


# NADO EAG Candidate Biographies

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# AFRICA

<b>Last Name</b>	GALANT	No Photo Provided
<b>First Name</b>	Khalid	
<b>Position and NADO</b>	Chief Executive Officer, South Africa NADO	
<b>Nominating NADO (if different from above)</b>		
<b>Anti-Doping Experience</b>	<ul style="list-style-type: none"> <li>• 17 years of experience in anti-doping policy development and operations</li> </ul>	
<b>Professional Career</b>	<ul style="list-style-type: none"> <li>• Academic background in sports medicine and business administration (Bachelor's and master's degrees)</li> </ul>	
<b>Why do you want to be elected to the WADA NADO Expert Advisory Group?</b>	I believe that I have the credibility and professional standing to represent my colleagues on the EAG.	
<b>What does Play True mean to you?</b>	As a NADO leader, "Play True" means implementing the WADC independently and without fear or favour.	

<b>Last Name</b>	GOMAA	
<b>First Name</b>	Iman	
<b>Position and NADO</b>	Chief Executive Officer, Egypt NADO	
<b>Nominating NADO (if different from above)</b>		
<b>Anti-Doping Experience</b>	<ul style="list-style-type: none"> <li>• I have experience in the field of anti-doping, with a strong focus on developing policies and strategies that promote clean and fair sport.</li> <li>• As the CEO of EGY-NADO, I have led the organization's strategic transformation, ensuring compliance with the World Anti-Doping Code and advancing our testing, education, and awareness programs.</li> <li>• EGY-NADO has been recognized as a Tier 1 NADO, reflecting our organization's commitment to excellence. My current role is to build on this achievement by expanding institutional capacity, fostering sustainable partnerships, and advancing initiatives that protect athletes and safeguard sport integrity.</li> <li>• I have also played a key role in shaping national anti-doping strategies, integrating clean sport policies into broader sports governance frameworks, and promoting collaboration across Africa to exchange knowledge and best practices.</li> <li>• My work reflects a strong commitment to safeguarding sport, and I am eager to contribute this expertise to the global and regional anti-doping community through active participation in the WADA NADO Expert Advisory Group.</li> </ul>	
<b>Professional Career</b>	<ul style="list-style-type: none"> <li>• I bring over 18 years of experience in sports management and international relations. Prior to my appointment as CEO of EGY-NADO, I worked in the Office of the Egyptian Minister of Youth and Sports, where I was responsible for international relations with key stakeholders including CAF, IOC, WADA, and UCSA.</li> <li>• During this period, I played a central role in coordinating with international federations and organizations. I was also a member of the Governmental Communication Supreme Committee, which oversaw Egypt's hosting of major international sporting events such as the U-20 FIFA World Cup, the 2019 Africa Cup of Nations (AFCON), the 2021 IHF Handball World Championship, and the WADA Foundation Board and Executive Committee meetings in 2022.</li> <li>• In my current role as CEO of EGY-NADO, I oversee the national anti-doping program, including strategic planning, policy implementation, testing, education, and international cooperation. I am dedicated to ensuring the integrity of sport, advancing Egypt's role within the global and regional anti-doping movement, and contributing to the development of sustainable and effective anti-doping systems.</li> </ul>	
<b>Why do you want to be elected to the WADA NADO Expert Advisory Group?</b>	<p>I am deeply committed to advancing the mission of clean sport and believe that serving on the NADO Expert Advisory Group will provide a valuable opportunity to contribute my expertise to the global and regional anti-doping system.</p> <p>My professional journey has centered on building effective anti-doping strategies, strengthening institutional capacity, and fostering collaboration at national, regional, and international levels. I believe the EAG plays a vital role</p>	


	<p>in supporting and addressing the global and regional challenges that anti-doping faces.</p> <p>I am particularly committed to supporting developing countries in preserving the spirit of sport through understanding, education, and awareness. I would like to provide all possible support to strengthen their anti-doping capabilities through solidarity, partnership, and capacity-building initiatives, thereby contributing actively to the global anti-doping movement.</p> <p>I am enthusiastic about the opportunity to collaborate with esteemed professionals from around the world to address evolving challenges, enhance WADA–NADO collaboration, and provide guidance and recommendations to WADA that will further empower NADOs in the global fight against doping.</p>
<b>What does Play True mean to you?</b>	<p>To me, Play True represents the very essence of sport: integrity, fairness, and respect. It is about competing on equal terms, where victory is determined by talent, effort, and dedication, not by shortcuts or prohibited methods.</p> <p>Play True is more than compliance; it is a culture that protects athletes, inspires future generations, and safeguards the credibility of sport. It also embodies the responsibility of all stakeholders to educate, support, and empower athletes to make the right choices.</p> <p>By promoting awareness, building trust, and ensuring strong anti-doping systems, we reinforce the values that sport is built upon. In essence, Play True means preserving the spirit of sport, ensuring that it remains a source of inspiration, unity, and pride for societies worldwide.</p>


<b>Last Name</b>	KOUKI	
<b>First Name</b>	Hela	
<b>Position and NADO</b>	Testing, Investigation and Inspection Director & International Cooperation Acting Manager, Tunisia NADO	
<b>Nominating NADO (if different from above)</b>		
<b>Anti-Doping Experience</b>	<ul style="list-style-type: none"> <li>• Acting Manager of International Cooperation - Director of Testing, Investigation and Inspection</li> <li>• Code Compliance team member</li> <li>• National Testing plans implementation and assessment</li> <li>• Therapeutic Use Exemption coordination</li> <li>• ADAMS administration and business roles</li> <li>• Social science researcher and education activities contributor</li> <li>• International DCOs instructor</li> <li>• Collaborating with regional and international anti-doping stakeholders</li> </ul>	
<b>Professional Career</b>	<ul style="list-style-type: none"> <li>• Public Health Pharmacy Doctor</li> <li>• Quality manager and internal auditor at ANAD Tunisia</li> <li>• Visiting Lecturer at Medicine universities and health high schools in Tunisia</li> <li>• National legislative texts harmonization and implementation team member</li> <li>• National Drugs Bureau member</li> <li>• International conferences speaker</li> </ul>	
<b>Why do you want to be elected to the WADA NADO Expert Advisory Group?</b>	<ul style="list-style-type: none"> <li>• Raise the voice of African NADOs willing to fight efficiently against doping by remaining tuned to the regional stakeholders' challenges, emergencies and needs and weaving links between the NADOs and WADA. Guide stakeholders towards balanced approaches taking into account the regional specificities and the compliance requirements mainly in the next sensitive cycle including the 2027 WADA Code and IS compliance transitions</li> <li>• Contribute to strengthen the WADA x NADOs communication mechanisms and tools</li> <li>• Assist implementing coordinated strategies and collaborative global efforts for positive changes in the antidoping landscape in Africa and globally Activate partnerships in compliance with the Code and the regional needs Support WADA strategies and projects fitting the regional reality needs and the updated anti-doping requirements for the benefit of the region and the antidoping framework.</li> </ul>	
<b>What does Play True mean to you?</b>	<p>Play true means to me the right of everyone to natural, joyful and respectful sport practice through prevailing sport ethics for health and equity. I remain convinced that it could be achieved on an inclusive way through strategic communication and innovative partnerships.</p>	


<b>Last Name</b>	dos PASSOS	
<b>First Name</b>	Emanuel	
<b>Position and NADO</b>	President, Cape Verde NADO	
<b>Nominating NADO (if different from above)</b>		
<b>Anti-Doping Experience</b>	<ul style="list-style-type: none"> <li>• President, National Anti-Doping Organization of Cape Verde (ONADCV)</li> <li>• President, Africa Zone II and III Regional Anti-Doping Organization</li> <li>• Founding Member, Portuguese-Speaking Anti-Doping Network</li> </ul>	
<b>Professional Career</b>	<ul style="list-style-type: none"> <li>• University Lecturer in Portugal and Cabo Verde</li> <li>• Scientific Researcher with several publications in international peer-reviewed journals</li> <li>• Author and reviewer of several international journals</li> </ul>	
<b>Why do you want to be elected to the WADA NADO Expert Advisory Group?</b>	I believe that I am uniquely positioned to act as an advocate between WADA and African Portuguese-speaking countries, supporting the development and implementation of anti-doping policies in these nations. I want to contribute with leadership, experience, scientific expertise, and passion to the fight against doping, to support NADOs worldwide in achieving compliance, effectiveness, and sustainability.	
<b>What does Play True mean to you?</b>	Ensure that all athletes have equal opportunities to participate in competitions free from doping, where victory is the result of each individual's effort and sacrifice	




