

# Application for the position of Independent Member of the WADA Independent Ethics Board

## DECLARATION OF INDEPENDENCE

I have submitted my candidacy for the position of Independent Member of the WADA Independent Ethics Board.

### 1. Identification

**Title**

(Mr/Ms/Dr/Prof.)

**First Name**

**Last Name**

**Organization** (leave blank if not applicable)

**Position / Job Title**

**Country of Residence**

### 2. Confirmation of Independence

By signing this Declaration of Independence, I hereby confirm that I satisfy WADA's **Organizational Independence Criteria** and commit to fulfill WADA's **Operational and Personal Independence Criteria** (as outlined below) if confirmed as Independent Member of the WADA Independent Ethics Board.

**Signature:**

**Date:**

Please send the completed form to the attention of:  
**CHAIR OF WADA's NOMINATIONS COMMITTEE, MS. DIANE SMITH-GANDER AO**  
EMAIL (c/o [governance@wada-ama.org](mailto:governance@wada-ama.org))

### 3. WADA's Independence Criteria

The following is an excerpt of the Regulations on Independence of the [WADA Governance Regulations](#):

*“The standard of independence applicable to Individuals are based on three criteria:*

- a) **Operational Independence:** operational independence requires that the Individual in the exercise of their mandate always acts in the best interest of WADA and remains free of undue influence. The fact that an Individual has a duty or responsibility to, or holds an office or a relationship with, a WADA stakeholder, or was nominated or proposed by a WADA stakeholder, does not per se hinder the Individual from exercising their mandate in the best interest of WADA.
- b) **Personal Independence:** personal independence requires that the Individual exercises their mandate in a personal capacity and does not act upon direction or coordinate with any other person / entity outside WADA.
- c) **Organizational Independence:** organizational independence requires that the Individual does not exercise a non-executive, executive, operational or management function in / with any WADA stakeholder. The Individual is ineligible if they hold a duty or responsibility to, office or relationship with, the non-executive, executive, operational or management of a WADA stakeholder, i.e. any entity which can send representatives on WADA governing bodies, can be bound by rules enacted by WADA or can be directly or indirectly impacted by WADA activities.

*By way of example, the following constitutes a non-exhaustive list of incompatibilities with Organizational Independence:*

- a) staff member or elected/appointed position in organs exercising authority within a national or international sport institution;
- b) senior position (Head of State/Cabinet Ministers/Ministers/Secretary of State/Deputy Minister/heads of government departments/Executive Director/Senior Officers) with the public authorities or a public corporation, or the Individual perceives personal benefits from public authorities for the performance of duties for WADA;
- c) staff member or elected/appointed position in organs exercising authority within Signatories to the World Anti-Doping Code (Code);
- d) individuals/members of entities with long-term contractual relationships with WADA;
- e) members of law firms that regularly act for / against WADA;
- f) staff member or elected/appointed position in organs exercising authority within service providers active in the anti-doping field.

*On the contrary, the following constitutes a non-exhaustive list of possible examples of compatibility with Organizational Independence:*

- a) independent member of certain advisory bodies of a national or international sport institution, public authorities, public corporation, Code Signatories or other WADA stakeholder<sup>1</sup>;
- b) independent member of an adjudicatory body of a national or international sport institution, public authorities, public corporation, Code Signatories or other WADA stakeholder.”

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<sup>1</sup> For example, an independent member of an integrity body of a WADA stakeholder would be considered as meeting the Organizational Independence requirement.