

# 2023 Annual Symposium Final Program

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## Day 1 14 March 2023

### 09:00 – 10:00 Plenary Sessions

– **09:00 – 09:15 Session 1: Welcome (Hybrid format)**

This session will give an overview of WADA's 2023 Annual Symposium, including its objectives.

Moderator: **Sébastien Gillot**, Director, European office and Sport Movement Relations, World Anti-Doping Agency

Presenter: **Emilie Moeschler**, Municipal Councilor, Director of Sports and Social Cohesion, City of Lausanne

– **09:15 – 10:00 Session 2: Opening Remarks by WADA President and Director General (Hybrid format)**

This session will include a keynote speech by WADA President, Witold Bańka, and an update on WADA's strategic priorities by WADA Director General, Olivier Niggli.

Moderator: **Sébastien Gillot**, Director, European office and Sport Movement Relations, World Anti-Doping Agency

Presenters: **Witold Bańka**, President, World Anti-Doping Agency  
**Olivier Niggli**, Director General, World Anti-Doping Agency

### 10:00 – 10:45 Networking break

## 10:45 – 12:15 Plenary Sessions

- **10:45 – 11:30 Session 3: Supporting clean athletes by addressing the Athlete Entourage – what further steps can the anti-doping community take? (Hybrid format)**

It is widely recognized that athletes rarely chose to dope in isolation. Parents, coaches, medical support personnel and others, can all influence both an athlete's attitude towards doping, and the decisions they make. This session explores what is being done, and what more can be achieved to ensure the athlete entourage are a positive influence on athletes, and what measures should be taken to extend accountability to the entourage when necessary.

- **11:30 – 12:15 Session 4: Meet WADA's new governing bodies – The NADO Expert Advisory Group and the Athlete Council (Hybrid format)**

WADA's wide-ranging governance reforms have been/are being implemented at a rapid pace. The introduction in 2023 of an elected National Anti-Doping Organization (NADO) Expert Advisory Group and an expanded, more representative Athlete Council will ensure that perspectives and expertise from NADOs and athletes are better integrated into WADA decision-making. Two members from each group will present themselves and discuss how they foresee representing their constituencies to improve the global anti-doping system.

Moderator: **Florence Lefebvre-Rangeon**, Deputy Chief Operating Officer, World Anti-Doping Agency

Panelists: Members of the new Athlete Council and the NADO Expert Advisory Group will be on stage to present the two governing bodies.

## 12:15 – 13:45 Networking lunch

## 13:45 – 14:45 Concurrent Sessions

– **Session 5: Raising awareness of decision makers of the importance of Intelligence & Investigations in the fight against doping in sport (Hybrid format)**

With partners such as Interpol and Europol, this session is a high-level briefing for governments and ADOs in order to gain their support and promote domestic Intelligence and Investigations (I&I). We will highlight the importance of maximizing I&I to increase its impact in the fight against doping in sport.

Moderator: **Günter Younger**, Director, Intelligence & Investigations, World Anti-Doping Agency

Presenters: **Christel Castaingt**, Deputy Head of Investigations, NADO France (AFLD)

**Anna Mahood**, General Manager Specialist, NADO New Zealand

**Michal Rynkowski**, CEO, NADO Poland (Polada)

**Gianluca Sabatino**, Expert Europol, IPC3, Europol

– **Session 6: Workshop – An initial Human Rights Impact Assessment of anti-doping policy**

This session will look at the work that has been undertaken by WADA's Athlete Committee with the support of WADA Management to launch an impact assessment and better understand the intersection of human rights and anti-doping policy.

Moderator: **Stuart Kemp**, Chief Operating Officer, World Anti-Doping Agency

Presenters: **Stuart Kemp**, Chief Operating Officer, World Anti-Doping Agency

**Snežana Samardžić-Marković**, Senior Independent Expert, Human Rights

– **Session 7: Developing a data-driven approach in anti-doping – Challenges and best practices (Hybrid format)**

This session will offer our stakeholders the possibility to exchange experiences, discuss challenges and learn best practices regarding the analysis of anti-doping data. More specifically, in line with WADA's 2020-2024 Strategic Plan, the session will present how the scientific and transversal analysis of anti-doping data over time helps us best understand, monitor and mitigate doping. Examples of how data analysis outcomes can inform multiple anti-doping activities (e.g., I&I, testing and education) will be presented.

Moderator: **Chaya Ndiaye**, Senior Manager Product (ADAMS Lead), World Anti-Doping Agency

Presenters: **Julian Broseus**, Senior Intelligence Analyst, Investigations Unit, World Anti-Doping Agency

**Pierre Esseiva**, Full Professor, Ecole des Sciences Criminelles, University of Lausanne

**Lionel Grossrieder**, Criminal police officer, Vaud Police Department

**Samuel Pool**, Head of Insight & Innovation, United Kingdom Anti-Doping

**Nancy Sclavo**, Analyst and Investigator, Athletics Integrity Unit

14:45 – 15:15 Networking break

15:15 – 16:15 Concurrent Sessions

– **Session 8: The 2023 Prohibited List – Behind the scenes (Hybrid format)**

The 2023 List of Prohibited Substances and Methods (List) has relatively few modifications from the previous year. However, the yearly review by the List Expert Advisory Group included a thorough assessment of the status of cannabis in sport and of the information that led to the prohibition of tramadol in-competition in 2024. This session will take the audience through the decision-making processes related to both substances.

