

# Global Whistleblowing Landscape for Reporting Doping in Sport

Report prepared for the  
**World Anti-Doping Agency**  
by Leeds Beckett University



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# Glossary of Terms

<b>Term</b>	<b>Definition/Explanation</b>
ADRV	Anti-Doping Rules Violation
IF	International Federation
Informant	Individual reporting doping information
NADO	National Anti-Doping Organization
Secure	As determined by the web page address. This information would be visible to the informant.
WADA	World Anti-Doping Agency
Whistleblower	Individual reporting doping information
(Whistleblowing) Platform	The website provided for reporting doping
Avenue (for whistleblowing)	The actual mechanism(s) available for reporting doping (e.g., telephone number, email, etc.)

# Executive Summary

## Context

Revisions to global anti-doping policy and growing evidence of systemic doping in sport means athletes and support personnel are being increasingly encouraged to 'blow the whistle' on doping in sport. To facilitate whistleblowing, significant resources are being directed towards 'Report Doping' platforms. At a global level, the World Anti-Doping Agency (WADA) has introduced the 'Speak Up' Platform and accompanying Whistleblowing Policy, which outlines the protections afforded to whistleblowers. Beyond this, while there is a general awareness for the increased presence of 'Report Doping' platforms across nations and sports, there is currently no record of the platforms that exist nor if they are being utilized. There is also no measure for determining what makes a whistleblowing platform effective. In response, this report provides an audit of existing whistleblowing platforms across National Anti-Doping Organizations (NADOs), Summer and Winter Olympic Sport International Federations (IFs) and additional independent international whistleblower platforms. Platforms available for reporting doping specifically, and wrongdoing in sport more broadly, are included in an attempt to provide a comprehensive overview of the current sport whistleblowing landscape.

## Research Design

Existing global whistleblowing platforms in sport - including those specific to reporting doping and those designed for reporting wrongdoing in general – were identified and reviewed. To compile this list, the websites of National Anti-Doping Organizations (NADOs) ([https://www.wada-ama.org/en/code-signatories - GovernmentFundedOrganizations](https://www.wada-ama.org/en/code-signatories-GovernmentFundedOrganizations)) and International Federations (IFs) (<https://www.olympic.org/sports>) were accessed and details regarding (non)existing whistleblowing platforms were identified. Additionally, we reviewed the World Anti-Doping Agency platform (<https://speakup.wada-ama.org/WebPages/Public/FrontPages/Default.aspx>) as well as independent sport whistleblowing platforms [i.e., FairSport (<https://fairsport.org/>), SportsLeaks (<https://www.sportsleaks.com/>), and the International Centre for Sport Security (<http://www.theicss.org/en>)].

The initial review was undertaken between February – September 2017 and after completing the audit, individual NADOs were emailed and asked to confirm whether or not the information gathered accurately represented their current practice. All NADOs were contacted on three separate occasions and invited to provide feedback. As a result, multiple NADOs provided clarification and updates to the information that was gathered and this information is represented in Table 1. The information contained in this report was most recently updated in July 2018.

## Findings

Whether specific to reporting doping or general wrongdoing, there is an abundance of existing sport whistleblowing platforms. Specifically, 75% of IFs (26/35) and 20% of NADOs (24/141) have whistleblowing platforms in place. Beyond this, whistleblowing platforms also exist for WADA and several 'independent' international organizations (e.g., FairSport, SportLeaks, ICSS). The available platforms vary in terms of how they are managed (e.g., internal to the organization/external to the organization), the avenues through which an informant can provide information (e.g., telephone, email) and how much information is requested from the informant (e.g., personal/contact details). Many organizations had more than one avenue for whistleblowing available, but the most common is online forms. Given the sensitive nature of whistleblowing, key findings from the audit are that whistleblowing platforms differ in their level of security, with some web pages indicating that they are 'secure' and others not providing this security for (potential) whistleblowers. However, most organizations provide reassurance that anonymity and/or confidentiality is highly valued. From a practical perspective, the majority of whistleblowing platforms were available in the English language, provide guidance regarding what should be reported, and the more sophisticated ones provide the informant with the ability to follow up on their reports through utilizing a secure login and password combination.

## Next Steps

There are a significant number of whistleblowing platforms available for reporting doping in sport. However, the level of sophistication varies drastically across these platforms; making it difficult to determine what good practice in this context looks like. With the audit of global whistleblowing platforms now complete, the next step is to determine what makes a whistleblowing platform appealing to (potential) whistleblowers and, in turn, effective in protecting the rights of athletes and athlete support personnel to doping-free sport. To do so, it is necessary to engage with those individuals who will be most directly impacted by such platforms – that is, athletes and athlete support personnel. Therefore, the next step in this program of research is to gather their views towards the issue of whistleblowing on doping in sport. It is envisioned that this next step in research will be essential for enhancing engagement with and effectiveness of existing doping whistleblowing platforms.

# World Anti-Doping Agency Whistleblowing Platform



# World Anti-Doping Agency - Speak Up!

## Overview

As the global governing body for anti-doping, the World Anti-Doping Agency (WADA) hosts its own doping-specific whistleblowing platform. The platform includes an online form made up of open and closed questions and there is also the possibility of reporting via a free downloadable app (available on the App Store and Google Store). The web page platform is accessible via a link on the WADA website and is labeled as 'secure' on the web browser, indicating that data shared through this web page is protected (i.e., data cannot be hacked). The website outlines what is useful information to report before an individual accesses the actual whistleblowing form. The informant submits the form to an online 'post box', which they can re-access through an individual login code in order to re-connect with WADA while still protecting their identity. Within the whistleblowing form, the informant does not have to disclose their identity and can remain anonymous. Notably, WADA provides a list of tips to help ensure anonymity is maintained (e.g., filing a report from a personal computer and not using a PC that is connected to an intranet or network). If the informant does choose to disclose personal information, such as contact details, WADA offers reassurance that all data disclosed will be kept confidential in line with the organization's principles and data protection policy. The platform is available in English and French and is internally managed by the organization itself through the Intelligence and Investigations team. Although housed within WADA, this team operates independently within the wider WADA organization to ensure confidentiality.

**Table 1. World Anti-Doping Agency Whistleblowing Platform**

Organization & Platform Name (if applicable)	Name / How does the whistleblowing platform work?	Does the organization specify what to report?	How will the organization follow up / contact the whistleblower?	How will the organization handle private data and confidentiality?	Language(s)	Avenues for whistleblowing	Management	Link
World Anti-Doping Agency (WADA)	<p>“Speak Up!”</p> <p>Online form on separate web page that is labeled as ‘secure’ in the web browser. This online form ('post box') can be accessed again via password and login details. Form consists of multiple questions including a large open dialogue box. The informant can also attach any relevant files as part of the report.</p>	<p>The web page specifies that individuals can report alleged ADRVs, WADA Code non-compliance violations or any act or omission that could undermine the fight against doping. Informant is asked which ADRV they are reporting from a drop-down menu.</p> <p>After entering the actual whistleblowing platform, informant is asked to specify:</p> <ul style="list-style-type: none"> <li>- Type of ADRV being reported</li> <li>- Country where ADRV occurred</li> <li>- Sport involved</li> <li>- Who is involved</li> <li>- When incident occurred</li> <li>- Describe the situation</li> </ul> <p>Informant can attach documents and has the option of providing their contact details.</p>	<p>The informant can create a secure online mail box (even if they do not want to leave contact details) which can later be revisited. The informant is encouraged to log back into their online form/ 'post box' account to communicate with WADA and answer any questions regarding the specific case (Informant is assigned a case ID number). The informant can also provide their contact details when filling out the form, but this is optional.</p>	<p>Offers reassurance that all data will be kept confidential and that WADA values the confidentiality of informant data. In order to remain anonymous, the informant is given four recommendations:</p> <ol style="list-style-type: none"> <li>1. Access this site directly by copying or writing the URL address <a href="https://speakup.wada-ama.org">https://speakup.wada-ama.org</a> in an internet browser rather than by clicking on a link.</li> <li>2. File your report from your personal computer.</li> <li>3. Do not use a PC that is connected to a network/intranet.</li> <li>4. Choose whether or not you wish to leave your personal details; if not, you should also check that your personal details do not appear in the file properties (metadata) of any files you upload.</li> </ol>	English and French	<ol style="list-style-type: none"> <li>1. Online form (new page/tab opened)</li> <li>2. Phone App</li> </ol>	Internal	<a href="https://speakup.wada-ama.org/Web/pages/Public/FrontPages/Default.aspx">https://speakup.wada-ama.org/Web/pages/Public/FrontPages/Default.aspx</a>

# **National Anti-Doping Organization (NADO)**

## **Whistleblowing Platforms**

# National Anti-Doping Organization Platforms

## Overview

A list of 141 National Anti-Doping Organization (NADO) websites were accessed via the World Anti-Doping Agency (WADA) website (<https://www.wada-ama.org/en/code-signatories>) and a total of 24 NADOs with whistleblowing platforms were found. This means that less than 20% (24/141) of the 141 NADOs had whistleblowing platforms available to report doping.

**How does the whistleblowing platform work?:** Out of the 24 NADO report platforms, 17 of the platforms included the reporting avenue (e.g., online report form) directly within the same website/web page, whereas six redirected individuals to an online reporting avenue maintained on a separate webpage (e.g., re-direction to an online post box) and one NADO (Bosnia and Herzegovina) provided a document to be printed and filled out by hand. Of the 17 NADO platforms that requested information to be provided on the same web page, 9/17 (53%) were listed as NOT 'secure' in the website browser whereas 8/17 (47%) were listed as 'secure'.