# AMERICAS


<b>Last Name</b>	GRIPPO	
<b>First Name</b>	Diego	
<b>Position and NADO</b>	President, Argentina NADO	
<b>Nominating NADO (if different from above)</b>		
<b>Anti-Doping Experience</b>	I currently serve as President of CNAD Argentina, a role I have held since 2017. I previously served as the organization's Executive Director and have participated in the development of Argentina's national anti-doping strategy and regulatory framework. I have contributed to Latin America's regional coordination efforts, collaborated with NADOs, and led education and health-focused anti-doping programs with athletes, medical professionals and sports institutions.	
<b>Professional Career</b>	I am a medical doctor specializing in sports medicine, with extensive experience in public health, education and sports governance. I have held senior management roles in national government agencies related to sport and high performance, including as Director of Sports medicine and Director of Health and the National Sports University. I am a university and postgraduate lecturer in sports science and health, and have represented Argentina in regional and international anti-doping and athlete protection working groups.	
<b>Why do you want to be elected to the WADA NADO Expert Advisory Group?</b>	I wish to continue contributing my experience to the NADO EAG, ensuring that the Americas' region's perspective remains visible and that effective, inclusive solutions are developed to support all NADOs	
<b>What does Play True mean to you?</b>	"Play True" means competing with integrity and respect. It is a shared commitment to fairness and ethical behavior that must guide both athletes and institutions.	


<b>Last Name</b>	MOREIRA	
<b>First Name</b>	Anthony	
<b>Position and NADO</b>	General Coordinator of Operations, Brazil NADO	
<b>Nominating NADO (if different from above)</b>	Portugal NADO	
<b>Anti-Doping Experience</b>	<p>I have extensive experience in anti-doping through my current role as General Coordinator of Operations at the Brazilian Anti-Doping Agency (ABCD), where I oversee testing and Therapeutic Use Exemptions (TUE). Previously, I served as Executive Director, leading the administrative and results management areas, and as Technical Director, managing the Anti-Doping Education program and testing operations. I have represented Brazil in the WADA system for several years, engaging directly with international stakeholders, including WADA, ITA, CAS and international federations, to strengthen global anti-doping programs.</p>	
<b>Professional Career</b>	<p>I currently serve as General Coordinator of Operations at ABCD, responsible for anti-doping testing, TUE management, and international cooperation. Throughout my career at ABCD, I have held multiple leadership positions, including Executive Director and Technical Director, gaining comprehensive expertise in administrative management, operational execution, and results oversight. My work includes maintaining high-level international relationships with WADA, ITA, CADE, UNESCO, INADO, CAS, international federations, and national confederations, ensuring Brazil's active participation in shaping global anti-doping policy.</p>	
<b>Why do you want to be elected to the WADA NADO Expert Advisory Group?</b>	<p>I am committed to advancing the effectiveness of National Anti-Doping Organizations and contributing my operational and strategic experience to the NADO Expert Advisory Group. My participation would bring a practical, hands-on perspective from a country with a large and complex sports environment. I aim to support the development of best practices, strengthen international cooperation, and ensure that regional perspectives, especially from Latin America, are reflected in WADA policies.</p>	
<b>What does Play True mean to you?</b>	<p>"Play True" is more than a slogan — it is a personal and professional commitment to uphold the integrity of sport at every level. For me, it means ensuring that every athlete competes on a level playing field, protecting the trust between athletes, organizations, and fans. It is about combining strict adherence to anti-doping rules with education, transparency, and collaboration, fostering a culture where clean sport is not only expected but deeply valued. Playing true is a responsibility I carry in every operational decision, every test conducted, and every international dialogue I engage in — it is the foundation of fair competition and the heart of why I dedicate my career to anti-doping.</p>	

<b>Last Name</b>	WEST	
<b>First Name</b>	Denise	
<b>Position and NADO</b>	Board member, Jamaica NADO	
<b>Nominating NADO (if different from above)</b>		
<b>Anti-Doping Experience</b>	<ul style="list-style-type: none"> <li>• Serves on the Board of Jamaica Anti-Doping Commission (JADCO), Advisor/ Consultant to the Chairman.</li> <li>• Member of Audit, Finance and Human Resource Committees.</li> <li>• Chair of the Audit Committee of the Jamaica Anti-Doping Commission (JADCO)</li> </ul>	
<b>Professional Career</b>	<ul style="list-style-type: none"> <li>• Attorney-at-law, financial services &amp; deposit taking institutions</li> <li>• Regulatory compliance, compliance with sports regulations for athletes, clubs and organizations</li> <li>• Provide legal advice on endorsement deals, sponsorship agreements, doping issues and disciplinary matters</li> <li>• Corporate and commercial conveyancing</li> <li>• Audit, finance &amp; human resources</li> <li>• Serves on the board and advise the Jamaica Anti-Doping Commission</li> </ul>	
<b>Why do you want to be elected to the WADA NADO Expert Advisory Group?</b>	<p>I believe in my capacity as an Attorney and Regulatory Compliance Professional I have much to offer in terms of expertise to the sporting arena and bodies worldwide.</p> <p>In my capacity I am capable of ensuring that the spirit of sport is held to the highest standard of Play True. Such guidelines must be adhered to and as such I firmly believe I will be able to assist with upholding the guidelines through instilling positive values and life lessons of sporting personnel to current and prospective athletes.</p>	
<b>What does Play True mean to you?</b>	<p>This for me means a definitive commitment or pledge to ensuring that all sport is free from doping and doping issues at large. In my view and opinion there should be no disrespect for anti-doping and the rules, laws or regulations surrounding same. It means my input in effectively motivating youths and adult to ensure they are dope free and help to instill values that will make them be aware that they can get more through sports being dope free.</p>	

