

Intelligence and Investigations (I&I) Department

2025 Annual Audit Conducted by the Independent Supervisor from:

- 16-19 June 2025 at WADA's Headquarters in Montreal (Stock Exchange Tower, 800 Place Victoria); and
- 23-26 June 2025 at WADA's European Office in Lausanne (Maison du Sport international, Av. De Rhodanie 54)

In keeping with article 9.1 of [WADA's I&I Policy](#), on an annual basis, an Independent Supervisor is required to conduct an audit of WADA I&I. Such audits are intended to ensure that the work of the Department is regularly reviewed to ensure it continues to meet international best practice standards in a lawful and ethical way, while protecting the rights of individuals at all times.

Annually, the Independent Supervisor is required to submit a written report to WADA's Director General and [Executive Committee](#) (ExCo). To ensure transparency, once approved by the ExCo, the conclusions of the report are made public on WADA's website. The ExCo approved the 2025 report at its [11 September meeting](#) in Prague, Czech Republic.

Outlined below are the report's conclusions and suggested improvements following the eight annual audit, conducted for the second straight year by the Independent Supervisor, Emmanuel Leclaire. Mr. Leclaire, whose appointment was approved by the ExCo in November 2023, has significant experience in the field of international law enforcement investigations and in audit activities and a solid understanding of the anti-doping system through his work at Interpol.

Audit report conclusions — points to consider, potential improvements and areas of concern

1. The principles that govern the I&I Department (independence and regulatory compliance) are in effect.
2. The recommendations from the June 2024 audit have been followed. Each matter was treated seriously and efficiently, and the implemented solutions are satisfactory. Changes are required regarding the logging of sensitive materials placed in and removed from safes.
3. The agency adopted a system of email labels and classifications to enhance its control over information and data sharing. This shows definite progress in the area of data protection and confidentiality management. However, this measure presents operational constraints, especially for users of confidential data. We suggest that ongoing dialogue take place between the system developers/managers and I&I users in order to maximize efficiency.

4. Access to I&I facilities is secure, and staff members ensure that confidential information cannot be viewed by unauthorized individuals. However, two observations were made. Firstly, when personnel external to I&I plan to make remarks, the business center should be systematically notified. Secondly, the vetting process for certain external personnel, such as cleaners, could not be specified. It would be helpful for the Agency to learn the precautions taken by the employers of external personnel, if it does not already know them.
5. I&I's budget situation is not dire, but it is less favourable than in the past. Choices must be made. The decision to prioritize operations should be applauded. Identification of resources remains key to the operational capacities of a department. I&I's special status deserves additional attention, as a lack of resources could impact the department's capacity to act, and indirectly, its independence.
6. The IntU (Intelligence Unit) and InvU (Investigations Unit) are proactive and professional. A few suggestions may be made:
 - a. Supplementary detail could be added to contact reports to ensure that all necessary verifications are identified.
 - b. For the InvU to be effective, it requires a baseline of binding power, which it does not currently have. Leadership and staff are awaiting this power. Reflection on this matter has begun and should continue so that the situation can improve.
 - c. A group brainstorming process could be conducted to find ways to shorten the length of investigations.

The Independent Supervisor

Emmanuel LECLAIRE