Moderator: **Audrey Kinahan**, Chair, List Expert Advisory Group, WADA

Presenters: **Audrey Kinahan**, Chair, List Expert Advisory Group, WADA

**Olaf Schumacher**, Head of Sub-specialty medicine, Aspertar Qatar Orthopaedic & Sports Medicine Hospital

**Irene Mazzoni**, Associate Director, Prohibited List, World Anti-Doping Agency

– **Session 9: Ethics best practices — A Q&A with WADA Independent Ethics Board**

WADA's Independent Ethics Board (IEB) was established in May 2022. In an interactive session, the members of the new IEB will explain what the Board's role is and what WADA's Code of Ethics entails. The aim is to provide guidance to ADOs wishing to strengthen their own ethics models.

Moderator: **Mette Hartlev**, Chair, Independent Ethics Board

Presenters: **Mary Angawa**, Independent member, Independent Ethics Board (Vice Chair)

**Pascal Borry**, Independent Member, Independent Ethics Board

**Phil Hutchinson**, Independent Member, Independent Ethics Board

**Regina LaBelle**, Public Authority Nominee, Independent Ethics Board

**Sal Perna**, Independent Member, Independent Ethics Board

**Rozle Prezelj**, Independent Member, Independent Ethics Board

**Marc Theisen**, Sport Movement Nominee, Independent Ethics Board

**Ana Tuiketeti**, Independent Member, Independent Ethics Board

## 16:30 – 17:30 Plenary Session

– **Session 10: A Q&A with WADA President, Vice-President and Director General (Hybrid format)**

During this session, WADA President, Witold Bańka; Vice-President, Yang Yang; and Director General, Olivier Niggli, will take to the stage and respond to questions from the audience.

Moderator: **Penny Heyns**, Olympian, Member, Compliance Review Committee

Presenters: **Witold Bańka**, President, World Anti-Doping Agency

**Olivier Niggli**, General Director, World Anti-Doping Agency

**Yang Yang**, Vice President, World Anti-Doping Agency

## 17:30 – 19:00 Networking Cocktail

## Day 2 15 March 2023

### 08:30 – 09:30 Concurrent Sessions

#### – **Session 11: Imagining the Global Anti-Doping System of 2030 (Hybrid format)**

The daily pace of anti-doping work can make it difficult for all of us to take a step back and reflect on what may be necessary to improve the Global Anti-Doping System. This session will ask participants to take that step back, reflect and share innovative ideas. All ideas are on the table — let's be bold and imagine a Global Anti-Doping System of 2030!

Moderator: **Olympia Karavasili**, Manager, Government and NADO Relations (Europe), World Anti-Doping Agency

Presenters: **Iñaki Gomez**, Member, WADA Athlete Council

**Tony Jackson**, Deputy Head Results Management, Athletics Integrity Unit

**Heather Kim**, Investigations officer, Korea Anti-Doping Agency

**Henrique Marcelo**, Director, Rio Anti-Doping Laboratory

**Khubamang Ntebogang**, Programmes Officer - Anti-Doping & Training, Ministry of Youth, Gender, Sport and Culture, Botswana

**Emma Price**, Head of Testing, United Kingdom Anti-Doping

#### **Session 13: Practical implementation of new features of the Athlete Biological Passport (Hybrid format)**

The Endocrine Module of the Athlete Biological Passport (ABP) will be launched in early 2023. Given this Module; new steroid markers measured in blood; and, NextGen ABP in WADA's Anti-Doping Administration & Management System (ADAMS), this session will focus on the practical implications for ADOs considering these new features. We will also include the main takeaways of WADA's 2022 ABP Symposium that was held in New Delhi.

Moderator: **Reid Aikin**, Associate Director, Athlete Biological Passport, World Anti-Doping Agency

Presenters: **Norbert Baume**, Senior Manager, Athlete Biological Passport, World Anti-Doping Agency

**Yvette Dehnes**, Laboratory Director, Norwegian Doping Control Laboratory

**Jenny Schulze**, Manager of Testing and Science, Anti-Doping Sweden

## 09:45 – 10:45 Plenary Session

- **Session 14: The Athletes' Anti-Doping Ombuds – Supporting Athletes (Hybrid format)**

This session will introduce the Athletes' Anti-Doping Ombuds; and provide an overview of how the office will be structured, what policies and procedures are being developed and how ADOs can endorse and promote the initiative to support athletes and the integrity of anti-doping.

Moderator: **Ben Sandford**, Former chair, WADA Athlete Committee

Presenters: The Athletes' Anti-Doping Ombudsperson will be announced shortly

## 10:45 – 11:15 Networking break

## 11:15 – 12:15 Concurrent Sessions

- **Session 15: Support and Prevent – Education's growing role in anti-doping (Hybrid format)**

This session will share the key messages and outcomes of WADA's 2022 Global Education Conference and delve into the growing future of education's role in the anti-doping system. We will examine how to ensure education becomes a vital component of anti-doping programs and why it matters, so we can work together to support athletes and prevent doping.