ASIA

<b>Last Name</b>	HIRAI	
<b>First Name</b>	Chika	
<b>Position and NADO</b>	Director, International Department, Japan NADO	
<b>Nominating NADO (if different from above)</b>		
<b>Anti-Doping Experience</b>	<ul style="list-style-type: none"> <li>• Director of International Department, JADA (2021 to Present)</li> <li>• Member of NADO Expert Advisory Group (2023 to Present)</li> <li>• Member of WADA Strategic Testing Expert Advisory Group (Jan. 2022 to Present)</li> <li>• Member of WADA IST Update Drafting Team (May 2023 to Present)</li> <li>• WADA GLDF Testing Program Trainer (2023-Present)</li> <li>• Director of Doping Control, Tokyo Organising Committee of Olympic and Paralympic Games (2014-2021)</li> <li>• Senior Manager of Testing Group, JADA (2006-2015)</li> </ul>	
<b>Professional Career</b>	<ul style="list-style-type: none"> <li>• Joined Japan Anti-Doping Agency, JADA (2006 to Present)</li> <li>• Board member of Japan Sports Law Association (2014-Present)</li> <li>• Teaching Athletic Training at a Vocational School for Athletic Trainers (1997-2006)</li> </ul>	
<b>Why do you want to be elected to the WADA NADO Expert Advisory Group?</b>	<p>I have had valuable opportunities to support Asian NADOs through my work, which has helped me better understand the region's diverse needs. While I have served on the NADO Expert Advisory Group for the past two and a half years, I believe there is still more I can contribute. I hope to build on my experience to support Asian NADOs more effectively and, by representing their perspectives, contribute to WADA's broader efforts.</p>	
<b>What does Play True mean to you?</b>	<p>Being sincere</p>	


<b>Last Name</b>	KWON	
<b>First Name</b>	Rachel Jeongah	
<b>Position and NADO</b>	Director, International relations, Korea NADO	
<b>Nominating NADO (if different from above)</b>		
<b>Anti-Doping Experience</b>	<ul style="list-style-type: none"> <li>• 12 years at KADA in Testing, Education &amp; International Relations</li> <li>• Strengthened international cooperation through partnerships with NADOs in Asia, including 3NADO initiatives.</li> <li>• Operated K-lean Together Program (Partnership Project; Testing &amp; Analysis Support Project)</li> <li>• Led the establishment and operation of the KADA Athlete Committee</li> <li>• Served in operational roles at PyeongChang 2018 Olympic Games and multiple international events</li> <li>• Managed major WADA events hosted in Korea, including the TUE Symposium (2023) and ExCo &amp; FB Meetings (2017)</li> <li>• External Evaluator, UNESCO Project (Timor-Leste).</li> </ul>	
<b>Professional Career</b>	<ul style="list-style-type: none"> <li>• Lead, Taskforce for 2025 World Conference on Doping in Sport, Busan</li> <li>• International Relations Director, Korea Anti-Doping Agency (KADA)</li> <li>• Earlier Government Roles: Supported Korea's international communications at the Presidential Council on Nation Branding and the Presidential Committee for the G20 Summit</li> </ul>	
<b>Why do you want to be elected to the WADA NADO Expert Advisory Group?</b>	<p>I am eager to join the NADO Expert Advisory Group because I believe that fostering regional and international collaboration among NADOs is essential for strengthening the global anti-doping community. Through 12 years at the Korea Anti-Doping Agency, extensive work across Asia, and long-term involvement in multiple anti-doping initiatives, I have gained practical knowledge, lessons learned, and experience in building sustainable, cooperative programs. I hope to bring these skills to the NADO EAG, contributing thoughtfully and harmoniously, and supporting not only regional development but also the wider global anti-doping effort. I am fully committed to dedicating my experience and energy to this mission, and I hope to serve with as much dedication as I can humbly offer.</p>	
<b>What does Play True mean to you?</b>	<p>To me, "Play True" represents the full dedication and effort of everyone involved in supporting athletes who strive tirelessly and give their best on the field, upholding the spirit of sport and fair competition. I also believe that this principle extends beyond sports, reflecting the values and integrity we should embody in all aspects of daily life and society.</p>	


