

---

# 2023 Annual Symposium Preliminary Program

---

# Table of Contents

---

Day 1	14 March 2023	2
<hr/>		
09:00 – 10:00	Plenary Sessions	2
10:00 – 10:45	Networking break	2
10:45 – 12:15	Plenary Sessions	2
12:15 – 13:45	Networking lunch	2
13:45 – 14:45	Concurrent Sessions	3
14:45 – 15:15	Networking break	3
15:15 – 16:15	Concurrent Sessions	3
16:30 – 17:30	Plenary Session	4
17:30 – 19:00	Networking Cocktail	4
<hr/>		
Day 2	15 March 2023	5
<hr/>		
08:30 – 09:30	Concurrent Sessions	5
09:45 – 10:45	Plenary Session	5
10:45 – 11:15	Networking break	5
11:15 – 12:15	Concurrent Sessions	6
12:15 – 13:45	Networking lunch	6
13:45 – 14:45	Plenary Session	6
14:45 – 15:15	Networking break	6
15:15 – 16:15	Concurrent Sessions	7
16:20 – 16:40	Plenary Session	7

---

## Day 1 14 March 2023

### 09:00 – 10:00 Plenary Sessions

– **09:00 – 09:15 Session 1: Welcome (Hybrid format)**

This session will give an overview of WADA's 2023 Annual Symposium, including its objectives.

– **09:15 – 10:00 Session 2: Opening Remarks by WADA President and Director General (Hybrid format)**

This session will include a keynote speech by WADA President, Witold Bańka, and an update on WADA's strategic priorities by WADA Director General, Olivier Niggli.

### 10:00 – 10:45 Networking break

### 10:45 – 12:15 Plenary Sessions

– **10:45 – 11:30 Session 3: to be confirmed (Hybrid format)**

This session is currently being developed.

– **11:30 – 12:15 Session 4: Meet WADA's new governing bodies – The NADO Expert Advisory Group and the Athlete Council (Hybrid format)**

WADA's wide-ranging governance reforms have been/are being implemented at a rapid pace. The introduction in 2023 of an elected National Anti-Doping (NADO) Expert Advisory Group and an expanded, more representative Athlete Council will ensure that perspectives and expertise from NADOs and athletes are better integrated into WADA decision-making. A few members from each group will present themselves and discuss how they foresee representing their constituencies to improve the global anti-doping system.

### 12:15 – 13:45 Networking lunch

## 13:45 – 14:45 Concurrent Sessions

- **Session 5: Raising awareness of decision makers of the importance of Intelligence & Investigations in the fight against doping in sport (Hybrid format)**

With partners such as Interpol and Europol, this session is a high-level briefing for governments and ADOs in order to gain their support and promote domestic Intelligence and Investigations (I&I). We will highlight the importance of maximizing I&I to increase its impact in the fight against doping in sport.

- **Session 6: Workshop – An initial Human Rights Impact Assessment of anti-doping policy**

This session will look at the work that has been undertaken by WADA's Athlete Committee with the support of WADA Management to launch an impact assessment to better understand the intersection of human rights and anti-doping policy.

- **Session 7: Developing a data-driven approach in anti-doping – Challenges and best practices (Hybrid format)**

This session will offer our stakeholders the possibility to exchange experiences, discuss challenges and learn best practices regarding the analysis of anti-doping data. More specifically, in line with WADA's 2020-2024 Strategic Plan, the session will present how the scientific and transversal analysis of anti-doping data over time helps us best understand, monitor and mitigate doping. Examples of how data analysis outcomes can inform multiple anti-doping activities (e.g., I&I, testing and education) will be presented.

## 14:45 – 15:15 Networking break

## 15:15 – 16:15 Concurrent Sessions

- **Session 8: The 2023 Prohibited List – Behind the scenes (Hybrid format)**

The 2023 List of Prohibited Substances and Methods (List) has relatively few modifications from the previous year. However, the yearly review by the List Expert Advisory Group included a thorough assessment of the status of cannabis in sport and of the information that led to the prohibition of tramadol in-competition in 2024. This session will take the audience through the decision processes related to both substances.

- **Session 9: Ethics best practices — A Q&A session with WADA Independent Ethics Board**

WADA's Independent Ethics Board (IEB) was established in May 2022 as part of the latest round of approved governance reforms. In an interactive session, the members of the IEB will explain what the Board's role is and what WADA's Code of Ethics entails. The aim is to provide guidance to ADOs wishing to strengthen their own ethics models.