**Does the NADO specify what to report?:** Over half (15/24, 63%) of the NADO platforms included guidance in relation to what could/should be reported. These NADO report avenues also consisted of more complex online forms offering from 2-11 open and closed questions. For example: who the accused person(s) is, what offense (ADRV) they have committed, the timescale, date and location of the offense(s). In contrast, 9/24 (38%) NADOs did not provide information regarding what to report and/or only asked the informant to 'comment' or 'report what they know'.

**How will the NADO follow up with report/contact whistleblower?:** Thirteen NADOs (54%) asked for contact details from the informant and encouraged informants to provide them in order to enable follow up. Of the 13 NADOs asking for contact details, eight of these had 'optional' fields for contact details (e.g., name, email address, telephone number) and five of them (Kenya, Bosnia and Herzegovina, South Africa, Belarus and the Bahamas) *mandated* certain contact details when reporting (e.g., email address, informant's name, etc.). Apart from contact details, five NADOs (21%; Denmark, Norway, Germany, Slovenia and UK) created a separate and secure online post box where the informant can blow the whistle by submitting an online report form and further track this using a designated report ID number and login; thus, enabling individuals to maintain contact with the NADO while still ensuring their anonymity.

**How will the NADO handle private data and confidentiality?:** A total of 21 NADOs (88%) stated that reported information and the identity of the whistleblower will be treated with 'strict confidentiality'. However, only 10 NADOs (42%) specified the Data Protection policy that they follow (e.g., Jamaica and Canada - WADA's International Standards for the Protection of Privacy and Personal Information – the link for this is attached on their websites). One NADO (Norway - ADNO) also provided advice on how to remain anonymous; ADNO encourages informants to access the reporting site directly by copying or writing the URL address in an internet browser rather than by clicking on a link and an informant is encouraged to file their report from their personal computer and not include their personal information in order to protect their identity. No specific forms of whistleblower protection measures apart from methods of maintaining anonymity and/or confidentiality were mentioned across the NADOs.

**Language:** NADO reporting platforms were offered in their native language with the exception of Kenya who offer their platform strictly in English and not in native Swahili. The majority (19/24, 79%) were also available in English. The Swiss NADO (Anti-Doping Switzerland) provided the largest range of languages (4: German, French, Italian and English). However, the five nations (Bosnia and Herzegovina, Portugal, Japan, Lithuania and Monaco) who do not have a NADO website available in English provided an approximate (but limited) translation through a function on the Google Chrome browser.

**Avenues for whistleblowing:** Fifteen of the 24 NADOs (63%) provided informants with two or more avenues for reporting doping, while 10/24 (42%) offered three or more avenues for reporting. A range of reporting avenues were identified across the NADO landscape, but online forms were the most common as nearly all (22/24, 92%) NADOs provided the option of reporting wrongdoing via this approach. Beyond this, 13 NADOs (54%) promoted whistleblowing via telephone hotlines, 10 NADOs (42%) promoted whistleblowing via designated email addresses and two NADOs (8%) promoted whistleblowing by sending physical mail to a specified postal address. No NADO openly advertised the opportunity to blow the whistle via face-to-face conversation/meeting. However, one NADO (UK Anti-Doping - UKAD) stated that they are able to collect doping information through the process of interviewing. UKAD offered the most avenues for whistleblowing with a total of seven avenues (online, telephone, email, interview, investigation process, WhatsApp and Twitter).

**Management:** Sixteen NADOs (67%) managed their whistleblowing platforms internally, whereas six NADOs (25%; Denmark – ADD, Germany – NADA, Japan – JADA, Norway – ADNO, Slovenia – SLOADO and UK – UKAD) utilized an external company for the purposes of facilitating whistleblowing on doping. The management of two NADOs (the Agency of Anti-Doping Control of Bosnia and Herzegovina and China – CHINADA) is classified as 'unknown' due to a lack of accessible knowledge gained from their websites and an inability to fully translate all web content via Google Chrome translator.

**Table 2. National Anti-Doping Organization (NADO) Whistleblowing Platforms**

Organization	Name / How does the whistleblowing platform work?	Does the NADO specify what to report?	How will the NADO follow up / contact the whistleblower?	How will the NADO handle private data and confidentiality?	Language(s)	Avenues For Whistleblowing	Management	Link
<b>Australia</b> <b>Australian Anti-Doping Authority (ASADA)</b>	“Report Doping”: Open dialogue box in web based form – on submission sender cannot be identified unless contact details are provided.  The web page is labeled as ‘secure’.	ASADA asks individuals to provide as much information as possible, bulleting nine fields (e.g., nature of the wrongdoing, who committed the wrongdoing).	ASADA may need to establish contact in regards to the information provided. Therefore, contact details are optional but necessary for follow up with reporter/whistleblower.  Fields: Name, email address, phone number	ASADA legislation ensures that all information provided and personal details are treated with the strictest confidence.	English	1. Online form on ASADA (same) web page 2. Phone Hotline 3. Email to ASADA (separate to the web based ‘tip off’ form) 4. Written correspondence	Internal	<a href="https://www.asada.gov.au/report-doping">https://www.asada.gov.au/report-doping</a>
<b>Bahamas</b> <b>Bahamas Anti-Doping Commission (BADC)</b>	“Tip Hotline”. Informants can report via email, an online form (on the same web page) or by calling a telephone number. An email address is mandatory for the web page submission. The web page is NOT labeled as ‘secure’.	Individuals are encouraged to share ‘doping concerns, however small they seem’.	Details are not provided.	States that information provided is used by BADC ‘to improve and maintain our anti-doping activities’. Data is managed in accordance with WADA’s International Standard for the Protection of Privacy and Personal Information.	English	1. Email 2. Telephone 3. Online form (same web page)	Internal	<a href="http://www.bahamasadc.org/tip/">http://www.bahamasadc.org/tip/</a>
<b>Belarus</b> <b>National Anti-Doping Agency of Belarus (NADA)</b>	“Report Doping”: Open dialogue box that asks for the informant’s name (mandatory) and then provides a text box to input details of the situation. The web page is NOT labeled as ‘secure’.	States that individuals should get in touch after witnessing doping. No further details provided.	Details are not provided. Reports are received by the Investigations & Results Management Department.	States that it is an anonymous service, yet providing a name is a compulsory field in the online form. No further details provided.	English and Russian	1. Online form (same web page) 2. Phone/fax 3. Viber	Internal	<a href="http://nada.by/en/contact/soobschi">http://nada.by/en/contact/soobschi</a>
<b>Bosnia and Herzegovina</b> <b>Agency for Anti-Doping Control of Bosnia and Herzegovina</b>	“Report Corruption”: Not specifically labeled as a doping report line but re-directs athletes to a downloadable form that gives athletes the opportunity to get in contact with the commission regarding corruption (including doping). The form consists of 6 separate sections. What to do with this form (mail, email etc.) is not detailed. It is available to be completed as a pen and paper copy.	Details not available (form is in Bosnian only).	Details not available (form is in Bosnian only). Can distinguish that email address is a mandatory field on the form.	Details not available (form is in Bosnian only).	Bosnian (Translated to English via Google Chrome)	1. Link to downloadable form separate to website	Unknown	<a href="http://www.ada.gov.ba/index.php/bs/">http://www.ada.gov.ba/index.php/bs/</a>

