

| WADA FOUNDATION BOARD MEMBERS (as at November 2025) |                            |                                                                   |            | Current Term Starts | Current Term Ends |
|-----------------------------------------------------|----------------------------|-------------------------------------------------------------------|------------|---------------------|-------------------|
| <b>PRESIDENT</b>                                    |                            |                                                                   |            |                     |                   |
| 1                                                   | Witold BAŃKA               | President                                                         | Poland     | 1-Jan-23            | 31-Dec-25         |
| <b>VICE PRESIDENT</b>                               |                            |                                                                   |            |                     |                   |
| 2                                                   | Yang YANG                  | Vice President                                                    | China      | 1-Jan-23            | 31-Dec-25         |
| <b>OLYMPIC MOVEMENT</b>                             |                            |                                                                   |            |                     |                   |
| <b>WOF Representative</b>                           |                            |                                                                   |            |                     |                   |
| 3                                                   | Olle DAHLIN                | President, IBU (biathlon)                                         | Sweden     | 1-Jan-23            | 31-Dec-25         |
| <b>ANOC Representatives</b>                         |                            |                                                                   |            |                     |                   |
| 4                                                   | Damaris YOUNG              | IOC Member, President, National Olympic Committee of Panama       | Panama     | 16-May-25           | 15-May-28         |
| 5                                                   | Santiago LANGE             | Member, Athletes Commission, Argentina National Olympic Committee | Argentina  | 1-Jan-25            | 31-Dec-27         |
| 6                                                   | Zlatko MATESA              | President, Croatian Olympic Committee                             | Croatia    | 1-Jan-23            | 31-Dec-25         |
| 7                                                   | Benedict TAN               | Vice President, Singapore National Olympic Council                | Singapore  | 1-Jan-24            | 31-Dec-26         |
| <b>ASOIF Representatives</b>                        |                            |                                                                   |            |                     |                   |
| 8                                                   | David LAPPARTIENT          | IOC Member, President, UCI (cycling)                              | France     | 1-Jan-25            | 31-Dec-27         |
| 9                                                   | Jean-Christophe ROLLAND    | IOC Member, President World Rowing                                | France     | 1-Jan-23            | 31-Dec-25         |
| 10                                                  | Petra SÖRLING              | President, ITTF (table tennis)                                    | Sweden     | 1-Jan-23            | 31-Dec-25         |
| <b>IOC Representatives</b>                          |                            |                                                                   |            |                     |                   |
| 11                                                  | Paula BELÉN PARETO         | IOC Member                                                        | Argentina  | 1-Jan-25            | 31-Dec-27         |
| 12                                                  | Filomena FORTES            | IOC Member, President, Cabo Verde National Olympic Committee      | Cabo Verde | 1-Jan-24            | 31-Dec-26         |
| 13                                                  | Heike GROESSWANG           | Secretary General, IBSF (bobsleigh and skeleton)                  | Germany    | 1-Jan-23            | 31-Dec-25         |
| 14                                                  | Lydia NSEKERA              | IOC Member, President, Burundi National Olympic Committee         | Burundi    | 1-Jan-23            | 31-Dec-25         |
| 15                                                  | Baklai TEMENGIL            | IOC Member, Vice President, Oceania National Olympic Committees   | Palau      | 1-Jan-25            | 31-Dec-27         |
| <b>IOC Athletes Commission Representatives</b>      |                            |                                                                   |            |                     |                   |
| 16                                                  | Abhinav BINDRA             | IOC Member, IOC Athletes Commission                               | India      | 1-Jan-23            | 31-Dec-25         |
| 17                                                  | Astrid Uhrenholdt JACOBSEN | IOC Member, IOC Athletes Commission                               | Norway     | 6-Sep-24            | 5-Sep-27          |
| 18                                                  | Emma TERHO                 | IOC Member, IOC Athletes Commission (chair)                       | Finland    | 1-Jan-23            | 31-Dec-25         |
| 19                                                  | Hong ZHANG                 | IOC Member, IOC Athletes Commission                               | China      | 1-Jan-24            | 31-Dec-26         |
| <b>IPC Representative</b>                           |                            |                                                                   |            |                     |                   |
| 20                                                  | Miki MATHESON              | Member, IPC Governing Board                                       | Japan      | 4-Nov-22            | 3-Nov-25          |
| <b>ATHLETE COUNCIL REPRESENTATIVES</b>              |                            |                                                                   |            |                     |                   |
| 21                                                  | Patrick O'LEARY            | Member, WADA Athlete Council                                      | Ireland    | 14-Jun-23           | 13-Jun-26         |
| 22                                                  | Yuhan TAN                  | Member, WADA Athlete Council                                      | Belgium    | 14-Jun-23           | 13-Jun-26         |
| <b>PUBLIC AUTHORITIES</b>                           |                            |                                                                   |            |                     |                   |
| <b>Africa Representatives</b>                       |                            |                                                                   |            |                     |                   |

