

Allegation of non-compliance of the Uganda Olympic Committee (UOC) acting as NADO

Relevant Consequences and Impact requiring action by Code Signatories

[Please note that the below consequences are not in force at this stage, WADA will update Signatories if and when the consequences enter into force]

On [12 September 2024](#) the World Anti-Doping Agency (WADA) issued an all-stakeholder communication confirming that the Executive Committee (ExCo) followed the recommendation of the Compliance Review Committee (CRC) to place the UOC (acting as NADO) on the 'watchlist', giving an additional four months to correct outstanding non-conformities. The deadline of 12 January 2025, passed without the non-conformities having been corrected to the satisfaction of the CRC. Consequently, the UOC was alleged non-compliant on 13 January 2025, and the signatory consequences listed in the ExCo decision (see below) may apply, in which case WADA will update Signatories with the exact date of entry into force.

While WADA will monitor the implementation of the consequences imposed on this NADO, this communication aims to draw your attention to the fact that under Code Article 24.1.9, other Signatories to the Code must recognize and implement these consequences in full. Signatories should be aware that these consequences are not the same as for other cases of non-compliance (e.g., the Court of Arbitration for Sport [decision](#) in the case of the Russian Anti-Doping Agency).

Please refer to the following for more information on the relevant consequences and their potential impact on your organization.

As recommended by WADA's independent CRC and approved by the ExCo on 12 September 2024, the consequences applied to the UOC, in accordance with the Code Article 24, as well as Article 10 and Annex B of the [International Standard for Code Compliance by Signatories](#) (ISCCS), are the following:

i. Consequences of non-compliance

1. The UOC loses its WADA Privileges until Reinstatement, i.e., for the period from the date of the formal notice of non-compliance until Reinstatement. This includes:
 - a. In accordance with the relevant provisions of WADA's Statutes, the UOC's Representatives will be ineligible to hold any WADA office or any position as a member of any WADA board or committee or other body (including but not limited to membership on WADA's Foundation Board, the Executive Committee, any Standing Committee, and any other committee).
 - b. The UOC will be ineligible to host any event hosted or organized or co-hosted or co-organized by WADA.
 - c. The UOC's representatives will be ineligible to participate in any WADA Independent Observer Program or

WADA Outreach Program or other WADA activities¹.

- d. The UOC will not receive any WADA funding (either directly or indirectly) relating to the development of specific activities or participation in specific programs.

Guidance Note: WADA will monitor and implement this set of consequences.

2. The UOC's Representatives will be ineligible to sit as members of the boards or committees or other bodies of any Signatory (or its members) or association of Signatories until the UOC is Reinstated.

Guidance Note: Signatories and related associations are asked to ensure immediately that any relevant NADO or government representatives, as defined in the Code, that are current members of any relevant board, committee or body, are removed from that position for the relevant period. If a Signatory or related association is unsure of how to apply this consequence, please contact us at compliance@wada-ama.org (e.g., [Regional Anti-Doping Organizations](#) (RADOs), [Association of Summer Olympic International Federations](#) (ASOIF), [Association of National Olympic Committees](#) (ANOC), [Association of National Olympic Committees of Africa](#) (ANOCA), [International University Sports Federation](#) (FISU), etc.).

3. Uganda will not be awarded the right to host regional, continental and World Championships, and Events organized by Major Event Organizations, until the UOC is Reinstated.

Guidance Note: Signatories cannot award the right to host inter alia regional, continental or world championships to Uganda during its period of non-compliance. Events already allocated to Uganda may take place. This does not apply to the Olympic and Paralympic Games.

In addition, to the extent that an event organized by a Major Event Organization that is not a Signatory is within a Signatory's sphere of responsibility, that Signatory has the obligation to enforce this consequence in respect of that event. If a Signatory is unsure of how to apply this consequence, please contact us at compliance@wada-ama.org.

ii. **Conditions of reinstatement**

In accordance with ISCCS Article 11.2.1, the UOC must satisfy the outstanding critical requirements and comply with all the above-mentioned consequences of non-compliance to be reinstated on the list of compliant Signatories.

iii. **Additional consequences**

Further consequences might be imposed if the non-conformities are not resolved within 12 months of consequences coming into effect².

² If the UOC has not met the conditions of reinstatement described above within twelve months of the entering into effect of the consequences of non-compliance, the following additional consequence shall be automatically imposed on the UOC:

1. Uganda's flag will not be flown at regional, continental or world championships, as well as other events organized by Major Event Organizations (including the Olympic Games and Paralympic Games) until the UOC is Reinstated.
2. Uganda's flag will not be displayed or appear at or in association with the Olympic Games and Paralympic Games, until the UOC is Reinstated.