<p><b>Canada</b></p> <p><b>Canadian Center for Ethics in Sport (CCES)</b></p>	<p>“CCES Report Doping Website”: opened in separate website that is secure, where the data is stored and encrypted by a third party (Got Ethics). Informant has option to open a “secure mailbox” where they can interact anonymously with CCES. Alternatively, informant can submit their report anonymously. Mandatory fields are:          -What type of anti-doping rule violation or suspicion are you reporting?          -In which country did the violation or suspicion occur?          -Which sport(s) does the violation or suspicion involve?          -Who is involved in the incident?          -Please describe your suspicion or knowledge in as much detail as possible:</p> <p>Optional fields are:          -When did the incident occur? (Please specify a period of time)          -Name:          -Telephone number:          -Email:</p> <p>“CCES Report Doping App” consists of a secure and confidential platform. Informant has opportunity to open a secure mailbox. There are no mandatory fields, simply a field to input text. There is however an option to attach video, audio, and picture files to the report. Whistleblowing platform has a FAQ section that explains how the report platform works. Website labeled as ‘secure’.</p>	<p>Reporting form on website has several mandatory fields that ask specific questions:</p> <p>-“What type of anti-doping rule violation or suspicion are you reporting?          -In which country did the violation or suspicion occur? (drop-down menu)          -Which sport(s) does the violation or suspicion involve?          -Who is involved in the incident?          -Please describe your suspicion or knowledge in as much detail as possible:          -The question of “What type of anti-doping rule violation or suspicion are you reporting?” has a drop down menu for which type of activity is being reported.</p> <p>Additionally, under the website’s FAQ there are ‘mouse over text’ options that elaborate on terms of anti-doping activity. The following are the questions with the mouse over text in parentheses:</p> <ul style="list-style-type: none"> <li>•Use or attempted use by an athlete of a prohibited substance or a prohibited method (e.g.: blood doping; artificially enhancing the uptake, transport, or delivery of oxygen; tampering with a collected sample; gene doping.)</li> <li>•Possession of a prohibited substance or a prohibited method</li> <li>•Trafficking or attempted trafficking of any prohibited substance or prohibited method</li> <li>•Administration or attempted administration of a prohibited substance or prohibited method</li> <li>•Complicity (e.g.: assisting, encouraging, aiding, abetting an anti-doping rule violation)</li> <li>•Prohibited association (e.g.: association by an athlete with any athlete support person who is serving a period of ineligibility.)</li> <li>•Performance data abnormalities (training and/or competition results)</li> <li>• Suspicious behavior</li> </ul>	<p>Contact details are optional although informant has option to open a “secure postbox” where they can interact anonymously with CCES.</p> <p>If the report is through the app, the informant can sign in to their secure postbox in the app by inputting their 4 digit pin code.</p> <p>If the informant used the website then signing into their post-box using the case ID and password is used to respond to CCES inquiries.</p>	<p>Information provided will be treated according to (WADA’s) International Standards for the Protection of Privacy and Personal Information. Additionally, the reporting system has its own privacy policy relating to data collection, privacy, disclosures etc.</p>	<p>English and French</p>	<ol style="list-style-type: none"> <li>1. Phone hotline (1-800-710- CCES)</li> <li>2. Online form (on separate web page from CCES site)</li> <li>3. CCES Report Doping App.</li> <li>4. Email</li> </ol>	<p>Internal</p>	<p><a href="https://reportdoping.cces.ca">https://reportdoping.cces.ca</a></p> <p>Google Play or Apple Store  <a href="mailto:intelligence@cces.ca">intelligence@cces.ca</a></p> <p>Options to submit a report can be found at:  <a href="https://cces.ca/reportdoping">https://cces.ca/reportdoping</a></p>
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<p><b>China</b></p> <p><b>China Anti-Doping Agency (CHINADA)</b></p>	<p>“Report Doping in Sport”: Accessible in English language if selected at top of webpage. Telephone number provided and option to leave a message using the online platform (in Chinese only). The web page is NOT labeled as ‘secure’.</p>	<p>Details are not provided.</p>	<p>Details are not provided.</p>	<p>Details are not provided.</p>	<p>Chinese and broken English</p>	<p>1. Phone number 2. Online platform (same web page)</p>	<p>Unknown</p>	<p><a href="http://english.chinada.cn/rdis/index.ihtml">http://english.chinada.cn/rdis/index.ihtml</a></p>
<p><b>Denmark</b></p> <p><b>Anti-Doping Denmark (ADD)</b></p>	<p>“Stop Doping”: Specially secured communication platform. Operates in a separate (encrypted) URL address. Reports are managed through a “secure box” for anonymous exchange between whistleblower and ADD. Report is based on fill out form seeking precise information about the doping activity. Can attach files to the report (e.g., pictures). Option to open secure mailbox (option to re-visit this) is password protected. Telephone doping hotline is also available (+45 70 60 60 94). Web page is labeled as ‘secure’.</p>	<p>Through seven direct questions in the fill out form this is guaranteed. Invites people to report possible violations in good faith. ADD also offers a short guide on what can be reported and what shouldn't be reported. Questions include: 'what is your suspicion?' (drop down menu and also text box), details of city/ area and the substance suspected. Informant does not need to have witnessed the ADRV or be 100% sure that an ADRV has occurred.</p>	<p>Detailed information is provided about (1) the follow up process with reporter/ whistleblower, (2) how the secure mail box works and (3) how to remain anonymous during the process.</p>	<p>Platform stresses confidentiality and discloses its privacy policy. Platform encourages the informant to provide name and contact (Not mandatory).</p> <p>As a self-governing public institution, ADD operates under relevant legislation which is the current Danish Data Protection legislation and (from 25 May 2018) the GDPR. All administrative processes including the whistleblowing process are carried out with respect of this legislation.</p>	<p>English and Danish</p>	<p>1. Online form (new page/tab opened) 2. Phone hotline (IP-Voicemail +45 70 60 60 94) 3. stopmatchfixing.dk hotline operates an app (IOS &amp; Android)</p>	<p>External Company (called 'Got Ethics A/S')</p>	<p><a href="https://antidoping.whistleblowernetwork.net/WebPages/Public/FrontPages/Default.aspx">https://antidoping.whistleblowernetwork.net/WebPages/Public/FrontPages/Default.aspx</a></p>
<p><b>France</b></p> <p><b>Agence française de lutte contre le dopage (AFLD)</b></p>	<p>“Report a Doping Event”: Open dialogue box that is part of the same web page. Informant is asked to leave a message in the blank 'message' box. Contact details (email, phone, name) are all optional. Web page is labeled as ‘secure’.</p>	<p>Details are not provided.</p>	<p>AFLD states that it reserves the right to follow up on any 'appropriate' information. "Only information that is sufficiently detailed and detailed information will be used." Further details not provided.</p>	<p>Informant information is acknowledged as being confidential and anonymous, however further details of how this will be handled are not provided.</p>	<p>English and French</p>	<p>1. Online form (on same web page)</p>	<p>Internal</p>	<p><a href="https://www.afld.fr/signaler-un-fait-de-dopage/">https://www.afld.fr/signaler-un-fait-de-dopage/</a></p>

<p><b>Germany</b></p> <p><b>Nationale Anti-Doping Agentur (NADA)</b></p>	<p>“Speak Up”: Specially secured communication platform. Operates at a separate URL address. Report is based on fill out form on precise information about the doping activity. NADA Germany offers the possibility to contact the person in charge (name, telephone, and email provided). File attachment to report (e.g. pictures). Log-in only required for the use of the post-box. Whistleblower can leave tips without further registration/log-in. If s/he wishes to further communicate, they must log-in. URL form includes pseudonym/username and password. Web page is labeled as ‘secure’.</p>	<p>Through direct questions this is guaranteed. It also invites people to provide even small pieces of information and explains that even little details can help shed light on doping.</p>	<p>Secured communication platform offers anonymous communication. NADA Germany also provides detailed descriptions of the report process and anonymity, how post box communication works and how to receive feedback while remaining anonymous (FAQs section).</p>	<p>NADA Germany discloses data protection policy in a downloadable document that is accessible via a link. Information received by the “Speak Up” platform is handled and accessible by staff members on a need-to-know basis only.</p>	<p>German and English</p>	<p>1. Online form (new page/tab opened) 2. Telephone contact 3. Email address</p>	<p>External - Company [called Business Keeper AG (BK AG)] – BK AG provides the framework but they do not access the data/information provided by whistleblowers</p> <p><i>Currently working on additional ‘case management’ tool.</i></p>	<p><a href="http://www.nada.de/en/nada/speak-up/">http://www.nada.de/en/nada/speak-up/</a></p> <p>Re-directed to: <a href="http://www.bkms-system.net/NADA">www.bkms-system.net/NADA</a></p>
<p><b>Ireland</b></p> <p><b>Sport Ireland</b></p>	<p>“Report Doping”: Fill out form composed of 11 specific questions (four answers are mandatory) on the doping activity. Form is on same web page, but can also be downloaded as pdf doc. Sending an email is also possible instead of fill out form. Web page is labeled as ‘secure’.</p>	<p>Through direct questions this is guaranteed. Invites you to provide even small pieces of information.</p>	<p>Contact details are optional. Further details are not provided.</p>	<p>Information will be treated confidentially. The form specifically asks if reporter wishes to remain anonymous. Sport Ireland might share information, where applicable, with other agencies. It does not specify exactly who these ‘agencies’ are, merely states that it is ‘agencies that we have information sharing agreements with.’</p>	<p>English and Gaelic</p>	<p>1. Online form (on same web page) 2. Email address</p>	<p>Internal</p>	<p><a href="https://www.irishsportscouncil.ie/Anti-Doping/Report-Doping/">https://www.irishsportscouncil.ie/Anti-Doping/Report-Doping/</a></p>
<p><b>Jamaica</b></p> <p><b>Jamaica Anti-Doping Commission (JADCO)</b></p>	<p>“Report Doping”: Fill out an online form (four voluntary fields). Telephone doping hotline also mentioned on the same web page. Web page is NOT labeled as ‘secure’.</p>	<p>Four bullet points of what constitutes useful information are provided (1. Name/s of people involved, 2. Nature of doping activity, 3. Drug/substances involved or method/s use, 4. Dates, times, locations). The informant is asked to specify if they actually witnessed a doping incident or whether they were told about it by someone else. The informant is also encouraged to provide as much information as possible.</p>	<p>States that if the informant wishes to be contacted then they should provide an email address and/or phone number. No further details provided.</p>	<p>Information provided will be managed according to WADA’s International Standard for the Protection of Privacy and Personal Information. See more at: <a href="http://www.jadco.gov.jm/index.php/resources/report-doping#sthash.7UxnyKIZ.dpuf">http://www.jadco.gov.jm/index.php/resources/report-doping#sthash.7UxnyKIZ.dpuf</a></p>	<p>English</p>	<p>1. Online form (on same web page) 2. Phone hotline</p>	<p>Internal</p>	<p><a href="http://www.jadco.gov.jm/index.php/resources/report-doping">http://www.jadco.gov.jm/index.php/resources/report-doping</a></p>

