS enables Anti-Doping Organizations, such as ____________________________, and WADA to conduct harmonized, coordinated and effective anti-doping programs and to fulfil their respective responsibilities arising under the World Anti-Doping Code (“Code”).

ADAMS may be used for scheduling In- and Out-of-Competition doping tests and managing related information, including Therapeutic Use Exemptions (“TUEs”), information related to athlete whereabouts, information about the results of anti-doping tests, and sanctions-related information relevant to individual athletes.

WADA relies upon ADAMS to fulfil its responsibilities under the Code, including the performance of Out-of-Competition Testing, the review of TUEs, and its implication on anti-doping rule violation procedures.

Categories of Data Concerned

ADAMS contains the following categories of data:

- Your unique ADAMS profile consisting of data relating to your identity (name, nationality, date of birth, gender, sport(s) and discipline(s) you compete in, organizations and/or sports federations to which you belong, an indication of whether you compete at an international or national level, and whether you are considered to be a National or International-Level Athlete in accordance with the Rules of your International Federation and/or National Anti-Doping Organization);
• Data relating to your whereabouts (e.g., training, competitions, travel, periods spent at home, on vacation, or other regular or exceptional activities), including, each time you elect to use the “auto-location” reporting button on the ADAMS app, information about your mobile device’s location;

• Data relating to test distribution planning (for the testing pools in which you are included);

• Data relating to your TUE, if any;

• Data relating to Doping Control (test distribution planning, Sample collection and handling, laboratory analysis, results management, hearings and appeals); and

• Data relating to the Athlete Biological Passport.

Some of the above data may constitute protected personal data under national data protection or privacy laws where you reside.

Responsibility

Your Custodian Organization, which is the Anti-Doping Authority that has primary responsibility for entering and managing your profile in ADAMS, has created your unique ADAMS profile. You can identify your Custodian Organization by viewing the “Security” tab of your athlete profile. In addition, WADA will access and process certain of your data in ADAMS (i.e., TUE data, laboratory results, Athlete Biological Passport, sanctions and whereabouts data) to fulfil its responsibilities under the Code. Your Custodian Organization and WADA are responsible for protecting your information in accordance with applicable laws and WADA’s International Standard for the Protection of Privacy and Personal Information. WADA, moreover, has implemented strict contractual controls governing the use of ADAMS by ADOs and others.

You will be responsible for ensuring that all information that you enter into the system or that is entered on your behalf by other parties, such as your agent or coach, is accurate. Where your Custodian Organization uses the ADAMS whereabouts module, you will be responsible for ensuring that the information you provide relating to your whereabouts is accurate and up to date. Please note that failure to provide and/or update accurate whereabouts information is likely to constitute an anti-doping rule violation, whether the failure is intentional or negligent.

You will be provided with a confidential password in order to enter your own data onto ADAMS and you will be responsible for keeping this password confidential at all times. Should you inadvertently disclose your password, you should contact your Custodian Organization immediately and a new password will be assigned to you.

Disclosures

Part of your ADAMS profile, created by your Custodian Organization, may be shown to other ADOs using ADAMS to ensure that only a single athlete profile for you is created.

The Custodian Organization and WADA, where appropriate, may enable other ADOs and service providers to access certain of your information appearing in ADAMS to enable them
to administer anti-doping programs. In particular, the Custodian Organization shall grant WADA the authorization to disclose your Whereabouts Information to other Anti-Doping Organizations so that such Anti-Doping Organizations are able to fulfil their obligations pursuant to the Code.

Where this occurs, such ADOs and service providers also must abide by strict contractual controls and will be responsible for protecting your information in accordance with applicable laws and WADA’s International Standard for the Protection of Privacy and Personal Information.

These other ADOs may include, as relevant or appropriate: national Olympic committees, national Paralympic committees, major event organizations such as the International Olympic Committee and International Paralympic Committee, international federations and national anti-doping organizations. They should only be granted access on a need-to-know basis in accordance with the Code. By viewing the “Security” tab on your ADAMS profile, you can learn which organizations have access to your data.

WADA and the organizations listed above will not disclose any of your data other than to authorized persons within their organizations on a need-to-know basis; each of the organizations accessing and using ADAMS may only do so in order to fulfil their responsibilities and obligations arising under the Code, which primarily involves the establishment of anti-doping programs and ensuring appropriate information sharing as provided for under the Code.

International transfers

Your data may be made available through ADAMS to persons or parties located outside the country where you reside. For example, your information will be shared with WADA, established in Switzerland and Canada, and may be shared with ADOs in countries where you may train or participate in sporting events. The data protection and privacy laws of these countries may not always be equivalent to those in your own country. In any case, ADOs have to comply with WADA’s International Standard for the Protection of Privacy and Personal Information.

Rights

You may have certain rights under applicable laws and under WADA’s International Standard for the Protection of Privacy and Personal Information, including rights to access and/or correct any inaccurate data and remedies with respect to any unlawful processing of your data.

Security

ADAMS is securely maintained in Switzerland and Canada. Strong technological, organizational and other security measures have been applied to ADAMS to maintain the security of the data entered onto ADAMS. In addition, WADA and ADOs have put in place internal and contractual guarantees to ensure that your data remain confidential and secure.

Data retention
It may be necessary to retain your data in ADAMS for a minimum period of ten years. For instance, if your Custodian Organization uses ADAMS for TUEs and you are granted a TUE, the TUE approval forms will be stored electronically in ADAMS for a minimum period of ten years. The period of ten years represents the time period during which an action may be commenced for an anti-doping violation under the Code. If you are part of the Athlete Biological Passport program, the ten-year retention period also applies to your whereabouts information. Otherwise, whereabouts information is only retained for a period of 18 months. For more information, please consult the Annex to WADA’s International Standard for the Protection of Privacy and Personal Information.

**Right to object**

You understand that if you object to the processing of your data, it still may be necessary for your Custodian Organization and WADA to continue to process (including retain) certain of your data to fulfil obligations and responsibilities arising under the Code.

You understand that objecting to the processing, including disclosure, of your data may prevent you, your Custodian Organization, WADA or other ADOs from complying with the Code and relevant WADA International Standards, in which case such objection could constitute an anti-doping violation.
## APPENDIX B

### SAMPLE ADAMS ACCESS REQUEST FORM

This form below may be used by ADO to evaluate access requests which it receives from other *Anti-Doping Organizations*. If ADO wishes to, it may even be used outside the scope of this Agreement. This form allows ADO to collect relevant information in order to assess whether to grant or deny an access request and it may also be used as a record to document ADO’s decision to grant or deny access to the requested information.

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<th>1. Organization Requesting Access</th>
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<td><strong>1.2. Status of organization</strong></td>
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<td><strong>1.3. Responsible person</strong></td>
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<th>2. Access Request</th>
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<tr>
<td><strong>2.1. Athlete(s)/Participant(s) concerned:</strong></td>
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<td><strong>2.2. Purpose of access</strong></td>
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<td><strong>2.3. Type of information requested</strong></td>
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<td>2.5. Intended disclosures</td>
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The organization requesting access hereby warrants that any information on *Athletes* or other *Participants* received through *ADAMS* will only be used for anti-doping purposes as described in this form. The requesting organization agrees to use the information in compliance with applicable laws and regulations, the *WADA Code* and the *WADA International Standard for the Protection of Privacy and Personal Information*.

Date:

Name:

Title:

Organization:

Signature: