

Intelligence and Investigations (I&I) Department

2024 Annual audit conducted by the Independent Supervisor from:

- 10-13 June 2024 at WADA's headquarters in Montreal (Stock Exchange Tower, 800 Place Victoria); and
- 17-21 June 2024 at WADA's European office in Lausanne (Maison du Sport international, Av. de Rhodanie 54)

In keeping with article 9.1 of [WADA's I&I Policy](#), on an annual basis, an Independent Supervisor is required to conduct an audit of WADA I&I. Such audits are intended to ensure that the work of the Department is regularly reviewed to ensure it continues to meet international best practice standards in a lawful and ethical way, while protecting the rights of individuals at all times.

Annually, the Independent Supervisor is required to submit a written report to WADA's Director General and [Executive Committee](#) (ExCo). To ensure transparency, once approved by the ExCo, the conclusions of the report are made public on WADA's website. The ExCo approved the 2024 report at its [12 September meeting](#) in Belek, Republic of Türkiye.

Outlined below are the report's conclusions and suggested improvements following the seventh annual audit, conducted for the first time by the Independent Supervisor, Emmanuel Leclaire. Mr. Leclaire, whose appointment was approved by the ExCo in [November 2023](#), has significant experience in the field of international law enforcement investigations and in audit activities and a solid understanding of the anti-doping system through his work at Interpol.

Audit report conclusions — points to consider, potential improvements and areas of concern

I. Glossary

- Intelligence and Investigations Department: I&I, I&I Department, or "the Department"
- Intelligence and Investigations Capacity and Capability Building Project: I&I Cap Building Project

II. Conclusions

1. The composition, structure and resources of the Intelligence and Investigations Department allowed it to meet its operational challenges over the past year.
2. The Department's operating procedures are designed to ensure compliance with the rules that govern the Department's work: independence and regulatory compliance.

3. The Department's preventive, detective, and internal control measures meet the standards for data protection and confidentiality, as well as work quality and efficiency.
4. Areas for improvement include:
 - a. Strengthening cooperation between the Intelligence and Investigation Units and improving mutual understanding of each unit's area of activity
 - b. Clarifying rules that are unclear to staff in order to eliminate any potential confusion (e.g., rules on document classification, gift policy)
 - c. Reiterating the need to systematically encrypt communications whenever they contain personal data¹
 - d. Introducing a log for documents and materials placed in and removed from the safes
 - e. Consolidating the Department's longer-term budget to ensure it can deliver on its strategy and operational plans
5. The positive results of the [I&I Cap Building Project](#) should encourage the Department to develop its work based on complementary and coordinated activities (capacity building, awareness raising, and operations).
6. The I&I Department's initiative to establish an international standard for intelligence and investigations will clarify all the applicable rules and principles in this area and make them available in a single document and should prove very useful to all partners.

The Independent Supervisor

Emmanuel LECLAIRE

¹ And insofar as secure means are available