<p><b>Japan</b></p> <p><b>Japan Anti-Doping Agency (JADA)</b></p>	<p>“Doping Report Window”: Online form. The informant is re-directed to the report form on the Japan Sport Council website. The web page is labeled as ‘secure’.</p>	<p>Provides details on who to report (athletes and support staff) as well as examples of what is important information (provides a table listing ADRVs). The informant is encouraged to report doping incidents dating back up to four years ago. Questions on the form consist of open dialogue boxes that follow several short-worded questions (e.g., ‘who, when, where, what was done, other’).</p>	<p>The online form asks for contact details (name, telephone, email - these are all optional fields). There is a mandatory field that asks for the informant’s ‘relationship with sports’ providing an opportunity to document their role/ position within sport.</p>	<p>Anonymous reports are accepted and contact details are only an optional field. Personal information provided may be used as part of a doping investigation and may be shared with third parties. No specific data protection/data sharing laws are mentioned.</p>	<p>Japanese (Translated to English via Google Chrome)</p>	<p>1. Online form (re-directed to Japan Sport Council website)</p>	<p>External (Japan Sport Council)</p>	<p><a href="https://www.report-doping.jpnsport.go.jp/form/">https://www.report-doping.jpnsport.go.jp/form/</a></p>
<p><b>Kenya</b></p> <p><b>Anti-Doping Agency of Kenya (ADAK)</b></p>	<p>“Report Doping”: Open dialogue box on the same web page. Name, phone number and email address are requested – valid email is mandatory. There is also an option to attach any files/ attachments to the message. The web page is NOT labeled as ‘secure’.</p> <p><i>The Agency is in the process of updating its website making it more secure.</i></p>	<p>Reporting form on website has several fields that ask specific questions:</p> <ul style="list-style-type: none"> <li>- Informant’s name, email, telephone number</li> <li>- What type of ADRV was committed (selected from drop down list)?</li> <li>- In which country the violation occurred?</li> <li>- Which sport?</li> <li>- Who is involved?</li> <li>- ‘Describe your suspicion or knowledge in as much detail as possible’</li> </ul> <p>Option for attaching documents.</p>	<p>The form asks for the informant’s name and telephone number – a valid email address is a mandatory field.</p> <p>ADAK has made it clear to the sporting fraternity that any information received would be handled confidentially and the source never revealed.</p>	<p>Informant is required to tick a box stating ‘I have read and understood the Whistleblowing Program Policy and Procedures for Reporting Misconduct and accept the terms and conditions’. Where the Policy is located is not clear though.</p> <p><i>Once the new website is live it will mention the ADAK Policies followed when handling Whistleblowing cases.</i></p> <p>ADAK has a section titled ‘Handling Confidential Information and Managing Informants’ in its Intelligence and Investigations Policy. Like all policies in the Agency, these are subject to continual reviews and updates.</p>	<p>English (NOT available in native Swahili)</p>	<p>1. Online form (on same web page) 2. Email: reportdoping@adak.or.ke</p>	<p>Internal</p>	<p><a href="http://www.keshop.co.ke/ADAK/report-anti-doping/">http://www.keshop.co.ke/ADAK/report-anti-doping/</a></p>
<p><b>Lithuania</b></p> <p><b>Anti-Doping Agency of Lithuania</b></p>	<p>“Report Violations”: Open dialogue box on web page. The web page is NOT labeled as ‘secure’.</p>	<p>Three bullet points of what is useful information is provided (e.g., the name of a person who has committed the ADRV, the kind of violation, where and when it happened) and asking the informant if they themselves have committed an ADRV.</p>	<p>States that the Agency may need to take further steps with the information and asks for informant’s details to accommodate this. Personal details are not mandatory.</p>	<p>States that informant data is kept strictly confidential but does not state how or any policy followed.</p>	<p>Lithuanian (Translated to English via Google Chrome)</p>	<p>1. Online form (on same web page)</p>	<p>Internal</p>	<p><a href="http://www.antidopingas.lt/pranesti/">http://www.antidopingas.lt/pranesti/</a></p>
<p><b>Monaco</b></p> <p><b>Monegasque Anti-Doping Commission</b></p>	<p>“Anonymous Message”: Not specifically labeled as a doping report line but this single open dialogue box gives athletes the possibility to get in contact with the NADO. The form is signposted by the NADO as a way to report a case of doping. Anonymous phone hotline also advertised on the same page. The web page is labeled as ‘secure’.</p>	<p>Details are not provided.</p>	<p>If the person wishes to be contacted they can fill out a standard contact form including name, email address and telephone.</p>	<p>Details are not provided.</p>	<p>French (Translated to English via Google Chrome)</p>	<p>1. Online form (on same web page) 2. Phone Hotline (+377 97 77 56 49)</p>	<p>Internal</p>	<p><a href="http://onad-monaco.mc/nous-contacter/nous-anonymement/">http://onad-monaco.mc/nous-contacter/nous-anonymement/</a></p>

<p><b>New Zealand</b></p> <p><b>Drug Free Sport NZ (DFSNZ)</b></p>	<p>“Report Doping in Sport”: Open dialogue box in website. Telephone doping hotline is also available (0800 DRUGFREE - 378 437). Also provides option to email the department confidentially on the email address provided in the 'Contact Us' section. The web page is labeled as 'secure'.</p>	<p>DFSNZ describes four different doping incidents that should be reported (witnessing doping in sport, having been offered banned substances, suspect someone may be doping and/or are concerned about the behavior/practice of an athlete, coach or support personnel). Asks the person to provide 'as much information as possible'.</p>	<p>Contact details are optional (name, email, phone number). Further details are not provided.</p>	<p>DFSNZ emphasizes strict confidentiality when handling reports. No further details on confidentiality or data handling found.</p>	<p>English</p>	<p>1. Online form (on same web page) 2. Phone hotline 3. Email address</p>	<p>Internal</p>	<p><a href="https://drugfreesport.org.nz/report-doping-in-sport">https://drugfreesport.org.nz/report-doping-in-sport</a></p>
<p><b>Norway</b></p> <p><b>Anti-Doping Norway (ADNO)</b></p>	<p>“Doping Forecast”: Online form is opened on a new web page, in a new tab (separate and secure URL). This secure online form ('post box') can be accessed again via password and login details. Form consists of multiple questions including a large open dialogue box. The informant can also attach any relevant files as part of the report. The doping report is sent directly to ADNO. The web page is labeled as 'secure'.</p>	<p>Informant is asked to provide firm knowledge and/or any suspicions of doping (do not have to have witnessed the ADRV themselves). Various directed questions identify important information for the informant to consider. Also, on the web page (before being redirected to the form) there are several bullet points documenting 'What can be reported'.</p>	<p>ADNO may ask questions on the online form, therefore the informant is encouraged to log back into their online form/'post box' account to communicate with ADNO and answer any questions regarding the specific case (Informant is assigned a case ID number).</p>	<p>Offers reassurance that all data will be kept confidential. In order to remain anonymous, the informant is encouraged to access the whistleblower system directly by copying or writing the URL address in an internet browser rather than by clicking on the link. They are also instructed to file their report from their personal computer and not to provide their personal details. Link to a 'Privacy Policy' is provided.</p>	<p>Norwegian and English</p>	<p>1. Online form (new page/tab opened)</p>	<p>External - Company (called 'Got Ethics A/S') <i>Very similar design to that of NADA (Germany)</i></p>	<p><a href="http://www.antidoping.no/dopingvarsel/">http://www.antidoping.no/dopingvarsel/</a></p>
<p><b>Portugal</b></p> <p><b>Autoridade Antidopagem de Portugal (ADoP)</b></p>	<p>“Denúncias”: (Translated via Google Chrome to English) Open dialogue box in Website. The web page is NOT labeled as 'secure'.</p>	<p>Three text boxes in total: First asks person to provide the 'facts' (not suspicions) that they are aware of in relation to doping. Two additional boxes: One for people involved and their relation to sport and another for witnesses is also available. Further details are not provided.</p>	<p>Contact details are optional but ADoP requests informants provide contact details to enable follow up with reporter/whistleblower.</p>	<p>ADoP emphasizes strict confidentiality when handling the report. No further information on confidentiality or data handling found.</p>	<p>Portuguese (Translated via Google Chrome to English)</p>	<p>1. Online form (on same web page)  Other contact details for the authority are in the 'Contacts' page (e.g., phone and email) but the person is not directed to use these as a means of reporting doping incidents.</p>	<p>Internal</p>	<p><a href="http://www.adop.pt/contatos/denuncias.aspx">http://www.adop.pt/contatos/denuncias.aspx</a></p>

<p><b>Russia</b> <b>RUSADA</b></p>	<p>“Report about doping”. Click link on main screen. The web page is NOT labeled as ‘secure’.</p>	<p>Informant selects ‘type of violation’ from a drop-down list: Other (please specify); Possession or Distribution; Use of Prohibited Substance/Method by athlete or coach; Violation of ineligibility conditions; Prohibited cooperation; Encouraging to use prohibited substance/method. Then prompted to enter: Country where violation occurred; Specific sport; Name of violator; Period of time when violation occurred; Describe situation (can upload files); Your name; Your email; Your phone number (Informant does NOT have to provide their personal details).</p>	<p>Contact details are requested (via headers) but the instructions state that information can be sent anonymously if preferred.</p>	<p>States that contact details can be used for clarifying information. No further information on confidentiality or data handling found.</p> <p>Link to document ‘Policy on personal data management of athletes and other persons under the jurisdiction of RUSADA’ is provided at bottom of screen. Only available in Russian.</p>	<p>Russian and English (as of 11 Jan 2018)</p>	<p>1. Online form (on same web page).</p>	<p>Internal</p>	<p><a href="http://rusada.ru/en/doping-control/investigations/report-about-doping/">http://rusada.ru/en/doping-control/investigations/report-about-doping/</a></p>
<p><b>Slovenia</b> <b>Slovenian Anti-Doping Organization (SLOADO)</b></p>	<p>“Report Doping in Sport”: Click on 'Report Doping in Sport' on the SLOADO website and it opens a new, Slovenian Olympic Committee website that is labeled as ‘secure’ (<a href="https://zvizgavka.olympic.si/">https://zvizgavka.olympic.si/</a>). This new web page provides the informant with three options to choose from (What these are is not known - Slovenian language only). Different questions are then asked depending on which option is chosen. The web page is labeled as ‘secure’.</p>	<p>Information could not be found (Slovenian Language only).</p> <p>(translated) Individuals do not need to disclose their identity.</p> <p>Prompted to specify: what, who, where, when, why &amp; how?</p>	<p>Information could not be found (Slovenian Language only).</p> <p>(translated) Individuals do not need to disclose their identity.</p> <p>Whistleblowers are able to follow their reports anonymously (if preferred) and safely communicate with investigators. investigators are able to have dialogue with anonymous whistleblowers.</p> <p>Whistleblowers are provided with usernames and passwords.</p> <p>Automatic notification of the application’s users regarding status changes and updates of reports.</p>	<p>On the SLOADO website it specifies that anything reported will be kept anonymous (SLOADO website is available in English and Slovenian). Stresses strict confidentiality when handling the report.</p> <p>The National whistleblowing platform is used to report ALL irregularities in sport (e.g., sport rule violation, questions for athlete’s ombudsman, match fixed and related issues, ADRVs). SLOADO is only forwarded the doping-related reports.</p> <p>(translated) All data will be processed solely for the purpose of detection and investigation of suspicion of violations or providing explanations in relation to the prevention, detection and investigation of violations.</p> <p>An audit trail is maintained.</p>	<p>English and Slovenian. The SLOADO website is available in either language but the report doping web page (<a href="https://zvizgavka.olympic.si/">https://zvizgavka.olympic.si/</a>) is in Slovenian only.</p> <p><i>There will soon be an App and it will be available in English.</i></p>	<p>1. Online form (Re-directs to new web page). On this new web page other Slovenian Olympic Committee contact details are also provided (e.g., phone and email). Three options available: (1) I wish to submit a report, (2) I wish to ask a question, (3) I wish to follow my report or question.</p> <p>Ability for whistleblower to upload files.</p> <p><i>There will soon be an App and it will be available in English.</i></p>	<p>External abc Transparency</p>	<p><a href="http://www.sloado.si/kategorija/report-doping">http://www.sloado.si/kategorija/report-doping</a></p> <p>After clicking on 'report doping' re-directs to: <a href="https://zvizgavka.olympic.si/">https://zvizgavka.olympic.si/</a></p>
<p><b>South Africa</b> <b>South African Institute for Drug Free Sport (SAIDS)</b></p>	<p>“Send a Message or Report Doping”: Open box in website which is the same as the general contact box. The address of SAIDS and contact details (email) for different departments are also provided. The web page is NOT labeled as ‘secure’.</p>	<p>Information is evaluated/vetted by SAIDS.</p>	<p>Only acknowledge receipt and will evaluate whether an investigation is warranted. The informant is not updated on the investigation.</p>	<p>Sport discipline involved, location of reporter, name and email are asked. Name, surname and email are mandatory fields. Further details are not available. SAIDS, as a public entity, is bound by national laws protecting whistleblowers.</p>	<p>English</p>	<p>1. Online form/message (on same web page)</p> <p><i>Most whistleblowing tip-offs have been through direct text messaging/emails to CEO.</i></p>	<p>Internal</p>	<p><a href="http://www.drugfreesport.org.za/contact-us/">http://www.drugfreesport.org.za/contact-us/</a></p>

