

# 2025 WADA Standing Committees

*As of 1 January 2025*

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## Education Committee

		Name	Country	Nominated by	Current term ends
1	Ch.	TOUNKARA, Kadidiatou	Mali/France	Sport & Govt (Athlete-Basketball)	31-Dec-2025
2		COOPER, Alexis	Australia	Govt. & NADO	31-Dec-2026
3		DAWSON, Karri	Canada	Sport & Govt. (NADO)	31-Dec-2025
4		DUIVEN, Erik	Netherlands	Sport, Govt & NADO	31-Dec-2026
5		HEGYI, Dora <sup>1</sup>	Hungary	WADA Athlete Council (Athlete-Aerobic Gymnastic)	31-Dec-2026
6		HOBKIRK, Vanessa	India	Sport	31-Dec-2026
7		KUMAR, Aditya	India/Monaco	Sport	31-Dec-2027
8		MAKUC, Nina	Slovenia	Govt. (NADO)	31-Dec-2027
9		MGUNI, Anna	Zimbabwe	Sport & Govt.	31-Dec-2025
10		SHIN, Moonkyue	Republic of Korea	Govt. (NADO)	31-Dec-2025
11		SOARES, Juliana	Brazil	Sport	31-Dec-2027
12		ZINTZ, Thierry	Belgium	Sport	31-Dec-2027

## Finance & Administration Committee

		Name	Country	Nominated by	Current term ends
1	Ch.	NG, Ser Miang	Singapore	Sport & Govt	31-Dec-2025
2		BERHANE, Dagmawit Girmay	Ethiopia	Sport	31-Dec-2027
3		Athlete Representative to be announced in early 2025 <sup>2</sup>	*	WADA Athlete Council	*
4		LALOVIC, Nenad	Serbia	Sport	31-Dec-2026
5		TYLER, Rebecca	Australia	Govt. (NADO representative)	31-Dec-2027
6		YAN, Qingping	China	Govt.	31-Dec-2026

<sup>1</sup> Dora Hegyi will continue as the Athlete Council representative of the Education Committee in 2025 provided that she is re-elected on the Athlete Council Group 2 (results to be announced by 20 December 2024). If a change is required, an updated version of this document will be published.

<sup>2</sup> Kristen Kit was the Athlete Council representative since 2023. Given she is not standing as a candidate in the Athlete Council Group 2 election, her term will end on 31 December 2024 and she is required to concurrently step down from the Finance and Administration Committee per the Athlete Council Terms of Reference. The Athlete Council will designate a new member to sit on this Standing Committee in early 2025, once their full composition is confirmed. An updated version of this document will be published at that time.

## Health, Medical & Research Committee

		Name	Country	Nominated by	Current term ends
1	Ch.	ENGBRETSSEN, Lars	Norway	Sport & Govt	31-Dec-2025
2		AKAMA, Takao	Japan	Govt. & NADO	31-Dec-2026
3		BIGARD, Xavier	France	Sport	31-Dec-2025
4		BOTRE, Francesco	Italy	WAADS (Laboratories)	31-Dec-2026
5		DERMAN, Wayne	Republic of South Africa	Sport	31-Dec-2027
6		Athlete Representative to be announced in early 2025 <sup>3</sup>	*	WADA Athlete Council	31-Dec-2027
7		FEDORUK, Matthew	USA	Sport, Govt. & NADO	31-Dec-2026
8		KINAHAN, Audrey	Ireland	Sport & NADO	31-Dec-2027
9		McLACHLAN, Andrew	Australia	Govt.	31-Dec-2025
10		MJØSUND, Katja	Finland	Govt & NADO	31-Dec-2027
11		PITSILADIS, Yannis	UK	Sport	31-Dec-2026
12		SHROFF, Malav	India	Sport	31-Dec-2025

<sup>3</sup> The Athlete Council will designate a new member to sit on this Standing Committee in early 2025, once their full composition is confirmed. The seat was previously held by an Athlete, namely Lenka Dienstbach-Wech, however Ms Dienstbach-Wech did not come from the Athlete Council. Her appointment preceded the revised [Governance Regulations](#) (as approved in June 2023) and it was deemed permissible for her to conclude her term prior to the seat being filled by an Athlete Council member. An updated version of this document will be published when the new member is known.

# 2025 WADA Permanent Special Committees

*As of 1 January 2025*

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## Athlete Council

**Note:** The Athlete Council Group 2 composition will be announced by 20 December 2024, pending the results of the current election.

		Name	Country	Group <sup>4</sup>	Current term ends
1	<i>Ch.</i>	PINI, Ryan	Papua New Guinea	Group 3	31-Dec-2025
2	<i>Vice-Ch.</i>	AHRENS, Gaby	Namibia	Group 3	31-Dec 2025
3		KAYANGE, Humphrey	Kenya	Group 1 (IOC AC)	31-Dec 2026
4		TAN, Yujiao <sup>5</sup>	China	Group 1 (IPC AC)	31-Dec 2026
5		TERHO, Emma	Finland	Group 1 (IOC AC)	31-Dec 2026
6		WLOSZCZOWSKA, Maja Martyna	Poland	Group 1 (IOC AC)	31-Dec 2026
7		ZHANG, Hong	China	Group 1 (IOC AC)	31-Dec 2026
8		*	*	Group 2	31-Dec-2027
9		*	*	Group 2	31-Dec-2027
10		*	*	Group 2	31-Dec-2027
11		*	*	Group 2	31-Dec-2027
12		*	*	Group 2	31-Dec-2027
13		*	*	Group 2	31-Dec-2027
14		*	*	Group 2	31-Dec-2027
15		*	*	Group 2	31-Dec-2027
16		ESCOBAR, Adriana	El Salvador	Group 3	31-Dec-2025
17		GOMEZ, Iñaki	Canada	Group 3	31-Dec-2025
18		O'LEARY, Patrick	Ireland	Group 3	31-Dec-2025
19		OYEDEJI, Olumide	Nigeria	Group 3	31-Dec-2025
20		TAN, Yuhan	Belgium	Group 3	31-Dec-2025