<b>Last Name</b>	LING	
<b>First Name</b>	Lin	
<b>Position and NADO</b>	Director, Testing, China NADO	
<b>Nominating NADO (if different from above)</b>		
<b>Anti-Doping Experience</b>	<ul style="list-style-type: none"> <li>• I have dedicated nearly 19 years to anti-doping work. My journey began in 2006 at the Testing Department of the China Anti-Doping Agency (CHINADA), where I advanced from an ordinary staff member to a director within core operational departments including Testing, Operation Management, and the General Office &amp; International Relations. I spent almost 12 years in the Testing Department, serving as Staff Member, Deputy Director, and later Director. My primary responsibilities included TDP, DCO management, doping testing procedures and onsite DCCC operations.</li> <li>• Between October 2019 to July 2022, as the DOP FA Lead, I successfully led and delivered the anti-doping program for the Beijing 2022 Olympic and Paralympic Games which later received positive comments in the official WADA Independent Observer Report. During my five years in the Operation Management Department, as the leader, I supported national and provincial anti-doping teams in policy development and program implementation, as well as coordinating anti-doping efforts for major sports events.</li> <li>• From November 2023 to May 2024, I held the position of Director in the General Office &amp; International Relations, where I gained substantial experience in international relations, human resources and administrative management. I have actively engaged in international exchanges, including organizing four CHINADA International Anti-Doping Symposia and promoting bilateral partnerships with ADNO, JADA, KADA, VADA and SARADO.</li> <li>• I was also part of ITA Pre-Games Working Group for Paris 2024, where I exchanged ideas and shared my expertise. These experiences have strengthened my ability in knowledge sharing, international dialogue, and deepened my understanding of other NADOs.</li> <li>• In addition, I have also participated in multiple major events, including four Olympic Games, two Paralympic Games, three Asian Games, and several national competitions.</li> </ul>	
<b>Professional Career</b>	<ul style="list-style-type: none"> <li>• I have dedicated my entire professional career, spanning nearly 20 years, to the field of anti-doping. Therefore, my professional career is my anti-doping journey. For this section, please refer to the above one.</li> </ul>	
<b>Why do you want to be elected to the WADA NADO Expert Advisory Group?</b>	<p>Having dedicated the last 19 years to the anti-doping field, from testing, international relations, major event coordination to policy development, my motivation for seeking a seat on the NADO EAG is driven by a clear and urgent need: to help improve the global anti-doping system by facilitating exchanges and cooperation between NADOs.</p> <p>My experience has given me a unique, ground-level view of both our system's strengths and its critical vulnerabilities. I am not running to theorize; I am running to translate almost two decades of practical experience into actionable strategies for my fellow NADO professionals.</p> <p>My focus will be on three core pillars:</p>	




	<ol style="list-style-type: none"> <li>1. Bridging the Gaps: NADOs operate under significantly different conditions in terms of resources, expertise, and best practices. I am committed to fostering stronger collaboration and knowledge-sharing to close these gaps. This will include establishing a dedicated platform for exchange and communication among NADOs, encouraging well-established organizations to mentor and support developing ones, and creating structured channels to enable continuous knowledge sharing.</li> <li>2. Championing True Advocacy: I will push for the perspectives of those who do the daily work of anti-doping are integral to policy formation. A more robust network among Asian NADOs will be established, ensuring that Asia's voice is heard, respected, and translated into action. Informed by the insights gathered, I will submit constructive proposals to WADA through the EAG.</li> <li>3. Promoting WADA Updates: As the bridge between NADOs and WADA, I will prioritize clear and timely communication of all critical WADA updates, and provide targeted support to ensure every member can not only understand but also effectively implement new requirements.</li> </ol>
<b>What does Play True mean to you?</b>	<p>After 19 years on the front lines, I realized that "Play True" is the fundamental covenant underpinning sport. It transcends a simple slogan; it is a multi-layered commitment that guides everything I do—from personal belief to professional practice to global collaboration.</p> <p>First, Play True is a moral compass. It is the unwavering belief that sport has an intrinsic value that is utterly destroyed by doping. My commitment is to protect the integrity of sport and the rights of every clean athlete. This is not just a job; it is a vocation rooted in the principles of fairness, health, and ethics. It is the promise we make to all athletes who enter the field of play with dedication and honesty.</p> <p>Second, it translates into the highest standard of professional execution. Whether coordinating large-scale events, planning and conducting tests, or managing results, the principle of Play True demands rigor, precision, and impartiality. It means ensuring that every sample collection, every document, and every decision is executed with impeccable integrity, leaving no room for error or compromise. Our work must be a bulletproof barrier against those who seek to cheat.</p> <p>Furthermore, on a global level, Play True underscores the critical need for collaboration. No single National Anti-Doping Organization (NADO) can uphold fairness in isolation. True equity in sport requires a unified front—shared intelligence, harmonized policies, and joint operations across borders. I have witnessed firsthand how strengthening the network between NADOs, especially in regions like Asia, amplifies our voice and effectiveness within global bodies like WADA. This collective responsibility ensures that standards are consistently applied worldwide, preventing pockets of weak enforcement from undermining the entire system.</p> <p>Ultimately, every action we take is athlete-centered, ensuring that their right to clean sport is protected and that their faith in the system is never broken. Play True is the non-negotiable core of sport. It is the lens through which I would view every decision on WADA EAG, ensuring the integrity of competition and the well-being of athletes remain paramount.</p>