Moderator: **Kady Kanouté**, Education Committee Chair, World Anti-Doping Agency

Presenters: **Alexis Cooper**, Director, Education, Sports Integrity Australia

**Katrien Daelman**, Senior Manager, Capability Programs, World Anti-Doping Agency

**Kady Kanouté**, Education Committee Chair, World Anti-Doping Agency

- **Session 16: Workshop – Integrating Doping Control Officer (DCO) Central into testing programs**

This session provides an opportunity for DCO Central (WADA's paperless doping control application) users to exchange experiences and for new users to learn more about DCO Central's features and benefits.

Facilitators: **Chaya Ndiaye**, Head of Product in IT, Data and Digital Development, World Anti-Doping Agency

**George Tsamis**, Head of Innovation in Testing, World Anti-Doping Agency

**Additional DCO central users** from ADOs (TBC)



– **Session 17: A fine balance: privacy in anti-doping (Hybrid format)**

This session involves a panel of anti-doping experts from different fields (testing, results management, privacy, etc.) that will discuss topical case studies regarding, i.e., virtual testing and optional public disclosure of sanctions – showcasing how to strike a balance between anti-doping imperatives and privacy interests. Participants will learn strategies to assess and make decisions about anti-doping issues considering privacy and data protection.

Moderator: **Frédérique Horwood**, Associate Director, Regulatory Affairs and Privacy, World Anti-Doping Agency

Presenters: **Gaby Ahrens**, Member, WADA Athlete Council

**Laura Gallo**, Case Manager, Athletics Integrity Unit

**Chika Hirai**, General Manager, International Department, Japan Anti-Doping Agency

**Gianluca Siracusano**, Head of Regulatory Compliance, International Testing Agency

## 12:15 – 13:45 Networking lunch

## 13:45 – 14:45 Plenary Session

– **Session 18: The accountability of Governments in anti-doping – what are the next steps? (Hybrid format)**

During WADA's 2022 Annual Symposium, avenues were identified to strengthen Government accountability and fill gaps in the current legal anti-doping framework. This session will push the discussion further and help lay out the next steps for Governments' renewed commitment to the fight against doping in sport.

Moderator: **David Pavot**, Professor, Research Chair on anti-doping in sport, University of Sherbrooke

Presenters: **Darren Mullaly**, Deputy Chief Executive Officer, Strategy and International Engagement, Sport Integrity Australia

**Hitesh Patel**, Rapporteur, Bureau of the Eight Conference of Parties, UNESCO

**Ben Sandford**, Former Chair, WADA Athlete Committee

14:45 – 15:15 Networking break

15:15 – 16:15 Concurrent Sessions

– **Session 19: Tampering after the fact (Hybrid format)**

This session will provide guidance on, and examples of, investigations of tampering during the results management process. It will further explain how a finding of tampering impacts the sanctioning regime of an athlete or other person's case, including the examination of high-profile cases.

Moderator: **Ross Wenzel**, General Counsel, World Anti-Doping Agency

Presenters: **Tony Jackson**, Deputy Head Results Management, Athletics Integrity Unit  
**Ayesha Talpade**, Senior Legal Counsel, International Testing Agency

– **Session 20: Implementing the International Standard for Education and the Code Compliance Questionnaire**

This interactive workshop will help ADOs prepare for WADA's Code Compliance Questionnaire (CCQ) in 2023 or 2024 as it relates to the International Standard for Education (ISE). The session will provide insight into how to demonstrate compliance with the ISE, and work towards an effective anti-doping education program.

Moderator: **Erik Duiven**, Director of Education, Doping Authority Netherlands

Presenters: **Tony Cunningham**, Head of Research and Policy, Education, World Anti-Doping Agency  
**Kevin Haynes**, Director of Compliance, World Anti-Doping Agency  
**Kady Kanouté**, Chair, Education Committee, World Anti-Doping Agency

– **Session 21: When governments help each other to protect clean sport (Hybrid format)**

The protection of clean sport is the responsibility of all governments of the world, but it goes without saying that some governments have more resources than other to fulfill those responsibilities. This session is about sharing concrete examples of solidarity between countries to strengthen the anti-doping system; examples that could be followed.

Moderator: **Rodney Swigelaar**, Director, Africa Office, World Anti-Doping Agency

Presenters: **Tony Josiah**, Director of Education, Insight and Global Engagement, United Kingdom Anti-Doping  
**Kim Kum-Pyoung**, Secretary General, Korea Anti-Doping Agency  
**Turekulova Matluva**, Testing Manager, Kazakhstan National Anti-Doping Centre  
**Andrew Pipe**, Member, Anti-Doping and Medical Commission, Commonwealth Games Federation  
Representatives of the Ibero-American Anti-Doping Network

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## 16:20 – 16:40 Plenary Session

- **Session 22: Symposium wrap-up (Hybrid format)**

This session will summarize the key takeaways of the Symposium.

**End of the Symposium – See you next year!**