<p><b>Switzerland</b> <b>Anti-Doping Switzerland</b></p>	<p>“Send anonymous message”: Open, single dialogue box in Website. Filing attachments is possible. Reduction of sanction for athletes as possible benefit is mentioned. Provides the option for the person to call the 'investigation department' as well (031 550 21 27). The web page is labeled as 'secure'.</p>	<p>Advises that any information about ADRVs should be reported, even if it is just a small amount of information.</p>	<p>Contact info of informant is optional (first name, last name, email, phone number). Further details are not provided.</p>	<p>"Whether you wish to remain anonymous or not, your information will be treated with strict confidentiality." Further details are not mentioned.</p>	<p>German, French, Italian and English.</p>	<p>1. Online form (on same web page) 2. Phone hotline 3. Email contact</p>	<p>Internal</p>	<p><a href="http://www.antidoping.ch/en/send-anonymous-message">http://www.antidoping.ch/en/send-anonymous-message</a></p>
<p><b>United Kingdom</b> <b>UK Anti-Doping (UKAD)</b></p>	<p>“Speak Out!”: Online form through separate URL Secure system (external service provider - Crimestoppers). Form consists of nine questions, six of which are mandatory.</p> <p>Focus of report platform is the 'Speak Out!' telephone hotline (0800 32 23 32) which is managed externally by Crimestoppers. However, direct contact with the intelligence team is also possible. The web page is labeled as 'secure'.</p> <p>Whistleblowers can also provide information by calling the UKAD office, on WhatsApp (+44 07587634711), Twitter, through the process of providing “substantial assistance”, “WhatsApp’ and during interviews.</p>	<p>UKAD describes which prohibited activities should be reported. The fill out form also includes direct questions.</p>	<p>Fill out form asks reporter if he/she wishes to remain in contact and if 'yes', the person is informed that they will be helped to create an anonymous login identity.</p> <p>Additionally, UKAD can and does contact whistleblowers outside of the online system.</p>	<p>Privacy policy disclosed. Crimestoppers (external service provider) states it will handle all information confidentially.</p> <p>Information is recorded in secure information systems and is accessed on a strictly “need to know” basis by staff who are vetted and have a suitable level of security clearance.</p> <p>Information security policies exist to protect all information.</p> <p>Access to whistleblowers is strictly limited and controlled and all reasonable efforts are made to protect their confidentiality and security.</p> <p>UKAD emulates systems used in law enforcement for the risk assessment and risk management of whistleblowers. It also mirrors the processes for handling, control, authorization and then use of conduct of human intelligence sources (whistleblowers).</p>	<p>English</p>	<p>1. Online form (new page/tab opened) 2. Phone hotline 3. Email to intelligence team 4. Substantial assistance interviews 5. Through investigative processes (witness statements and interviews) 6. WhatsApp 7. Social Media (Twitter)</p>	<p>External (Crimestoppers) and internal management through the Investigations Team</p>	<p><a href="https://www.ukad.org.uk/our-organisation/what-we-do/report-doping/">https://www.ukad.org.uk/our-organisation/what-we-do/report-doping/</a></p>
<p><b>United States of America</b> <b>US Anti-Doping Agency (USADA)</b></p>	<p>“Play Clean Tip Center”: Report system based on Email, phone, mail, and dialogue box in web page. All information located on a single web page. The web page is labeled as 'secure'.</p>	<p>Asks person to provide as much information as possible. Further details are not provided.</p>	<p>The Investigation Team will use any contact details provided by the whistleblower. Further details are not provided.</p>	<p>Mentions that if the person wants to remain anonymous to USADA then it is OK not to report any contact details. Mentions that information reported to USADA is confidential and that communicating with USADA will not change the confidential status of this information. No further details mentioned.</p>	<p>English</p>	<p>1. Online form (same web page) 2. Phone hotline 3. Email address 4. Physical Mail address for USADA</p>	<p>Internal</p>	<p><a href="http://www.usada.org/athletes/playclean/">http://www.usada.org/athletes/playclean/</a></p>

# **International Federation (IF) Whistleblowing Platforms**

# International Federation Platforms

## Overview

Across a total of 35 International Federations (IFs; 28 Summer Olympic sports and 7 Winter Olympic sports), 26 whistleblowing platforms were identified (see Tables 3 and 4 for details). This means 74% of IFs have a whistleblowing platform in place. Of these, 16 IFs (62%) signposted informants to an external whistleblowing platform and in each case, the external platform was the WADA 'Speak Up!' platform (see Table 1). In contrast, 10 IFs (38%) hosted their own whistleblowing platform (and these are discussed in greater depth below). A total of 9/35 IFs (26%) had no explicit whistleblowing platform or resources signposted. However, two of these Federations (ITF – Tennis and International Boxing Association – AIBA) provide downloadable copies of the Federation's anti-doping policy via their website and for the ITF, the policy included some guidance on whistleblowing [e.g., that anti-doping rule violations (ADRVs) should be reported to the relevant NADOs and WADA] (See Table 1 and Table 2) as well as the ITF. However, no actual whistleblowing platform was provided.

**How does the whistleblowing platform work?:** Of the 10 IFs who hosted their own whistleblowing platform, six (60%) were specific to reporting doping and four (40%) were available for reporting wrongdoing in sport more broadly (i.e., misconduct and perceived breaches in integrity and ethics). Eight of the 10 whistleblowing platforms (80%) included the option of reporting via an online form; of these, four IFs (50%; International Association of Athletics Federations – IAAF, International Cycling Union – UCI, International Football Federation – FIFA and International Judo Federation – IJF) redirected the informant to a new web page and the remaining four (50%) included the reporting avenue on the same web page. Five of the eight (63%) online reporting avenues were labeled as 'secure' which means that three (38%) were NOT labeled 'secure'.

**Does the IF specify what to report?:** The IFs (n=10) who hosted their own whistleblowing platforms varied in the amount of detail they asked from informants when making a report. Four IFs (40%) gave specific criteria in terms of what to report [e.g., date, type of doping activity, substances involved (if any), did the informant witness the incident first hand? etc.]. The remaining six IFs (60%) provided a brief description of what could be reported (e.g., breaches of governance and ethical matters) but did not elicit further details through questions or clear instructions.

**How will the IF follow up with report/contact the whistleblower?:** Six of the 10 IFs (60%) who hosted their own whistleblowing platform(s) encouraged the informant to include their contact details for the purposes of following up. However, inclusion of contact details was optional for all of these federations, allowing informants to maintain their anonymity if they prefer. Within this, Football (FIFA) and Judo (IJF) were both able to follow up with informants by allocating them designated login/case codes so that informants can log back into the reporting portal, communicate with the federations and re-access their report(s) at a later date. Details regarding how the final four (40%) IFs with whistleblowing platforms would follow up with informants could not be found.

**How will the IF handle private data and confidentiality?:** The majority (8/10, 80%) of the IFs with their own whistleblowing platforms explicitly advertised at least one avenue of whistleblowing as being confidential (e.g., a confidential phone hotline or confidential online report portal). Of the remaining two IFs, one (International Golf Federation - IGF) stated that it does not collect informants' details (therefore does not need to worry about protecting confidentiality/anonymity) and the other (International Ski Federation – FIS) did not specify. In terms of following set data protection principles and policies, three Federations (Athletics – IAAF, Weightlifting – IWF and International Judo Federation – IJF) identified adherence to specific policies. However, the IWF (Weightlifting) did not specify which policy and/or principles it follows, whereas The IAAF (Athletics) stated that it follows CARE (Confidential, Anonymous, Responsibly handled and Encrypted and secure) data protection principles and IJF (Judo) adheres to WADA's Whistleblowing Program and Policy. With regards to limits of confidentiality, the eight IFs who referenced the issue stated that the information provided in any whistleblowing report may be used in an investigation, however personal information will remain confidential within that federation. In order for personal data to be shared outside the context of an investigation the informant must provide informed consent. Also, Rugby (World Rugby) stated that information will remain confidential but may be shared with affiliated companies and organizations yet, it does not mention the need to obtain consent from the informant to do this.