EUROPE


<b>Last Name</b>	CEPIC	
<b>First Name</b>	Michael	
<b>Position and NADO</b>	Chief Executive Officer, Austria NADO	
<b>Nominating NADO (if different from above)</b>	Finland NADO	
<b>Anti-Doping Experience</b>	<ul style="list-style-type: none"> <li>• CEO of NADA Austria since 2012</li> <li>• Chairman of the board of CEADO (Central European Anti-Doping Organization) since 2019</li> <li>• Chair / Vice-Chair of WADA NADO EAG and WADA Foundation Board Member since 2023</li> </ul>	
<b>Professional Career</b>	<ul style="list-style-type: none"> <li>• Various managing positions (CEO, CEE) in the private sector from 1991 – 2012</li> <li>• Economics University of Vienna, Business Administration</li> <li>• Coach certified by Austrian Basketball Federation</li> <li>• Player in Austrian Basketball League (1. Division) from 1979 – 1986</li> </ul>	
<b>Why do you want to be elected to the WADA NADO Expert Advisory Group?</b>	<p>As the current Chair of the NADO EAG and member of the WADA Foundation Board, I want to continue using these positions to strengthen our collective voice and advance the work for clean sport.</p> <p>Over the past years, I have seen how crucial it is for NADOs to collaborate closely, exchange knowledge, and ensure that athletes and athlete support personnel everywhere can rely on a fair and consistent anti-doping system. My motivation for seeking re-election is to build on the progress we have made together – to further enhance the role of NADOs within the global anti-doping movement, to advocate for athlete-centered policies, and to help shape an environment where integrity, fairness, and trust remain at the core of sport. By combining our strengths, we can ensure that the values of clean competition are not only protected but also reinforced for future generations.</p>	
<b>What does Play True mean to you?</b>	<p>For me, Play True is the foundation of sport itself. It is about honesty, fairness, and respect – values that transcend competition and define the spirit of sport. We work every day to ensure that athletes and support personnel can trust in a level playing field through harmonization of Anti-Doping Organizations performance, quality and support.</p>	

