

NADO EAG Elected Candidate Biographies

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AFRICA

Last Name	GOMAA
First Name	Iman
Position and NADO	Chief Executive Officer, Egypt NADO
Nominating NADO (if different from above)	



Anti-Doping Experience	• I have experience in the field of anti-doping, with a strong focus on developing policies and strategies that promote clean and fair sport. • As the CEO of EGY-NADO, I have led the organization's strategic transformation, ensuring compliance with the World Anti-Doping Code and advancing our testing, education, and awareness programs. • EGY-NADO has been recognized as a Tier 1 NADO, reflecting our organization's commitment to excellence. My current role is to build on this achievement by expanding institutional capacity, fostering sustainable partnerships, and advancing initiatives that protect athletes and safeguard sport integrity. • I have also played a key role in shaping national anti-doping strategies, integrating clean sport policies into broader sports governance frameworks, and promoting collaboration across Africa to exchange knowledge and best practices. • My work reflects a strong commitment to safeguarding sport, and I am eager to contribute this expertise to the global and regional anti-doping community through active participation in the WADA NADO Expert Advisory Group.
Professional Career	• I bring over 18 years of experience in sports management and international relations. Prior to my appointment as CEO of EGY-NADO, I worked in the Office of the Egyptian Minister of Youth and Sports, where I was responsible for international relations with key stakeholders including CAF, IOC, WADA, and UCSA. • During this period, I played a central role in coordinating with international federations and organizations. I was also a member of the Governmental Communication Supreme Committee, which oversaw Egypt's hosting of major international sporting events such as the U-20 FIFA World Cup, the 2019 Africa Cup of Nations (AFCON), the 2021 IHF Handball World Championship, and the WADA Foundation Board and Executive Committee meetings in 2022. • In my current role as CEO of EGY-NADO, I oversee the national anti-doping program, including strategic planning, policy implementation, testing, education, and international cooperation. I am dedicated to ensuring the integrity of sport, advancing Egypt's role within the global and regional anti-doping movement, and contributing to the development of sustainable and effective anti-doping systems.
Why do you want to be elected to the WADA NADO Expert Advisory Group?	I am deeply committed to advancing the mission of clean sport and believe that serving on the NADO Expert Advisory Group will provide a valuable opportunity to contribute my expertise to the global and regional anti-doping system. My professional journey has centered on building effective anti-doping strategies, strengthening institutional capacity, and fostering collaboration at national, regional, and international levels. I believe the EAG plays a vital role

	in supporting and addressing the global and regional challenges that anti-doping faces. I am particularly committed to supporting developing countries in preserving the spirit of sport through understanding, education, and awareness. I would like to provide all possible support to strengthen their anti-doping capabilities through solidarity, partnership, and capacity-building initiatives, thereby contributing actively to the global anti-doping movement. I am enthusiastic about the opportunity to collaborate with esteemed professionals from around the world to address evolving challenges, enhance WADA–NADO collaboration, and provide guidance and recommendations to WADA that will further empower NADOs in the global fight against doping.
What does Play True mean to you?	To me, Play True represents the very essence of sport: integrity, fairness, and respect. It is about competing on equal terms, where victory is determined by talent, effort, and dedication, not by shortcuts or prohibited methods. Play True is more than compliance; it is a culture that protects athletes, inspires future generations, and safeguards the credibility of sport. It also embodies the responsibility of all stakeholders to educate, support, and empower athletes to make the right choices. By promoting awareness, building trust, and ensuring strong anti-doping systems, we reinforce the values that sport is built upon. In essence, Play True means preserving the spirit of sport, ensuring that it remains a source of inspiration, unity, and pride for societies worldwide.