**Language:** All 10 IFs who hosted their own whistleblowing platform provided them in English. Also, two (CADF and World Rugby) of the 10 (20%) IFs made their platforms available in two or more languages. The World Rugby Federation offered the most languages with 13.

**Avenues for Whistleblowing:** The most common avenue for whistleblowing was by means of an online form (8/10, 80%). Five IFs provide the option of reporting via designated email address, three promoted whistleblowing via a telephone hotline and one offered the option of sending physical mail to a specified postal address. No IFs gave the option of face-to-face conversation/meeting as a whistleblowing avenue. Five IFs (50%) offered two or more avenues for reporting (e.g., online form, telephone number, email contact) and five IFs (50%) provided a single avenue for whistleblowing.

**Management:** Half (5/10, 50%) of the IF whistleblowing platforms that were hosted by the IF themselves were found to be managed internally by a specific department within the federation. The remaining 5/10 (50%) IF whistleblowing platforms were managed by an external organization. Of these five platforms, three were general whistleblowing platforms (Football – FIFA, Equestrian – FEI and International Ski Federation - FIS) and two were doping-specific (Athletics – IAAF and Cycling – UCI). The external organizations that managed the IAAF and UCI whistleblowing platforms were the Athletics Integrity Unit (AIU; for the IAAF) and Cycling Anti-Doping Foundation (CADF; for the UCI). These external organizations are contracted by the IFs to plan and carry out anti-doping activities, including the facilitation of whistleblowing. The organizations are external to the IFs, yet still operate specifically within the context of the two IFs, which makes these two particular whistleblowing platforms distinct to other externally managed platforms. The FEI (Equestrian) is also managed by an independent organization that is specific to the sport (The Equestrian Community Integrity Unit – ECIU), however this operates a broader, more general whistleblowing platform that is not specific to doping.

**Table 3. Summer Olympic Sport International Federation (IF) Whistleblowing Platforms**

Table Legend	
	This Organization Hosts Its Own Whistleblowing Platform(s)
	This Organization Signposts To Other Organization Whistleblowing Platforms
ABC	General Whistleblowing Platform(s)
ABC	Anti-Doping Specific Whistleblowing Platform(s)

International Federation (IF)	Name / How does the whistleblowing platform work?	Does the Federation specify what to report?	How will the Federation follow up / contact whistleblower?	How will the Federation handle private data and confidentiality?	Language(s)	Avenues For Whistleblowing	Management	Link
<b>World Archery Federation (WA)</b>	Link to WADA's 'Speak Up!' in the Anti-doping section of the website (See Table 1). Web page labeled as 'secure'.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	<a href="https://worldarchery.org/Clean-Sport-WHISTLEBLOWING">https://worldarchery.org/Clean-Sport - WHISTLEBLOWING</a>
<b>International Association of Athletics Federations (IAAF)</b>	Online form (re-directed to a new web page operated by Athletics Integrity Unit). This web page is listed as 'secure'.	<p>Questions ask who was involved and in which country (mandatory fields). There is an open dialogue box for 'supporting information', where the informant is given five bullet points to prompt informant disclosure:</p> <ol style="list-style-type: none"> <li>1. Name of the person(s) involved</li> <li>2. Date(s) the incident(s) occurred</li> <li>3. Type of doping activity?</li> <li>4. Substances involved (if any)?</li> <li>5. Did you witness the incident first hand, hear about it from someone else, or have a strong suspicion?</li> </ol> <p>The individual is encouraged to provide any information (no matter how big or small) about 'possible doping activity'. The informant does not have to have witnessed an ADRV themselves.</p>	Details are not provided.	<p>Data is protected under the principles of CARE [Confidential, Anonymous (if the informant wishes it to be), Responsibly handled and Encrypted and secure]. Reported information is secure and can only be accessed by authorized staff.</p> <p>Contact details (name, email, phone) are optional fields.</p>	English	1. Online form (directed to new web page)	External (Athletics Integrity Unit)	<p><a href="https://www.iaaf.org/about-iaaf/medical-anti-doping">https://www.iaaf.org/about-iaaf/medical-anti-doping</a></p> <p>Redirects to: <a href="https://www.athleticsintegrity.org/">https://www.athleticsintegrity.org/</a></p>
<b>Badminton World Federation (BWF)</b>	No whistleblowing platform found	Details not found	Details not found	Details not found	English	N/A	N/A	<a href="http://bwfbadminton.com/">http://bwfbadminton.com/</a>
<b>International Basketball Federation (FIBA)</b>	No whistleblowing platform found	Details not found	Details not found	Details not found	English	N/A	N/A	<a href="http://www.fiba.basketball/">http://www.fiba.basketball/</a>

<b>International Boxing Association (AIBA)</b>	No whistleblowing platform found, but a downloadable copy of the AIBA anti-doping policy can be found via the website. The policy states that ADRVs should be reported to the relevant NADOs and WADA (See Table 1 and Table 2). <i>This policy is the same/very similar to the WADA Code.</i>	Details not found	Details not found	Details not found	English	N/A	N/A	<a href="http://www.aiba.org/official-aiba-rules-documents/">http://www.aiba.org/official-aiba-rules-documents/</a>
<b>International Canoe Federation (ICF)</b>	Link to WADA's 'Speak Up!' in the Medical and Anti-doping section of the website (See Table 1). Web page labeled as 'secure'.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	<a href="http://www.canoeicf.com/medical-and-anti-doping">http://www.canoeicf.com/medical-and-anti-doping</a>
<b>International Cycling Union  UCI - Union Cycliste Internationale</b>	Speak Out!: Individuals are first directed to an Email address: reportdoping@cadf.ch. Emails are sent to the Cycling Anti-Doping Foundation (CADF), the independent body mandated by the UCI to plan and carry out anti-doping activities in cycling. Next, individuals are directed to a 'report doping form' on the CADF website, consisting of a generic open dialogue box. The web page is labeled as 'secure'.	Does not specify on UCI web page, however on CADF form it does mention to report any information or suspicion of doping.	Contact details on form are optional. Further details not provided.	The UCI documents that the CADF will treat all emails confidentially.  The data that is sent to CADF via the report doping form is encrypted and can be read by the authorized CADF personnel only.	English and French	1. Email to CADF 2. Online form on CADF website (open dialogue box)	External (CADF)	<a href="http://www.cadf.ch/intelligence/">http://www.cadf.ch/intelligence/</a>
<b>International Equestrian Federation (FEI)</b>	Equestrian Community Integrity Unit: Not labeled specifically as a doping whistleblowing platform but provides opportunity to call a confidential hotline or email a contact from an independent body - The Equestrian Community Integrity Unit (ECIU). Website is NOT labeled as 'secure'.	The web page states that this reporting platform can be used for the reporting of information relevant to, but not limited to, the Clean Sport program and betting or corruption risks. It is responsible for investigating any integrity issues related to the FEI.	Details are not provided.	The phone hotline is labeled as confidential however the email address is <i>not</i> . The web page states that evidence collected by the ECIU relating to integrity may be put before any FEI body, including the Ground Jury, the Appeal Committee, and the FEI Tribunal or Court of Arbitration for Sport.	English	1. ECIU confidential telephone hotline (+44 (0) 20 7935 5822) 2. ECIU email (report@equestrianintegrity.com)	External (Independent Body - ECIU)	<a href="http://inside.fei.org/fei/about-fei/integrity">http://inside.fei.org/fei/about-fei/integrity</a>
<b>International Fencing Federation (FIE)</b>	Link to WADA's 'Speak Up!' in the Clean Sport web page (See Table 1). Web page is NOT labeled as 'secure'.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	<a href="http://fie.org/fie/documents/clean-sport">http://fie.org/fie/documents/clean-sport</a>