<b>Last Name</b>	LAUESEN	
<b>First Name</b>	Martin Holmlund	
<b>Position and NADO</b>	Director, Operations and International Relations, Norway NADO	
<b>Nominating NADO (if different from above)</b>	Denmark NADO	
<b>Anti-Doping Experience</b>	<ul style="list-style-type: none"> <li>• I have worked in the field of anti-doping from both a Norwegian NADO and a Danish Government perspective. In my current role, which includes international relations and compliance, I have gained insight into the global diversity of NADOs and the conditions for their anti-doping work.</li> <li>• I am heavily involved in the Norwegian NADO's international portfolio, which includes inter alia Capacity-building, bilateral partnerships and multilateral anti-doping cooperation. I have navigated the division of responsibilities between the NADO and Ministry – both as the person ensuring the oversight, and as a representative of the organization subject to oversight. I am currently one of the European members of the NADO EAG, and the NADO member of the Working Group on NADO Operational Independence.</li> </ul>	
<b>Professional Career</b>	<ul style="list-style-type: none"> <li>• Director Operations and International Relations, Anti-Doping Norway (2024-present).</li> <li>• Director International Relations and Medical, Anti-Doping Norway (2020-2024).</li> <li>• Attaché for Education, Youth, Culture, Media/Audiovisual, Sport and Copyright, Permanent Representation of Denmark to the European Union, Ministry of Foreign Affairs of Denmark (2018-2020).</li> <li>• Special Advisor, Ministry of Culture of Denmark (2015-2018).</li> <li>• Head of Section Ministry of Culture of Denmark (2011-2014).</li> <li>• Sport and Leisure Consultant, Municipal of Faaborg-Midtfyn (2009-2011).</li> </ul>	
<b>Why do you want to be elected to the WADA NADO Expert Advisory Group?</b>	<p>The current climate in the Anti-Doping Community is more tense than feasible. While the NADO EAG cannot ease the tension on their own, they play an important role in bringing ideas, perspectives and concerns from the NADO Community to WADA and help provide context and information out into the NADO Community when allowed by the confidentiality restraints of the work. The full potential of the NADO EAG has yet to be released, but I hope that I will once again get the opportunity to do my part.</p>	
<b>What does Play True mean to you?</b>	<p>Play True means that leaders of Anti-Doping meet the same high expectations of personal and professional integrity and leadership as we demand of the athletes – and establish a global system which enables it.</p>	

<b>Last Name</b>	MINDOVA	
<b>First Name</b>	Sylvia	
<b>Position and NADO</b>	Secretary General, Bulgaria NADO	
<b>Nominating NADO (if different from above)</b>	Cyprus NADO	
<b>Anti-Doping Experience</b>	<ul style="list-style-type: none"> <li>• Participation in the establishment of the Anti-Doping Centre /ADC/ as a NADO of Bulgaria</li> <li>• Senior Legal Adviser of ADC</li> <li>• Secretary General of ADC since December 2021</li> <li>• Management of the "European Week of Clean Sport" project under the "Erasmus +" program and the Sport program of the European Commission</li> <li>• Member of the Evaluation audit team to the T-DO for the compliance of Belgium</li> <li>• Vice-Chair representing Second Electoral Group UNESCO's Taskforce for Developing Operational Guidelines and a Framework of Consequences of non-compliance to the International Convention against Doping in Sport</li> <li>• Member of CoE's Advisory Group on Legal Issues</li> <li>• Member of CoE's Advisory Group on Compliance</li> <li>• Member of the hearing panel of the Union Internationale Motonautique</li> <li>• Member of the hearing panel of the International Boccia Federation</li> </ul>	
<b>Professional Career</b>	<p><u>Work</u></p> <ul style="list-style-type: none"> <li>• December 2021 – present: Secretary General Anti-Doping Centre of the Republic of Bulgaria (ADC) (<a href="https://anti-doping.government.bg/en/">https://anti-doping.government.bg/en/</a>)</li> <li>• January 2011 – December 2021: Senior Legal Adviser, Legal and administrative services Department of ADC</li> <li>• April 2005 – December 2010: Senior Legal Adviser, Legal and Regulatory Service Directorate, Ministry of Youth and Sports of the Republic of Bulgaria (<a href="http://www.mpes.government.bg">www.mpes.government.bg</a>)</li> </ul> <p><u>Education</u></p> <ul style="list-style-type: none"> <li>• 2008-2009: Master in International Relations and Professional Qualification – "Master in International Relations - European Union Law", Sofia University "St. Kliment Ohridski", Bulgaria (<a href="http://www.uni-sofia.bg">www.uni-sofia.bg</a>)</li> <li>• 1995-2004: Master of Law, South-West University "Neofit Rilski", Bulgaria (<a href="http://www.swu.bg/bg">www.swu.bg/bg</a>)</li> <li>• 1996-2004 Master of French Philology, Sofia University "St. Kliment Ohridski", Bulgaria (<a href="http://www.uni-sofia.bg">www.uni-sofia.bg</a>)</li> </ul>	
<b>Why do you want to be elected to the WADA NADO Expert Advisory Group?</b>	<p>I am committed to ensure that the voice of all European NADOs is heard, their challenges understood, and their needs addressed. Furthermore, with the transition to the 2027 World Anti-Doping Code on the horizon, I would bring a collaborative approach to bridge global regulations with local realities, advocate for practical, fair solutions and guarantee that every stakeholder, regardless of their size and budget, has meaningful representation while constructing the future of the anti-doping community.</p> <p>As a legal expert, I recognize that the environment is rapidly evolving, shaped by new scientific developments, legal challenges and growing social expectations. Those issues are not isolated and impact the effectiveness, credibility and sustainability of the anti-doping programs. That's why I believe</p>	

	this is a pivotal moment to strengthen our collective capacity, to work through partnerships and to harmonize our diverse operational capacities and to foster stakeholder-driven anti-doping strategies.
<b>What does Play True mean to you?</b>	Play True is a shared journey, a commitment to all for something greater – a culture built on values, health and dignity where talent, hard work and resilience define the path to greatness.

