2019 focus towards 2020

- Statutes and associated documentation
  - Consultation period with members
  - Approval November 2019
  - In force January 2020

- Inaugural Nominations Committee
  - Standing Committee Chairs
  - Executive Committee (ExCo) Composition of Independent Members (IMs)
Statutes and Associated Documentation

**Draft Documents**
Presented and discussed by ExCo/Foundation Board (Board)

**Consultation period** with Members (May-June)

**Revisions** by Legal Counsel (July-August)

2019

May

Jun

Jul

Aug

**Revised/updated drafts** discussed by ExCo

**Final Documents** presented to and approved by Board

Sep

Oct

Nov

Dec

Preparation/finalisation of Documents (Sept-Oct; 2 weeks)

Changes to **Statutes lodged with Swiss Authorities** (for official endorsement)

Changes to Statutes lodged with Swiss Authorities (for official endorsement)
Governance Reforms
2019-2020
Inaugural Nominations Committee (Noms Comm)

Noms Comm Regulations confirmed by ExCo

2019

May
ExCo decide on EA

Jun
EA develop and propose clear profiles for the IMs of the Nom Comm; approved via circ. by ExCo (2 weeks)

Call for Sport Movement (SM) and Public Authorities (PA) nominees for Noms Comm (May-Jun; 5 weeks)

Jul
EA vets the SM and PA proposed members (Jul-Aug; 7-8 weeks)

Aug

Noms Comm develops vetting criteria for SC Chairs (Sep-Oct; 6 weeks)

Sep
Noms Comm composition presented to and voted on by ExCo

Oct
Noms Comm vets SC Chair applications and makes recommendation to ExCo; and ExCo skills mapping exercise conducted (Nov-Dec; 7 weeks)

Nov

Dec
Noms Comm commences search for CRC Chair, and validates current independent members of the CRC (Sep-Dec; 13 weeks)
Inaugural Nominations Committee (Cont.)

Appointment of SC Chairs by ExCo

Call for IM candidates from SM and PA to fill the gaps (Jan-Mar; 9-10 weeks)

February:
- Noms Comm presents results of ExCo skills-mapping and identified gaps

March:
- Noms Comm vets IM candidates (Mar-Apr; 5 weeks)

April:
- Proposed extraordinary ExCo meeting

May:
- IMs of the ExCo approved by FB
Standing Committees (SCs)

2019

May

Jun

Jul

Aug

Sep

Oct

Nov

Dec

Draft **Terms of Reference for SCs** and Role Descriptions for **SC Chairs** approved by ExCo

- **Call for nominations for SC Chairs** (ex. Compliance Review Committee (CRC); and Noms Comm develops vetting criteria for SC Chairs (Sep-Oct; 6 weeks)
- **Noms Comm undertake search for CRC Chair, and validate current independent members** of CRC (Sep-Dec; 13 weeks)
- **Call for nominations for SC member vacancies** to all Stakeholders; three vacancies on each SC in 2020 (Sep-Dec; 13 weeks)

- **Athlete Committee assess Chair applications**, provide proposal/s for a Chair to the new Noms Comm (Nov; 3-4 weeks)

- **Noms Comm vet SC Chair applications** and makes recommendation to ExCo (Nov-Dec; 7 weeks)

- **Revised Terms of Reference for SCs and Role Descriptions for Chairs drafted**
Standing Committees (Cont.)

Appointment of SC Chairs by ExCo

Analysis/selection of new SC memberships for 2020 (with new Chairs)

Proposed 2020 SC compositions submitted to ExCo via circulatory vote

Call for nominations for 2021 SC member vacancies (six months prior to appointments; i.e. in May for decision in Nov 2020)
Executive Committee (ExCo)

Call for 2020 ExCo nominees from SM (5) and PA (5) (Sep-Oct; 5 weeks)

ExCo composition (5 SM and 5 PA) approved by Board

ExCo skills mapping exercise conducted by Noms Comm (Nov-Dec; 7 weeks)
Noms Comm presents results of ExCo skills-mapping and identified gaps

Call for IM candidates from SM and PA to fill the gaps (Jan-Mar; 9-10 weeks)

- Proposed extraordinary ExCo meeting

Noms Comm vets IM candidates; and Rotation model for ExCo developed (Mar-Apr; 5 weeks)

- IMs of the ExCo approved by FB
- Rotation model approved by FB
play true