Last Name	KOUKI	
First Name	Hela	
Position and NADO	Testing, Investigation and Inspection Director & International Cooperation Acting Manager, Tunisia NADO	
Nominating NADO (if different from above)		
Anti-Doping Experience	• Acting Manager of International Cooperation - Director of Testing, Investigation and Inspection • Code Compliance team member • National Testing plans implementation and assessment • Therapeutic Use Exemption coordination • ADAMS administration and business roles • Social science researcher and education activities contributor • International DCOs instructor • Collaborating with regional and international anti-doping stakeholders	
Professional Career	• Public Health Pharmacy Doctor • Quality manager and internal auditor at ANAD Tunisia • Visiting Lecturer at Medicine universities and health high schools in Tunisia • National legislative texts harmonization and implementation team member • National Drugs Bureau member • International conferences speaker	
Why do you want to be elected to the WADA NADO Expert Advisory Group?	• Raise the voice of African NADOs willing to fight efficiently against doping by remaining tuned to the regional stakeholders' challenges, emergencies and needs and weaving links between the NADOs and WADA. Guide stakeholders towards balanced approaches taking into account the regional specificities and the compliance requirements mainly in the next sensitive cycle including the 2027 WADA Code and IS compliance transitions • Contribute to strengthen the WADA x NADOs communication mechanisms and tools • Assist implementing coordinated strategies and collaborative global efforts for positive changes in the antidoping landscape in Africa and globally • Activate partnerships in compliance with the Code and the regional needs • Support WADA strategies and projects fitting the regional reality needs and the updated anti-doping requirements for the benefit of the region and the antidoping framework.	
What does Play True mean to you?	Play true means to me the right of everyone to natural, joyful and respectful sport practice through prevailing sport ethics for health and equity. I remain convinced that it could be achieved on an inclusive way through strategic communication and innovative partnerships.	

AMERICAS

Last Name	GRIPPO	
First Name	Diego	
Position and NADO	President, Argentina NADO	
Nominating NADO (if different from above)		
Anti-Doping Experience	I currently serve as President of CNAD Argentina, a role I have held since 2017. I previously served as the organization's Executive Director and have participated in the development of Argentina's national anti-doping strategy and regulatory framework. I have contributed to Latin America's regional coordination efforts, collaborated with NADOs, and led education and health-focused anti-doping programs with athletes, medical professionals and sports institutions.	
Professional Career	I am a medical doctor specializing in sports medicine, with extensive experience in public health, education and sports governance. I have held senior management roles in national government agencies related to sport and high performance, including as Director of Sports medicine and Director of Health and the National Sports University. I am a university and postgraduate lecturer in sports science and health, and have represented Argentina in regional and international anti-doping and athlete protection working groups.	
Why do you want to be elected to the WADA NADO Expert Advisory Group?	I wish to continue contributing my experience to the NADO EAG, ensuring that the Americas' region's perspective remains visible and that effective, inclusive solutions are developed to support all NADOs	
What does Play True mean to you?	"Play True" means competing with integrity and respect. It is a shared commitment to fairness and ethical behavior that must guide both athletes and institutions.	

