

WORLD ANTI-DOPING AGENCY

INDEPENDENT EXPERT MEMBERS (x2) OF THE NEW RISK AND AUDIT COMMITTEE

POSITION PROFILE

The World Anti-Doping Agency (WADA) Risk and Audit Committee is independent and non-political. Its main purpose is to monitor and assist WADA in fulfilling its responsibilities in terms of risk management, financial reporting and compliance with policies and regulations.

The Risk and Audit Committee members will ensure adequate control arrangements are in place to provide assurance to WADA's governing bodies and will have an element of support to WADA Management. See also – Risk and Audit Committee Terms of Reference.

General Requirements

- Meet WADA's Operational Independence and Personal Independence requirements (and shall not be involved in the operations and/or management of WADA);
- Impeccable reputation, integrity and ethics;
- Passion for sports integrity - aligned with WADA's mission and values;
- Strategic thinker - evidence of strategic leadership in an industry or institution with similar characteristics to WADA;
- International perspective and experience;
- Knowledge of the structure of international sport and the global anti-doping system (direct experience in sport, government and/or anti-doping), or ability to learn quickly to understand the environment;
- Ability to work collaboratively;
- Governance experience in a similar Committee setting;
- Cultural awareness (understanding and acceptance of diversity of cultures);
- Enthusiasm for task (availability and time);
- Ability to travel internationally for meetings (if any are deemed necessary to be convened in person).

Specific Requirements

Of the two Independent Expert Members, one will ideally have recent and relevant experience in risk management and the other in accounting or auditing.

- Knowledge or experience of risk management and oversight;
- Understanding of the principles of risk management, including linkage to good governance and decision making;
- Risk management qualification.

Or

- Knowledge or experience of audit and auditing practices;
- Knowledge or experience of financial management and financial reporting;
- Professional qualification in accountancy or auditing.