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| 23                                                                  | Kofi Iddie ADAMS                 | Minister of Sports and Recreation                                             | Ghana               | 19-Mar-25 | 18-Mar-28 |
| 24                                                                  | Jacob KELEBENG                   | Minister of Sport and Arts                                                    | Botswana            | 6-Feb-25  | 5-Feb-28  |
| 25                                                                  | Ashraf SOBHY                     | Minister of Youth and Sports                                                  | Egypt               | 1-Jan-23  | 31-Dec-25 |
| <b>Americas Representatives</b>                                     |                                  |                                                                               |                     |           |           |
| 26                                                                  | Franklin Amilcar CARDILLO ROMERO | President, Central American and Caribbean Council of Sport (CONCECADE)        | Venezuela           | 3-Mar-25  | 2-Mar-28  |
| 27                                                                  | Rommel Aghmed PACHECO MARRUFO    | Director General, National Commission for Physical Culture and Sport (CONADE) | Mexico              | 4-Jun-25  | 3-Jun-28  |
| 28                                                                  | Olivia GRANGE                    | Minister of Culture, Gender, Entertainment and Sports                         | Jamaica             | 31-Aug-23 | 30-Aug-26 |
| 29                                                                  | Jaime PIZARRO HERRERA            | President, South American Sport Council (CONSUDE)                             | Chile               | 14-Jun-23 | 13-Jun-26 |
| <b>Asia Representatives</b>                                         |                                  |                                                                               |                     |           |           |
| 30                                                                  | Abdulaziz bin Turki AL SAUD      | Minister of Sports                                                            | Saudi Arabia        | 1-Jan-24  | 31-Dec-26 |
| 31                                                                  | Dae-hyun KIM                     | Vice Minister of Culture, Sports and Tourism                                  | Republic of Korea   | 28-Aug-25 | 27-Aug-28 |
| 32                                                                  | Yingchuan LI                     | Former Vice Minister, General Administration of Sport                         | China               | 1-Jan-24  | 31-Dec-26 |
| 33                                                                  | Arata TAKEBE                     | Former State Minister of Education, Culture, Sports, Science and Technology   | Japan               | 3-Oct-24  | 2-Oct-27  |
| <b>Europe Representatives (Council of Europe)</b>                   |                                  |                                                                               |                     |           |           |
| 34                                                                  | Bjørn BERGE                      | Deputy Secretary General, Council of Europe                                   | Norway              | 1-Jan-25  | 31-Dec-27 |
| 35                                                                  | Karen GILOYAN                    | Deputy Minister of Education, Science, Culture and Sports                     | Armenia             | 1-Jan-25  | 31-Dec-27 |
| <b>Europe Representatives (Member States of the European Union)</b> |                                  |                                                                               |                     |           |           |
| 36                                                                  | Jakub RUTNICKI                   | Minister of Sport and Tourism                                                 | Poland              | 4-Nov-25  | 3-Nov-28  |
| 37                                                                  | Heidy PURGA                      | Minister of Culture                                                           | Republic of Estonia | 29-Sep-25 | 28-Sep-28 |
| 38                                                                  | Ioannis VROUTSIS                 | Alternate Minister of Sports                                                  | Greece              | 1-Jan-25  | 31-Dec-27 |
| <b>Oceania Representatives</b>                                      |                                  |                                                                               |                     |           |           |
| 39                                                                  | Peter MISKIMMIN                  | Head of Sport Diplomacy, Sport New Zealand (Sport NZ)                         | New Zealand         | 17-Feb-25 | 16-Feb-28 |
| 40                                                                  | Seuamuli Fasi TOMA               | Minister of Sports and Recreation                                             | Samoa               | 28-Sep-25 | 27-Sep-28 |
| <b>NATIONAL ANTI-DOPING ORGANIZATIONS REPRESENTATIVES</b>           |                                  |                                                                               |                     |           |           |
| 41                                                                  | Michael CEPIC                    | Chief Executive Officer, National Anti-Doping Agentur Austria (NADA)          | Austria             | 14-Jun-23 | 13-Jun-26 |
| 42                                                                  | Khalid GALANT                    | Chief Executive Officer, South African Institute for Drug-Free Sports (SAIDS) | South Africa        | 17-Apr-25 | 16-Apr-28 |

Foundation Board terms are for three years and are attributed to an individual, not to the country or representative body (per Swiss Authority regulations concerning Foundations). Until 2021, WADA was registering members based on their country or representative body, and when there was a member change, the new member would only fulfill the remainder of the previous member's three year term in effect. This was incorrect.

Three-year terms now start on the day WADA is advised of a change in membership, which may not always take effect at the beginning of a calendar year as was previously the case. Given this shift in practice, some terms still appear to be aligned with the calendar year (where there has been no member change prior to the three-year term ending), whereas members who have changed prior to the three-year term ending will have a different term start and end date, depending on when they were appointed during the year.

It is important to note that notwithstanding the above, as concerns Public Authorities, each region is responsible for the process of appointing its representatives to the Foundation Board. Similarly, the Sport Movement, Athlete Council and National Anti-Doping Organizations also determine the appointment of their representatives. WADA recognizes that members may be replaced before the end of a three-year term based on long-standing rotation agreements or positions held within their country or representative body, however, the start and end dates of terms are reflected as three years in duration (as indicated in the table above), in accordance with WADA's Statutes.

The total number of years of service on the Foundation Board for certain members goes beyond the nine-year limit due to a transition rule in effect between 2021 and 2023 following the first round of governance reforms. However, they will never exceed 12 years as a member.