Last Name	MOREIRA	
First Name	Anthony	
Position and NADO	General Coordinator of Operations, Brazil NADO	
Nominating NADO (if different from above)	Portugal NADO	
Anti-Doping Experience	I have extensive experience in anti-doping through my current role as General Coordinator of Operations at the Brazilian Anti-Doping Agency (ABCD), where I oversee testing and Therapeutic Use Exemptions (TUE). Previously, I served as Executive Director, leading the administrative and results management areas, and as Technical Director, managing the Anti-Doping Education program and testing operations. I have represented Brazil in the WADA system for several years, engaging directly with international stakeholders, including WADA, ITA, CAS and international federations, to strengthen global anti-doping programs.	
Professional Career	I currently serve as General Coordinator of Operations at ABCD, responsible for anti-doping testing, TUE management, and international cooperation. Throughout my career at ABCD, I have held multiple leadership positions, including Executive Director and Technical Director, gaining comprehensive expertise in administrative management, operational execution, and results oversight. My work includes maintaining high-level international relationships with WADA, ITA, CADE, UNESCO, INADO, CAS, international federations, and national confederations, ensuring Brazil's active participation in shaping global anti-doping policy.	
Why do you want to be elected to the WADA NADO Expert Advisory Group?	I am committed to advancing the effectiveness of National Anti-Doping Organizations and contributing my operational and strategic experience to the NADO Expert Advisory Group. My participation would bring a practical, hands-on perspective from a country with a large and complex sports environment. I aim to support the development of best practices, strengthen international cooperation, and ensure that regional perspectives, especially from Latin America, are reflected in WADA policies.	
What does Play True mean to you?	"Play True" is more than a slogan — it is a personal and professional commitment to uphold the integrity of sport at every level. For me, it means ensuring that every athlete competes on a level playing field, protecting the trust between athletes, organizations, and fans. It is about combining strict adherence to anti-doping rules with education, transparency, and collaboration, fostering a culture where clean sport is not only expected but deeply valued. Playing true is a responsibility I carry in every operational decision, every test conducted, and every international dialogue I engage in — it is the foundation of fair competition and the heart of why I dedicate my career to anti-doping.	

ASIA

Last Name	HIRAI	
First Name	Chika	
Position and NADO	Director, International Department, Japan NADO	
Nominating NADO (if different from above)		
Anti-Doping Experience	• Director of International Department, JADA (2021 to Present) • Member of NADO Expert Advisory Group (2023 to Present) • Member of WADA Strategic Testing Expert Advisory Group (Jan. 2022 to Present) • Member of WADA IST Update Drafting Team (May 2023 to Present) • WADA GLDF Testing Program Trainer (2023-Present) • Director of Doping Control, Tokyo Organising Committee of Olympic and Paralympic Games (2014-2021) • Senior Manager of Testing Group, JADA (2006-2015)	
Professional Career	• Joined Japan Anti-Doping Agency, JADA (2006 to Present) • Board member of Japan Sports Law Association (2014-Present) • Teaching Athletic Training at a Vocational School for Athletic Trainers (1997-2006)	
Why do you want to be elected to the WADA NADO Expert Advisory Group?	I have had valuable opportunities to support Asian NADOs through my work, which has helped me better understand the region's diverse needs. While I have served on the NADO Expert Advisory Group for the past two and a half years, I believe there is still more I can contribute. I hope to build on my experience to support Asian NADOs more effectively and, by representing their perspectives, contribute to WADA's broader efforts.	
What does Play True mean to you?	Being sincere	

Last Name	KWON	
First Name	Rachel Jeongah	
Position and NADO	Director, International relations, Korea NADO	
Nominating NADO (if different from above)		
Anti-Doping Experience	• 12 years at KADA in Testing, Education & International Relations • Strengthened international cooperation through partnerships with NADOs in Asia, including 3NADO initiatives. • Operated K-lean Together Program (Partnership Project; Testing & Analysis Support Project) • Led the establishment and operation of the KADA Athlete Committee • Served in operational roles at PyeongChang 2018 Olympic Games and multiple international events • Managed major WADA events hosted in Korea, including the TUE Symposium (2023) and ExCo & FB Meetings (2017) • External Evaluator, UNESCO Project (Timor-Leste).	
Professional Career	• Lead, Taskforce for 2025 World Conference on Doping in Sport, Busan • International Relations Director, Korea Anti-Doping Agency (KADA) • Earlier Government Roles: Supported Korea's international communications at the Presidential Council on Nation Branding and the Presidential Committee for the G20 Summit	
Why do you want to be elected to the WADA NADO Expert Advisory Group?	I am eager to join the NADO Expert Advisory Group because I believe that fostering regional and international collaboration among NADOs is essential for strengthening the global anti-doping community. Through 12 years at the Korea Anti-Doping Agency, extensive work across Asia, and long-term involvement in multiple anti-doping initiatives, I have gained practical knowledge, lessons learned, and experience in building sustainable, cooperative programs. I hope to bring these skills to the NADO EAG, contributing thoughtfully and harmoniously, and supporting not only regional development but also the wider global anti-doping effort. I am fully committed to dedicating my experience and energy to this mission, and I hope to serve with as much dedication as I can humbly offer.	
What does Play True mean to you?	To me, "Play True" represents the full dedication and effort of everyone involved in supporting athletes who strive tirelessly and give their best on the field, upholding the spirit of sport and fair competition. I also believe that this principle extends beyond sports, reflecting the values and integrity we should embody in all aspects of daily life and society.	

