WADA EXECUTIVE COMMITTEE and FOUNDATION BOARD MEETINGS

19-20 November 2016 Glasgow, Scotland, UK

Summary of Outcomes

In addition to the <u>Press Release</u> published by WADA following its recent meetings in Glasgow, the following summary of outcomes from the meetings have been compiled for the benefit of WADA stakeholders.

Independent Person Report

The Executive Committee and Foundation Board members were advised that the Independent Person, Prof. Richard McLaren had recently indicated that he would be releasing part II of his report on 9 December 2016.

Renewal of WADA President Term

The Foundation Board endorsed the second three-year term of the current President of the Agency, Sir Craig Reedie CBE. His second year term will run from 1 January 2017 to 31 December 2019.

Election of WADA Vice President

The Foundation Board elected a Vice President, namely Ms. Linda Hofstad Helleland (Norwegian Minister of Culture, with authority over Sport) to take office, effective immediately, until 31 December 2019.

Minister Helleland replaced Rev. Dr. Makhenkesi A. Stofile of South Africa who sadly passed away in August 2016, leaving the seat vacant since then.

Amendments to WADA Statutes

The WADA Foundation Board approved the following changes to the WADA Statutes, specifically under Article 11:

- The addition that WADA Standing or Ad-Hoc Committees can operate under their own by-laws; and
- b) The removal of the requirement for the Chair of WADA's Standing Committees to be an active member, or former member of WADA's Executive Committee or Foundation Board in the past three years.

Compliance Review Committee - Bylaws and Appointment of New Chair

The WADA Foundation Board approved a new set of Compliance Review Committee (CRC) bylaws. Such bylaws were proposed so that the CRC be governed by its own rules (bylaws), rather than those applied to the existing WADA Standing Committees. This was suggested in order to ensure the neutrality and specialization of the CRC members, which is critical for the credibility of the committee's work as experience has shown.

It was proposed and approved that Mr Jonathan Taylor, renowned international sport lawyer from the UK would take over from Mr Rene Bouchard as the Chair of the CRC, effective immediately. Mr Bouchard was recently appointed to a WADA Management position, namely Advisor, Government Relations.

Executive Committee Appointments 2017

WADA's Executive Committee for 2017 was approved by the Foundation Board, as is required by the WADA Statutes, and will be:

Sir Craig REEDIE - Chair (Sports Movement)
 Linda Hofstad HELLELAND - Vice Chair (Public Authorities)

Ugur ERDENER (IOC)
 Jiri KEJVAL (ANOC)
 Francesco RICCI BITTI (ASOIF)
 Patrick BAUMANN (SportAccord)

7. Tony ESTANGUET (IOC Athletes Commission)

8. Mustapha S. KALOKO (Africa/African Union Commission)

9. Marcos DIAZ (Americas/CADE President)

10. Toshiei MIZUOCHI (Asia/Japan)
11. Thorhild WIDVEY (Europe/Norway)
12. Sussan LEY (Oceania/Australia)

Foundation Board 2017

The Foundation Board members for 2017 were tabled. The changes from 2016 are outlined below, and come into effect on 1 January 2017.

From the Sports Movement:

- Jean-Christophe ROLLAND replaces Ugur ERDENER as the ASOIF representative
- Ugur ERDENER replaces Patrick BAUMANN as an IOC representative
- Patrick BAUMANN replaces Gian Franco KASPER as the SportAccord representative
- Zlatko MATESA replaces Eduardo DE ROSE, representing ANOC
- Angela RUGGIERO replaces Claudia BOKEL, representing the IOC Athletes Commission (effective August 2016)
- The terms of Robin MITCHELL (IOC) and Adam PENGILLY (IOC AC) will be renewed.

From the Public Authorities:

- Akif Çagatay KILIÇ from Turkey assumes the European Seat left vacant by Russia in November 2015 (effective November 2016)
- Hassan WARIO from Kenya replaces Redwan HUSSIEN of Ethiopia
- The terms of Dong Hun YU (Korea) and Jonathan COLEMAN (New Zealand) will be renewed.

The full membership is included on WADA's <u>website</u> (currently 2016) and will be updated at year end.

Standing Committee Memberships 2017

WADA's Standing Committee compositions for 2017 were tabled at the meetings. All applicants have since received news of their nominations, whether successful or unsuccessful. The Committees were posted to WADA's website on 30 November 2016.

Way Forward

The Executive Committee and Foundation Board spent considerable time addressing the road map and initial timelines for the way forward in anti-doping. The outcomes of various forums in the recent period were analyzed by WADA Management, and accordingly recommendations were expressly made for the Executive Committee and Foundation Board to consider.

Consequences of Non-Compliance

The Foundation Board reviewed the proposed framework of consequences for non-compliance as developed by the CRC and endorsed in principle, a graded sanctioning framework for non-compliance. Next steps will involve further consultation and, once enacted, this framework will equip the anti-doping system with the ability to levy meaningful, predictable and proportionate sanctions in cases of non-compliance by anti-doping organizations with the World Anti-Doping Code.