# OCEANIA

<b>Last Name</b>	BUTLER	
<b>First Name</b>	Chris	
<b>Position and NADO</b>	Head of Anti-Doping Operations, Australia NADO	
<b>Nominating NADO (if different from above)</b>	New Zealand NADO	
<b>Anti-Doping Experience</b>	<ul style="list-style-type: none"> <li>• I have 20+ years working in anti-doping across a range of organisations and nearly all aspects of the anti-doping process.</li> <li>• I am currently the Head of Anti-Doping Operations for Sport Integrity Australia - In charge of our Intelligence, Investigations, Testing, Field Operations, Science and Medicine functions.</li> <li>• In my 20+ years I have worked in roles as diverse as communications/media, test planning and education.</li> <li>• I have been a member of the WADA Education Committee and have worked internationally in anti-doping with a major international federation and lead the delivery of the testing program during the 2018 Commonwealth Games.</li> </ul>	
<b>Professional Career</b>	<ul style="list-style-type: none"> <li>• Various roles (test planning, media/PR, Director of Testing/Education) with the Australian NADO Education,</li> <li>• Communications and Testing roles with the International Association of Athletics Federations (IAAF)</li> <li>• Lead the project to establish Sport Integrity Australia (seconded position to Australian Government)</li> <li>• Director of Policy and International Engagement - Australian NADO</li> <li>• Head of Anti-Doping Operations - Australian NADO</li> </ul>	
<b>Why do you want to be elected to the WADA NADO Expert Advisory Group?</b>	<p>The NADO EAG represents a formal structure and opportunity to not only engage with global NADO leaders, but to work together with WADA to strengthen the role and impact NADOs have on the anti-doping system.</p> <p>I strongly believe the role played by NADOs is critical to the success of the anti-doping community and I wish contribute to amplifying the NADO voice. As we near the introduction of the new Code, and with the 2032 Olympics in Australia quickly approaching – there has never been a more important time for Australia to contribute to the community through this important working group. I also wish to represent smaller NADOs in the Oceania region, ensuring their voice is heard and their realities understood and considered.</p>	
<b>What does Play True mean to you?</b>	<p>Play True is the central tenant to how sport should be played. It means that how you win is as important (or more important) than simply winning itself. Play True is about being able to watch elite athletes and marvel at their achievements, not wonder about what substance they are taking. And Play True is about being able to watch your kids enjoy their local sporting competition with friends, confident in the knowledge that sport is providing a wholesome, safe, fun environment in which to participate.</p>	



<b>Last Name</b>	ROLLS
<b>First Name</b>	Rebecca
<b>Position and NADO</b>	Chief Executive Officer, New Zealand NADO
<b>Nominating NADO (if different from above)</b>	Australia NADO
<b>Anti-Doping Experience</b>	<ul style="list-style-type: none"> <li>• Chief Executive of NZ NADO, Sport Integrity Commission Te Kahu Raunui since 1 July 2024.</li> <li>• Prior to that, was Director of the Integrity Transition Programme, which oversaw the process to move from a solely anti-doping focused NADO to one dealing with broader integrity threats.</li> <li>• I also have lived experience of an AD programme as an athlete, having played international sport in two codes.</li> </ul>
<b>Professional Career</b>	<ul style="list-style-type: none"> <li>• Chief Executive Sport Integrity Commission,</li> <li>• Integrity Transition Programme Director, Diversity and Inclusion Manager (Sport NZ),</li> <li>• General Manager - Audit, Risk and Integrity (NZ Corrections Dept),</li> <li>• General Manager - Investigations, NZ Serious Fraud Office,</li> <li>• NZ Police – Detective</li> </ul>
<b>Why do you want to be elected to the WADA NADO Expert Advisory Group?</b>	To support our Pacific nations in Oceania to bring a collective voice and set of experiences to the EAG forum, so we can work alongside colleagues in other parts of the world to provide quality advice and support to WADA and the foundation board. Also to ensure reporting back is timely and high value so the development of the smaller RADOs and NADOs can be enhanced.
<b>What does Play True mean to you?</b>	It means ensuring our athletes operate in an environment where they can have confidence that their experience will be safe and fair.