EUROPE

Last Name	CEPIC	
First Name	Michael	
Position and NADO	Chief Executive Officer, Austria NADO	
Nominating NADO (if different from above)	Finland NADO	
Anti-Doping Experience	• CEO of NADA Austria since 2012 • Chairman of the board of CEADO (Central European Anti-Doping Organization) since 2019 • Chair / Vice-Chair of WADA NADO EAG and WADA Foundation Board Member since 2023	
Professional Career	• Various managing positions (CEO, CEE) in the private sector from 1991 – 2012 • Economics University of Vienna, Business Administration • Coach certified by Austrian Basketball Federation • Player in Austrian Basketball League (1. Division) from 1979 – 1986	
Why do you want to be elected to the WADA NADO Expert Advisory Group?	As the current Chair of the NADO EAG and member of the WADA Foundation Board, I want to continue using these positions to strengthen our collective voice and advance the work for clean sport. Over the past years, I have seen how crucial it is for NADOs to collaborate closely, exchange knowledge, and ensure that athletes and athlete support personnel everywhere can rely on a fair and consistent anti-doping system. My motivation for seeking re-election is to build on the progress we have made together – to further enhance the role of NADOs within the global anti-doping movement, to advocate for athlete-centered policies, and to help shape an environment where integrity, fairness, and trust remain at the core of sport. By combining our strengths, we can ensure that the values of clean competition are not only protected but also reinforced for future generations.	
What does Play True mean to you?	For me, Play True is the foundation of sport itself. It is about honesty, fairness, and respect – values that transcend competition and define the spirit of sport. We work every day to ensure that athletes and support personnel can trust in a level playing field through harmonization of Anti-Doping Organizations performance, quality and support.	

Last Name	LAUESEN	
First Name	Martin Holmlund	
Position and NADO	Director, Operations and International Relations, Norway NADO	
Nominating NADO (if different from above)	Denmark NADO	
Anti-Doping Experience	• I have worked in the field of anti-doping from both a Norwegian NADO and a Danish Government perspective. In my current role, which includes international relations and compliance, I have gained insight into the global diversity of NADOs and the conditions for their anti-doping work. • I am heavily involved in the Norwegian NADO's international portfolio, which includes inter alia Capacity-building, bilateral partnerships and multilateral anti-doping cooperation. I have navigated the division of responsibilities between the NADO and Ministry – both as the person ensuring the oversight, and as a representative of the organization subject to oversight. I am currently one of the European members of the NADO EAG, and the NADO member of the Working Group on NADO Operational Independence.	
Professional Career	• Director Operations and International Relations, Anti-Doping Norway (2024-present). • Director International Relations and Medical, Anti-Doping Norway (2020-2024). • Attaché for Education, Youth, Culture, Media/Audiovisual, Sport and Copyright, Permanent Representation of Denmark to the European Union, Ministry of Foreign Affairs of Denmark (2018-2020). • Special Advisor, Ministry of Culture of Denmark (2015-2018). • Head of Section Ministry of Culture of Denmark (2011-2014). • Sport and Leisure Consultant, Municipal of Faaborg-Midtfyn (2009-2011).	
Why do you want to be elected to the WADA NADO Expert Advisory Group?	The current climate in the Anti-Doping Community is more tense than feasible. While the NADO EAG cannot ease the tension on their own, they play an important role in bringing ideas, perspectives and concerns from the NADO Community to WADA and help provide context and information out into the NADO Community when allowed by the confidentiality restraints of the work. The full potential of the NADO EAG has yet to be released, but I hope that I will once again get the opportunity to do my part.	
What does Play True mean to you?	Play True means that leaders of Anti-Doping meet the same high expectations of personal and professional integrity and leadership as we demand of the athletes – and establish a global system which enables it.	