Investigations

The Foundation Board agreed for WADA Management to continue the development of its Investigations Department. It also supported the implementation of a policy giving the Investigations Department more independence. WADA Management will now work towards the development of this policy which will be presented in May 2017.

Testing

The Board agreed to continue the process to evaluate establishing an Independent Testing Authority (ITA); a request made by the Olympic Summit. A Steering Group – composed of representatives of Sport and Government – reviewing the matter will report back on the proposal of the ITA at the next Foundation Board meeting in May 2017.

Whistleblowing Program and Policy

A comprehensive whistleblowing program and policy was approved.

The comprehensive program should ensure that wrongdoings are reported in total confidence with appropriate security mechanisms, and that it provides greater assurance for those that come forward with valuable information.

This Policy is a legal document which aims at clearly defining the process to be followed and the obligations and rights of both the Informant/Whistleblower and WADA. This document will be published in January 2017 when the proper supporting platforms (website and application) will have been completed.

Another document, shorter and more user-friendly, addressed to the general public and athletes in particular, will be prepared now that the Policy has been approved.

Laboratory Accreditation

The Foundation Board agreed that an ad-hoc Working Group on Laboratories should be established. The composition would be:

- Chair, WADA's Health, Medical and Research Committee
- President, World Association of Anti-Doping Scientists
- One Laboratory Director
- One Independent Lawyer
- Representatives from WADA's Legal and Science Departments
- Additional expertise can be sought if required.

It is intended that the group will undertake a review of the current system of accrediting laboratories with a view to providing an initial report to the WADA Foundation Board in May 2017.

Governance

The Foundation Board agreed that an ad-hoc Working Group on Governance should be established comprising of:

- Five representatives from the Public Authorities (one per region)
- Five representatives from the Sports Movement
- Two representatives from NADOs
- Two representatives of the Athletes
- Two to three independent experts (appointed by WADA)

WADA Management plans to finalize the composition of the Working Group by 21 December 2016, and hopes to confirm the proposed outline for the work to be completed before May 2017, when it is expected that an initial report will be provided to the WADA Foundation Board at its next meeting on 17 May 2017.

Funding

In order to advance the various proposals presented to it, and reflect the significant increase in activities required, the Foundation Board recommended that the WADA Finance Committee develop in 2017, a draft 2018 budget that will take into consideration the new strategic activities that WADA is expected to undertake moving forward.

World Conference on Doping in Sport Timetable

The Foundation Board recommended that plans continue for WADA to convene a World Conference in 2019. Only if appropriate content (e.g. draft revised World Anti-Doping Code/Program following proper stakeholder consultation) is available beforehand, should the timelines for an earlier Conference be brought forward.

Draft Budget 2017

WADA's 2017 budget was approved at a 5% increase over 2016. This included the reinstatement of member travel costs which is estimated at 2% or USD 566,187. In essence, this meant a 3% contribution increase which will be applied to WADA activities.

Social Science Research Projects

WADA's Executive Committee approved the recommendations of the WADA Education Committee for two social science research project grants totaling US\$87,765 under the 2017 Social Science Research Grant Program. It was agreed that the remaining US\$212,235 funds would be used for additional target research in 2017.

In addition three social science research project grants from the Special Research Fund focusing on whistleblower policies were approved for the total amount of 129,677.30.

Scientific Technical Documents (TDs)

Two updated TDs were approved by the Executive Committee, namely the TD2017 Decision Limits and the TD2017 Laboratory Documentation Package.

The latter received approval subject to a modification being made before publishing. WADA is working on this and a version will be published once the amendment has been made.

The TDs will enter into force on 1 March 2017.

World Anti-Doping Code - Declarations of Non-Compliance

The WADA Foundation Board declared the following Anti-Doping Organizations non-compliant with immediate effect, based on the recommendations from the Compliance Review Committee:

- Azerbaijan Anti-Doping Agency (AZADA)
- Autoridade Brasileira de Controle de Dopagem (ABCD)
- Lembaga Anti-Doping Indonesia (LADI)

Technical Document for Sport Specific Analysis (TDSSA) - Amendments

An updated version of the TDSSA was approved by the Executive Committee, but with the request to continue monitoring its potential impact and consider some flexibility if required, before the relevant changes come into effect.

The primary changes included:

- Split of Growth Hormone (GH) and Growth Hormone Releasing Factors (GHRFs) into their own individual Minimum Levels of Analysis (MLAs)

The GHRFs MLAs will become mandatory from 1 January 2017. The GH MLAs will become mandatory from 1 January 2018.

- Mandatory Implementation of an Athlete Biological Passport (ABP) - Haematological Module for Sports and Disciplines with an Erythropoiesis Stimulating Agents (ESA) MLA of 30% or more as outlined in Appendices 1 and 2 of the TDSSA

It was agreed that the ABP haematological (blood) passport for those sports and disciplines with an ESA MLA of 30 percent and above would become mandatory for the applicable ADOs from 1 January 2018.