<b>International Football Federation (FIFA)</b>	Reporting Mechanism: Not labeled specifically as a doping report platform but allows the informant to report any misconduct that violates FIFA's Code of Ethics via a separate and secure online post-box that can be re-accessed via a designated login password/code. The website is listed as 'secure'.	FIFA states that the portal is for employees, persons bound by the FIFA Code of Ethics, and others to notify FIFA of potential violations. It also states that the reporting system is intended for potential violations that fall under the jurisdiction of FIFA, as opposed to the jurisdiction of a local entity, such as a confederation or association.	When the informant submits a report, they receive a login code so that they can access their specific complaint again and this allows the federation to track and follow up with the informant with regards to that specific complaint.	Confidentiality is ensured. The portal is on a separate web page that is labeled as 'secure' so information is protected. Also, the informant is under no compulsion to provide personal or contact details - they can log into the portal using a set login code in order to protect their identity and remain anonymous. FIFA also provides further guidance on how to remain anonymous: - Enter the BKMS® server directly by bookmarking the introduction page. - Note that an intranet connection, in particular, may jeopardize your anonymity.	English	1. Online form (directed to new web page/ tab opened via secure portal)	External (BKMS System)	<a href="http://www.fifa.com/governance/news/y=2015/m=3/news=reporting-mechanism-2579537.html">http://www.fifa.com/governance/news/y=2015/m=3/news=reporting-mechanism-2579537.html</a>
<b>International Golf Federation (IGF)</b>	'Play Clean' web page provides a number of ways for informants to report doping. Web page is labeled as 'secure'. Informants can provide information directly on the website, by email, telephone, or physical mail. Web page is labeled as 'secure'.	The IGF states that individuals can report tips via any of the available platforms offered.	No details found	Informants are not asked to provide personal details.	English	1. Online form (same web page) 2. Email: <a href="mailto:integrity@igfmail.org">integrity@igfmail.org</a> 3. Telephone 4. Physical Mail	Internal	<a href="https://www.igfgolf.org/medical-anti-doping/play-clean/">https://www.igfgolf.org/medical-anti-doping/play-clean/</a>
<b>International Gymnastics Federation (FIG)</b>	Link to WADA's 'Speak Up!' in the Anti-doping section of the website. Web page is NOT labeled as 'secure'.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	<a href="http://www.fig-gymnastics.com/site/pages/antidoping-about.php">http://www.fig-gymnastics.com/site/pages/antidoping-about.php</a>
<b>International Handball Federation (IHF)</b>	Link to WADA's 'Speak Up!' in Anti-doping section of the website. Web page is NOT labeled as 'secure'.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	<a href="http://www.ihf.info/en-us/thegame/anti-doping/reportdopinginhandball.aspx">http://www.ihf.info/en-us/thegame/anti-doping/reportdopinginhandball.aspx</a>
<b>International Hockey Federation (FIH)</b>	No whistleblowing platform found	Details not found	Details not found	Details not found	English	N/A	N/A	<a href="http://www.fih.ch/">http://www.fih.ch/</a>
<b>International Judo Federation (IJF)</b>	'Report Doping' online report form. Web page is labeled as 'secure' and informants are provided with specific details on what to include in the report.	Drop down boxes direct informant to specify: - ADRV committed - Country committed in - Who is involved - Specific dates/time period - Description of situation  Informants can attach forms of evidence to the online report platform.	When informant submits the information, they are provided with a case number and password enabling them to follow up with the report.	States that all cases are handled in cooperation with WADA and individuals must consider the conditions of the WADA Whistleblowing Program Policy and Procedures for Reporting Misconduct (link provided).	English	1. Online form (click to new page)	Internal	<a href="https://reportdoping.judobase.org/form">https://reportdoping.judobase.org/form</a>
<b>International Modern Pentathlon Union (UIPM)</b>	Link to WADA's 'Speak Up!' in the Medical and Anti-doping section of the website. Website is labeled as 'secure'.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	<a href="https://www.uipmworld.org/medical-and-anti-doping-0?page=wada">https://www.uipmworld.org/medical-and-anti-doping-0?page=wada</a>

<b>International Federation of Rowing Associations (FISA)</b>	No whistleblowing platform found	Details not found	Details not found	Details not found	English	N/A	N/A	<a href="http://www.worldrowing.com/">http://www.worldrowing.com/</a>
<b>World Rugby</b>	Not labeled specifically as a doping whistleblowing platform, but allows informants to report "approaches, suspicions or breaches" to World Rugby via either an online report form (on same web page) or an email address. The web page is NOT labeled as 'secure'.	Instructs informant to report information on being approached or asked to supply information or if they know someone else who has been approached or asked to supply information. Informant is asked to provide information no matter how small or seemingly irrelevant. The online form asks for informant contact details as well as details about the accused person.	World Rugby states that it may need to follow up with informants on reports made. It will do this through contact details provided by the informant. However, contact details are optional fields and the informant is instructed that they may not include these and remain anonymous if they wish to.	Informant can remain anonymous by not including personal/ contact details. World Rugby assures that information reported will be kept confidential. However, the website is not labeled as secure and also a disclaimer at the bottom of the form reads: "By making this submission you confirm that World Rugby (and any of its affiliated companies) may share any information you submit with any Union, Rugby Body, law enforcement authority and/or competent authority for the purposes of World Rugby Regulation 6 and/or applicable laws." Therefore, reported information is not confidential within a single organization.	13 languages available (English, French, German, Spanish, Russian, Mandarin, Romanian, Arabic, Dutch, Polish, Czech, Portuguese and Italian)	1. Online form (on same web page) 2. Email: confidential@worldrugby.org	Internal	<a href="http://integrity.worldrugby.org/index.php?module=1&amp;section=5">http://integrity.worldrugby.org/index.php?module=1&amp;section=5</a>
<b>World Sailing Limited</b>	No whistleblowing platform found	Details not found	Details not found	Details not found	English	N/A	N/A	<a href="http://www.sailing.org/">http://www.sailing.org/</a>
<b>International Shooting Sport Federation (ISSF)</b>	Link to WADA's 'Speak Up!' in the Anti-doping section of the website. Website is labeled as 'secure'.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	<a href="http://www.issf-sports.org/">http://www.issf-sports.org/</a>
<b>International Swimming Federation (FINA)</b>	Clean Sport Tipline: Online form on the FINA website. Informant can choose between 'doping report' and 'competition manipulation' options. This web page is NOT labeled as 'secure'.	Numerous questions under the headings of: 'What do you wish to report (Doping or competition manipulation), Anonymity (wish to remain anonymous or not), Contact details (none of which are compulsory), Tell us about the individual or entity you want to report, Tell us about the case.'  The form is detailed in terms of asking directed open and closed questions as opposed to an open dialogue box. Informant is asked to describe the case in as much detail as possible. Informant can attach evidence.	The informant can select whether or not they want to remain anonymous (by ticking a box), but FINA encourages informants to provide personal information to enable appropriate follow up.	States that all information will be kept confidential and also the informant has a right to remain anonymous if they choose (by ticking a box on the form). Defines both 'anonymity' and 'confidentiality'.	English	1. Online form (on same web page)	Internal	<a href="http://www.fina.org/report-form">http://www.fina.org/report-form</a>
<b>International Table Tennis Federation (ITTF)</b>	Link to WADA's 'Speak Up!' in the Anti-doping section of the website and encourages this to be used. Link to relevant NADO provided. Provides email for ITTF Anti-Doping Manager. Website is labeled as 'secure'.	A short paragraph on useful information to report/ consider is provided.	Details are not provided.	States that any information sent to the federation will be treated 'in strict confidence'. No further details provided.	English and Chinese	1. Email to ITTF Anti-Doping Manager to seek further guidance or ask questions	Internal/ External (WADA)	<a href="http://www.ittf.com/anti-doping/report-doping/">http://www.ittf.com/anti-doping/report-doping/</a>

<b>World Taekwondo Federation (WTF)</b>	Link to WADA's 'Speak Up!' in the Anti-doping section of the website (See Table 1). Web page is NOT labeled 'secure'.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	<a href="http://www.worldtaekwondofederation.net/medical-anti-doping/about-anti-doping-clean-sport/">http://www.worldtaekwondofederation.net/medical-anti-doping/about-anti-doping-clean-sport/</a>
<b>International Tennis Federation (ITF)</b>	No whistleblowing platform found. Anti-doping procedure document is downloadable from the ITF website. Few details on reporting doping. Further information can be obtained by emailing: anti-doping@itftennis.com	Details not found	Details not found	Details not found	English	N/A	N/A	<a href="http://www.itftennis.com/home.aspx">http://www.itftennis.com/home.aspx</a>
<b>International Triathlon Union (ITU)</b>	Link to WADA's 'Speak Up!' in the Anti-Doping section of the website. Web page is labeled 'secure'.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	<a href="http://www.triathlon.org/anti-doping">http://www.triathlon.org/anti-doping</a>
<b>International Volleyball Federation (FIVB)</b>	No whistleblowing platform found	Details not found	Details not found	Details not found	English	N/A	N/A	<a href="http://www.fivb.com/en">http://www.fivb.com/en</a>
<b>International Weightlifting Federation (IWF)</b>	Report Doping: Online form within 'anti-doping' section of IWF website. The individual can respond to a series of questions, including through an open dialogue box. There is also capacity for the informant to attach any relevant files to the form. Website NOT labeled as 'secure'.	The informant is asked to select an appropriate ADRV from a drop-down menu. The informant is asked to report knowledge or suspicions in as much detail as possible. Other questions ask about when the incident may have occurred, where (which country) and who is/was involved. Informant can attach evidence.	Individual is asked to provide contact details (first name, last name, telephone, email) if they wish to be contacted by the IWF. No further details provided.	Short paragraph on the protection of informant data - confidentiality: "IWF assures that the information provided will be treated in accordance with the applicable privacy regulations and can be accessed only by authorized members of the IWF Anti-Doping Team. The IWF shall not share any information provided through this page and shall not identify the Sender to Third Parties without prior consent." Does not specify in detail what these privacy regulations are.	English	1. Online form (on same web page)	Internal	<a href="http://www.iwf.net/anti-doping/report-doping/">http://www.iwf.net/anti-doping/report-doping/</a>
<b>United World Wrestling (UWW)</b>	Link to WADA's 'Speak Up!' in the Anti-Doping section of the website. Web page is labeled 'secure'.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	<a href="https://unitedworldwrestling.org/governance/report-doping">https://unitedworldwrestling.org/governance/report-doping</a>