OCEANIA

Last Name	BUTLER	
First Name	Chris	
Position and NADO	Head of Anti-Doping Operations, Australia NADO	
Nominating NADO (if different from above)	New Zealand NADO	
Anti-Doping Experience	• I have 20+ years working in anti-doping across a range of organisations and nearly all aspects of the anti-doping process. • I am currently the Head of Anti-Doping Operations for Sport Integrity Australia - In charge of our Intelligence, Investigations, Testing, Field Operations, Science and Medicine functions. • In my 20+ years I have worked in roles as diverse as communications/media, test planning and education. • I have been a member of the WADA Education Committee and have worked internationally in anti-doping with a major international federation and lead the delivery of the testing program during the 2018 Commonwealth Games.	
Professional Career	• Various roles (test planning, media/PR, Director of Testing/Education) with the Australian NADO Education, • Communications and Testing roles with the International Association of Athletics Federations (IAAF) • Lead the project to establish Sport Integrity Australia (seconded position to Australian Government) • Director of Policy and International Engagement - Australian NADO • Head of Anti-Doping Operations - Australian NADO	
Why do you want to be elected to the WADA NADO Expert Advisory Group?	The NADO EAG represents a formal structure and opportunity to not only engage with global NADO leaders, but to work together with WADA to strengthen the role and impact NADOs have on the anti-doping system. I strongly believe the role played by NADOs is critical to the success of the anti-doping community and I wish contribute to amplifying the NADO voice. As we near the introduction of the new Code, and with the 2032 Olympics in Australia quickly approaching – there has never been a more important time for Australia to contribute to the community through this important working group. I also wish to represent smaller NADOs in the Oceania region, ensuring their voice is heard and their realities understood and considered.	
What does Play True mean to you?	Play True is the central tenant to how sport should be played. It means that how you win is as important (or more important) than simply winning itself. Play True is about being able to watch elite athletes and marvel at their achievements, not wonder about what substance they are taking. And Play True is about being able to watch your kids enjoy their local sporting competition with friends, confident in the knowledge that sport is providing a wholesome, safe, fun environment in which to participate.	

Last Name	ROLLS
First Name	Rebecca
Position and NADO	Chief Executive Officer, New Zealand NADO
Nominating NADO (if different from above)	Australia NADO
Anti-Doping Experience	• Chief Executive of NZ NADO, Sport Integrity Commission Te Kahu Raunui since 1 July 2024. • Prior to that, was Director of the Integrity Transition Programme, which oversaw the process to move from a solely anti-doping focused NADO to one dealing with broader integrity threats. • I also have lived experience of an AD programme as an athlete, having played international sport in two codes.
Professional Career	• Chief Executive Sport Integrity Commission, • Integrity Transition Programme Director, Diversity and Inclusion Manager (Sport NZ), • General Manager - Audit, Risk and Integrity (NZ Corrections Dept), • General Manager - Investigations, NZ Serious Fraud Office, • NZ Police – Detective
Why do you want to be elected to the WADA NADO Expert Advisory Group?	To support our Pacific nations in Oceania to bring a collective voice and set of experiences to the EAG forum, so we can work alongside colleagues in other parts of the world to provide quality advice and support to WADA and the foundation board. Also to ensure reporting back is timely and high value so the development of the smaller RADOs and NADOs can be enhanced.
What does Play True mean to you?	It means ensuring our athletes operate in an environment where they can have confidence that their experience will be safe and fair.