<sup>4</sup> The Athlete Council is composed of three groups of athlete representatives. Group 1 corresponds to five athletes appointed by the International Olympic Committee's (IOC's) and International Paralympic Committee's (IPC's) Athletes' Commissions (ACs). Group 2 corresponds to eight athletes elected by the ACs of International Federations. Group 3 corresponds to seven other athletes selected by an appointment panel made up by a majority of athletes, to fill skills and diversity gaps.

<sup>5</sup> Yujiao Tan was appointed by the IPC AC in late November 2024 to fill the vacancy on the Athlete Council Group 1 due to the departure of Jitske Visser, whose term ended on the IPC AC at the Paris Paralympic Games.

## Compliance Review Committee

	Name	Country	Nominated by	Current term ends
1	<i>Ch.</i> GOURDJI, Henry	Canada	Independent	31-Dec-2025
2	DESHE, Vered	Israel	Independent	31-Dec-2025
3	DOMASCHENZ, Renae	Australia	WADA Athlete Council (Athlete-Rowing)	31-Dec-2026
4	GRIFFIN, Nicholas <sup>6</sup>	United Kingdom	Independent	31-Dec-2027
5	PETROU, Michael	Cyprus	Public Authorities	31-Dec-2025
6	RYAN, Andrew <sup>7</sup>	United Kingdom	Sport Movement	31-Dec-2027

## Independent Ethics Board

	Name	Country	Nominated by	Current term ends
1	<i>Ch.</i> HARTLEV, Mette <sup>8</sup>	Denmark	Independent	18-May-2025
2	ANG'AWA, Mary <sup>9</sup>	Kenya	Independent	18-May-2025
3	BORRY, Pascal <sup>9</sup>	Belgium	Independent	18-May-2025
4	HUTCHINSON, Phil	UK	Independent	18-May-2026
5	JOHNSON, Emma	Australia	Independent	18-May-2027
6	LABELLE, Regina <sup>8</sup>	USA	Public Authorities	18-May-2025
7	PREZELJ, Rožle	Slovenia	Independent (Athlete-Athletics, jumping)	18-May-2027
8	THEISEN, Marc <sup>9</sup>	Luxembourg	Sport Movement	18-May-2025
9	TUIKETEI, Ana	Fiji	Independent	18-May-2026

<sup>6</sup> Following the recommendation made by the WADA Nominations Committee, the WADA Executive Committee (ExCo) approved at its 4 December 2024 the appointment of Nicholas Griffin KC as a new independent member, replacing long-standing member Barbara Leishman.

<sup>7</sup> Following the nomination of the Sport Movement and the recommendation made by the Nominations Committee, the ExCo approved at its 4 December 2024 the appointment of Andrew Ryan as the new Sport Movement member, replacing long-standing member Tom Dielen.

<sup>8</sup> Mette Hartlev and Regina LaBelle have indicated that they will not seek reappointment at the end of their current term. A call for interest to find a new independent member will be launched on 12 December 2024, while the Public Authorities will be asked to submit a new nominee in early 2025. Candidates will be vetted by the Nominations Committee and presented to the WADA Foundation Board (Board) for approval via circulatory vote in April 2025.

<sup>9</sup> At its 5 December 2024 meeting, the Board agreed that Mary Ang'awa, Pascal Borry and Marc Theisen be automatically approved for additional three-year terms further to the recommendation of the Nominations Committee.

## Nominations Committee

		Name	Country	Nominated by	Current term ends
1	Ch.	SMITH-GANDER, Diane	Australia	Independent	14-May-2026
2		BECK, Stewart	Canada	Independent	14-May-2027
3		BUETTNER, Regine <sup>10</sup>	Germany	Independent	14-May-2025
4		FAIRWEATHER, Kelly <sup>10</sup>	Republic of South Africa	Sport Movement	14-May-2025
5		ZALAZNIK, Maja	Slovenia	Public Authorities	14-May-2026

## Risk and Audit Committee

		Name	Country	Nominated by	Current term ends
1	Ch.	BOURQUE, Nathalie	Canada	Independent	21-Sep-2026
2		FAROOQ, Kashif	Canada	Independent	21-Sep-2025
3		KEJVAL, Jiri	Czech Republic	WADA ExCo (Sport Movement) (Athlete-Rowing)	21-Sep-2027

<sup>10</sup> The ExCo will be asked at its March 2025 meeting to confirm the reappointments of Regine Buettner and Kelly Fairweather for further three-year terms.

# Aggregate Diversity Analysis

*To be provided in early 2025 once full composition of the WADA Committees is available.  
Refer to footnotes for explanations concerning the delay.*