**Table 4. Winter Olympic Sport International Federation (IF) Whistleblowing Platforms**

International Federation (IF)	Name / How does the whistleblowing platform work?	Does the Federation specify what to report?	How will Federation follow up / contact whistleblower?	How will NADO handle private data and confidentiality?	Language(s)	Avenues For Whistleblowing	Management	Link
<b>International Biathlon Union (IBU)</b>	Link to WADA's 'Speak Up!' in the Medical and Anti-Doping section of the website. Web page is NOT labeled as 'secure'.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	<a href="http://www.biathlonworld.com/medical-antidoping/">http://www.biathlonworld.com/medical-antidoping/</a>
<b>International Bobsleigh &amp; Skeleton Federation (IBSF)</b>	Link to WADA's 'Speak Up!' in the Anti-Doping section of the website. Web page is NOT labeled as 'secure'.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	<a href="http://www.ibsf.org/en/anti-doping">http://www.ibsf.org/en/anti-doping</a>
<b>World Curling Federation (WCF)</b>	Link to WADA's 'Speak Up!' in the Anti-Doping and Medical section of the website. Web page is NOT labeled as 'secure'.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	<a href="http://www.worldcurling.org/anti-doping-and-medical">http://www.worldcurling.org/anti-doping-and-medical</a>
<b>International Ice Hockey Federation (IIHF)</b>	No whistleblowing platform found	Details not found	Details not found	Details not found	English	N/A	N/A	<a href="http://www.iihf.com/">http://www.iihf.com/</a>
<b>International Luge Federation (FIL)</b>	Link to WADA's 'Speak Up!' in the Anti-Doping/Fairplay section of the website. Web page is NOT labeled as 'secure'.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	<a href="http://www.fil-luge.org/de/anti-doping-fairplay">http://www.fil-luge.org/de/anti-doping-fairplay</a>
<b>International Skating Union (ISU)</b>	Link to WADA's 'Speak Up!' in the Anti-Doping and Medical section of the website. Web page is labeled as 'secure'.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	See Table 1.	<a href="https://www.isu.org/anti-doping">https://www.isu.org/anti-doping</a>
<b>International Ski Federation (FIS)</b>	Whistleblower Hotline is available for reporting doping (among other forms of corruption). A phone number and email address are provided. Web page is NOT labeled as 'secure'.	Simply states that breaches of governance and ethical matters (including doping) can be reported to the Whistleblower Hotline.	Details not found	Details not found	English	1. Phone number 2. Email	External (Global Sports Investigations)	<a href="http://www.fis-ski.com/inside-fis/medical-antidoping/anti-doping/">http://www.fis-ski.com/inside-fis/medical-antidoping/anti-doping/</a>

# Additional Whistleblower Platforms

# Additional Whistleblower Platforms

## Overview

Beyond the WADA Code Signatories (namely NADOs and IFs) discussed in the previous sections, a number of relevant whistleblower platforms exist at an international level; three specific organizations have been identified and are discussed in this section (see Table 5 for details).

As an independent foundation, FairSport offers a general whistleblowing platform that allows informants to contact the organization about any form of cheating in sport via three avenues with a different purpose for each: (1) open dialogue box for general enquiries, (2) an encrypted email address for information that the informant wishes to remain confidential and (3) sending messages via PGP keys for messages that guarantee the highest security for personal information. Details of what the organization specifically requests the informant to report and also how they will follow up with the informant could not be found. It is stated that all information reported by the informant will be kept strictly confidential and the website provides a link to the FairSport Data Protection Policy. Also, the reporting web page is labeled as 'secure' in the web browser, indicating that information shared via this page is protected. The website is available in English and is internally managed by the organization itself.

SportsLeaks and DopingLeaks are the same website offering a secure global platform for providing information on doping, corruption and cheating in sport. The website is operated by a group of international investigative journalists who are committed to investigating the information that is provided to them. Informants are able to provide information by means of email, physical mail, or online via one of two reporting avenues. The first is listed as "Send Simple Tips" and the second is labeled "Send Sensitive Information". The latter is the most secure avenue for reporting and informants are "highly encouraged" to utilize this avenue. Once the tab is clicked, a dialogue box opens which includes instructions regarding what information to provide and the option of attaching files. Once submitted, the informant receives a unique code which enables them to return securely to the submission at a later point. There are also instructions for creating a Tails USB Stick if the informant wants even greater security. The website is available in six languages and internally managed by the journalists. It provides a state-of-the-art secure platform for reporting information.

Lastly, the International Center for Sport Security (ICSS) includes a Sport Integrity Unit (SIU) that hosts an online reporting platform. The website can be used to report any form of misconduct, abuse or corruption in international sport. Individuals are encouraged to utilize the website to share incidents they have witnessed, suspect and/or have reasonable grounds to believe occurred. Once information is submitted, informants receive a secure mailbox, ID and password. They are required to specify the dates and location in which the incident occurred. Informants have the option of providing an email address but it is not mandatory. The website is available in English and security is provided through an external organization (WhistleBlower Protection). The reporting website is labeled as 'secure'. *As of 17 July 2018, the ICSS and WADA have signed a Memorandum of Understanding with an aim to coordinate efforts to better fight doping in sport.*

**Table 5. Additional Whistleblower Platforms**

Organization	Name / How does the whistleblowing platform work?	Does the organization specify what to report?	How will the organization follow up / contact whistleblower?	How will the organization handle private data and confidentiality?	Language(s)	Avenues For Whistleblowing	Management	Link
<b>FairSport</b>	<p>“Contact”: Not exclusive to the reporting of doping. Provides options for the informant to send a message to FairSport via three methods.</p> <p>Method 1: Open dialogue box and contact details for general messages that do not require strict security (Personal Information is NOT secure).</p> <p>Method 2: Messages are sent via and to an encrypted email account (Recommended for confidential information).</p> <p>Method 3: Offers the highest level of security using PGP Keys.</p> <p>The web page is labeled as ‘secure’ in the web browser.</p>	Details are not provided.	Details are not provided.	The safety and confidentiality of informant information is described as FairSport’s highest priority – There is a link to the FairSport Data Protection Policy. FairSport utilize advanced encryption services and adhere to strict privacy measures for the protection of those who contact them with information about cheating in sport. They offer three different ways to contact them with varying levels of security (See Column 1).	English	<ol style="list-style-type: none"> <li>1. Online form (on same web page)</li> <li>2. Encrypted email address</li> <li>3. PGP Encryption Key</li> </ol>	Internal	<a href="https://fairsport.org/#contact">https://fairsport.org/#contact</a>
<b>Sports/ Doping Leaks</b>	<p>“Sportsleaks.com” and “Dopingleaks.com”. Secure global platform allowing informant to share information and files to investigative journalists. The web page is labeled as ‘secure’ in the web browser.</p>	<p>When you click on the secure platform link specific boxes open:</p> <ul style="list-style-type: none"> <li>- Describe your submission in a few words</li> <li>- Sports and regions involved (optional)</li> <li>-Description (e.g., anything you want us to know about the context)</li> <li>- Attached files</li> <li>- Identity (optional)</li> </ul> <p>Once submitted, the informant gets unique code allowing them to return to the submission at a later point.</p>	<p>Guarantee to:</p> <ul style="list-style-type: none"> <li>-protect anonymity</li> <li>-do their best to investigate the information submitted</li> <li>-use platform to evaluate the information and share it with trustworthy colleagues</li> </ul>	<p>Website states: “Your safety and anonymity are very important to us. That’s why our platform has been created with <a href="#">Globleaks</a>, a free and open source software specially created for whistleblowing. You can contact us or send information - documents, audio and video recordings, etc. - by using this platform. There are different ways to use it”. It is “highly recommended” that informants use the most secure method.</p>	<p>English French German Russian Portuguese Chinese</p>	<ol style="list-style-type: none"> <li>1. Email</li> <li>2. By post</li> <li>3. Secure platform (Two levels of security – Lowest: provides link to click; Highest: copy &amp; paste link in to web browser)</li> </ol>	Internal	<a href="https://www.sportsleaks.com/-contact_upload">https://www.sportsleaks.com/-contact_upload</a>
<b>The International Centre for Sport Security (ICSS) Sport Integrity Unit (SIU)</b>	<p>Sport Integrity Hotline. The web page is used to report any form of misconduct or abuse in sport (not doping specific). Click a link on the web page to report. Labeled as ‘secure’ once you enter the reporting page.</p>	<p>Once you enter the reporting page, you are asked to provide information including: date incident occurred, location of incident.</p> <p>Advised to report if you have knowledge of, have witnessed or have reasonable grounds to suspect an alleged crime and/or misconduct has occurred in international sport.</p>	<p>Once filed, the report will be immediately forwarded to a team of experts. SIU does not track ISP addresses. Independent third party secure technical reporting framework in place. Informant provided with a secure mailbox, ID code and password and may provide their email if desired. SIU investigators operate high-grade encryption.</p>	<p>Will only ask informant to identify themselves where jurisdictions require them to.</p> <p>Advise individual NOT to report using a work server or issued mobile devise/laptop. Advised to use a VPN to make ISP.</p>	English	1. Web page	External (WhistleBlower Security)	<a href="https://www.integritycounts.ca/org/sportintegrityhotline">https://www.integritycounts.ca/org/sportintegrityhotline</a>

# Conclusion

The establishment of the World Anti-Doping Agency (WADA) Speak Up platform (2017) means there is now a globalized central platform for whistleblowing on doping in sport. However, this is only one of *many* existing 'Report Doping' platforms, as numerous National Anti-Doping Organizations (NADOs) and International Federations (IFs) also host whistleblowing platforms. Some of these are specific to reporting doping whereas others are available for reporting wrongdoing in sport more broadly. The abundance of whistleblowing platforms documented and described in this report speaks to the increased value that is being placed on disclosing misconduct in sport by means of whistleblowing. However, quantity should not be prioritized over quality and this report details significant variations across the platforms. Specifically, heterogeneity was noted in such things as what information is collected, how the information is dealt with, avenues for reporting doping, who manages the information, etc. Although 'Report Doping' platforms are plentiful, it is yet to be determined which platforms are most effective and why. In order to maximize the effectiveness of whistleblowing as a means for exposing and deterring doping in sport, a useful next step in this research would be to explore possible answers to this question. Specifically, what are athletes and support personnel looking for in relation to whistleblowing on doping. Do they want convenience? Multiple avenues for reporting? Clean instructions on *how* and *what* to report? Answering these questions presents an opportunity to create evidence-based whistleblowing policy and practice. And, in turn, will likely increase engagement with whistleblowing in sport.

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