## Organizational Structure President Office of the President WITOLD BAŃKA RAFAL PIECHOTA<sup>1</sup> General Director Counsel General **ROSS WENZEL OLIVIER NIGGLI Deputy COO Chief Operating** Chief (Chief Impact Officer (COO) of Staff Officer) FLORENCE LEFEBVRE-RANGEON STUART KEMP SHANNAN WITHERS fices Africa RO **Transformation** Intelligence Education & Investigations<sup>2</sup> of en( AMANDA HUDSON $\triangleleft$ epartm **RODNEY SWIGELAAR GUNTER YOUNGER** Office Impact NADO/RADO Regional **Relations** irector Asia/Oceania Stakeholder Strategic RO Management Engagement TOM MAY & Partnerships Office RENÉ BOUCHARD MAYUMI YAYA YAMAMOTO <sup>3</sup> Science xpertise Medicine & Medicine OLIVIER RABIN Athlete ALAN VERNEC Governance **Europe RO** Engagement Provides primary expertise for Sports Movement Relations Management Testing KARINE HENRIE SÉBASTIEN GILLOT TIM RICKETTS **Latin America** Program Development and Caribbean Legal RO Affairs FRANCISCO LEON VACANT JULIEN SIEVEKING Compliance, **Commun**ications Rules & Standards CATHERINE MACLEAN KEVIN HAYNES Information Technology, Data & Digital Development )epartments MARC-ANDRÉ MATTON Finance DAO CHUNG Human Resources ANGELA IANNANTUONO Suppor Corporate Services Effective 1 January 2024 ANGELA IANNANTUONO

<sup>3</sup> Effective 1 March 2024



<sup>&</sup>lt;sup>1</sup> Also part of the Stakeholder Engagement & Partnerships Department. <sup>2</sup> In keeping with WADA's <u>Investigation Policy</u>, the Intelligence and Investigations Department operates independently

from the rest of the Agency. It may run any investigation that it deems appropriate without seeking prior consent or approval of WADA's Executive Committee, Foundation Board, President or Director General.