

Allegation of non-compliance of the Anti-Doping Organization of Pakistan (ADOP)

Relevant Consequences and Impact requiring action by Code Signatories

[Please note that the below consequences are not yet in force at this stage, WADA will update Signatories if and when the consequences enter into force]

On [12 September 2024](#) the World Anti-Doping Agency (WADA) issued an all-stakeholder communication confirming that the Executive Committee (ExCo) followed the recommendation of the Compliance Review Committee (CRC) to place ADOP on the 'watchlist', giving an additional four months to correct outstanding non-conformities. This deadline of 12 January 2025, passed without the non-conformities having been corrected to the satisfaction of the CRC. Consequently, ADOP was alleged non-compliant on 13 January 2025, and the signatory consequences listed in the ExCo decision (see below) may apply, in which case WADA will update Signatories with the exact date of entry into force.

While WADA will monitor the implementation of the consequences imposed on this NADO, this communication aims to draw your attention to the fact that under Code Article 24.1.9, other Signatories to the Code must recognize and implement these consequences in full. Signatories should be aware that these consequences are not the same as for other cases of non-compliance (e.g., the Court of Arbitration for Sport [decision](#) in the case of the Russian Anti-Doping Agency).

Please refer to the following for more information on the relevant consequences and their potential impact on your organization.

As recommended by WADA's independent CRC and approved by the ExCo on 12 September 2024 the consequences applied to ADOP in accordance with the Code Article 24, and Article 10 and Annex B of the [International Standard for Code Compliance by Signatories](#) (ISCCS), are the following:

i. Consequences of non-compliance:

1. ADOP loses its WADA Privileges until Reinstatement, i.e., for the period from the date of the formal notice of non-compliance until Reinstatement. This includes:
 - a. In accordance with the relevant provisions of WADA's Statutes, ADOP representatives are ineligible to hold any WADA office or any position as a member of any WADA board or committee or other body (including but not limited to membership of WADA's Foundation Board, Executive Committee, Standing Committees, and any other committee);
 - b. ADOP is ineligible to host any event hosted or organized or co-hosted or co-organized by WADA;

- c. ADOP representatives are ineligible to participate in any WADA Independent Observer Program, WADA Outreach Program or other WADA activities; and
- d. ADOP will not receive any WADA funding (either directly or indirectly) related to the development of specific activities or participation in specific programs.

Guidance Note: *WADA will monitor and implement this set of consequences.*

- 2. ADOP representatives shall be ineligible to sit as members of the boards or committees or other bodies of any Code Signatory (or its members) or association of Signatories until the ADOP is Reinstated.

Guidance Note: *Signatories and related associations are asked to ensure immediately that any relevant NADO or government Representatives, as defined in the Code, that are current members of any relevant board, committee or body, are removed from that position for the relevant period. If a Signatory or related association is unsure of how to apply this consequence, please contact us at compliance@wada-ama.org (e.g., [Regional Anti-Doping Organizations](#) (RADOs), [Association of Summer Olympic International Federations](#) (ASOIF), [Association of National Olympic Committees](#) (ANOC), [Olympic Council of Asia](#) (OCA), [International University Sports Federation](#) (FISU), etc.)*

- 3. Pakistan will not be awarded the right to host regional, continental or world championships, as well as other events organized by Major Event Organizations, until the ADOP is Reinstated.

Guidance Note: *Signatories cannot award the right to host inter alia regional, continental or world championships to Pakistan during its period of non-compliance. Events already allocated to Pakistan may take place. This does not apply to the Olympic and Paralympic Games.*

In addition, to the extent that an event organized by a Major Event Organization that is not a Signatory is within a Signatory's sphere of responsibility, that Signatory has the obligation to enforce this consequence in respect of that event. If a Signatory is unsure of how to apply this consequence, please contact us at compliance@wada-ama.org.

ii. Conditions of reinstatement

In accordance with ISCCS Article 11.2.1, ADOP must satisfy the outstanding critical requirements and comply with all the above-mentioned consequences of non-compliance to be reinstated on the list of compliant Signatories.

iii. Additional consequences

Further consequences might be imposed if the non-conformities are not resolved within 12 months of consequences coming into effect.¹

¹ If ADOP has not met the conditions of reinstatement described above within twelve months of the entering into effect of the consequences of non-compliance, the following additional consequence shall be automatically imposed on ADOP:

- 1. Pakistan's flag will not be flown at regional, continental or world championships, as well as other events organized by Major Event Organizations (including the Olympic Games and Paralympic Games) until the ADOP is Reinstated.
- 2. Pakistan's flag will not be displayed or appear at or in association with the Olympic Games and Paralympic Games, until the ADOP is Reinstated.