---

## 16:30 – 17:30 Plenary Session

- **Session 10: A Q&A Session with WADA President, Vice-President and Director General (Hybrid format)**

During this session, WADA President, Witold Bańka; Vice-President, Yang Yang; and Director General, Olivier Niggli, will take to the stage and respond to questions from the audience.

## 17:30 – 19:00 Networking Cocktail

## Day 2 15 March 2023

### 08:30 – 09:30 Concurrent Sessions

– **Session 11: Imagining the Global Anti-Doping System of 2030 (Hybrid format)**

The daily pace of anti-doping work can make it difficult for all of us to take a step back and reflect on what may be necessary to improve the Global Anti-Doping System. This session will ask participants to take that step back, to reflect and to share innovative ideas. All ideas are on the table – let's be bold and imagine a significantly enhanced Global Anti-Doping System of 2030!

– **Session 12: Workshop**

A number of hands-on workshops will take place on the sidelines of the symposium which will invite specific ADOs to participate on a range of topics. This session is reserved for one of these workshops.

– **Session 13: Practical implementation of new features of the Athlete Biological Passport (Hybrid format)**

The Endocrine Module of the Athlete Biological Passport (ABP) will be launched in early 2023. Given this Module; new steroid markers measured in blood; and, NextGen ABP in WADA's Anti-Doping Administration & Management System (ADAMS), this session will focus on the practical implications for ADOs considering these new features. We will also include the main takeaways of WADA's 2022 ABP Symposium that was held in New Delhi.

### 09:45 – 10:45 Plenary Session

– **Session 14: The Athletes' Anti-Doping Ombuds – Supporting Athletes (Hybrid format)**

This session will introduce the Athletes' Anti-Doping Ombuds; and, provide an overview of how the office is structured, what policies and procedures are in place and how ADOs can endorse/promote the initiative to support athletes and the integrity of anti-doping.

### 10:45 – 11:15 Networking break

## 11:15 – 12:15 Concurrent Sessions

- **Session 15: ‘Support and Prevent – Education’s growing role in anti-doping’ (Hybrid format)**  
This session will share the key messages and outcomes of WADA’s 2022 Global Education Conference and delve into the growing future of education’s role in the anti-doping system. We will examine how to ensure education becomes a vital component of anti-doping programs and why it matters, so we can work together to support athletes and prevent doping.
- **Session 16: Workshop – Integrating Doping Control Officer (DCO) Central into testing programs**  
This session provides an opportunity for DCO Central (WADA’s paperless doping control application) users to exchange experiences; and, for new users, to learn more about DCO Central’s features and benefits.
- **Session 17: A fine balance: privacy in anti-doping (Hybrid format)**  
This session involves a panel of anti-doping experts from different fields (testing, results management, privacy, etc.) that will discuss topical case studies regarding, i.e. virtual testing and optional public disclosure of sanctions – showcasing how to strike a balance between anti-doping imperatives and privacy interests. Participants will learn strategies to assess and make decisions about anti-doping issues considering privacy and data protection.

## 12:15 – 13:45 Networking lunch

## 13:45 – 14:45 Plenary Session

- **Session 18: The accountability of Governments in anti-doping – what are the next steps? (Hybrid format)**  
During WADA’s June 2022 Annual Symposium, avenues were identified to strengthen Government accountability and fill gaps in the current legal anti-doping framework. This session will push the discussion further and help lay out the next steps for Governments’ renewed commitment to the fight against doping in sport.

## 14:45 – 15:15 Networking break

## 15:15 – 16:15 Concurrent Sessions

- **Session 19: Tampering after the fact (Hybrid format)**

This session will provide guidance on, and examples of, investigations of tampering during the results management process. It will further explain how a finding of tampering impacts the sanctioning regime of an athlete or other person's case, including the examination of high-profile cases.

- **Session 20: Getting ready for the International Standard for Education and the Code Compliance Questionnaire**

This interactive workshop will help ADOs prepare for WADA's Code Compliance Questionnaire (CCQ) in 2023 or 2024 as it relates to the International Standard for Education (ISE). The session will provide insight into how to demonstrate compliance with the ISE, and work towards an effective anti-doping education program.

- **Session 21: When governments help each other to protect clean sport (Hybrid format)**

The protection of clean sport is the responsibility of all governments of the world, but it goes without saying that some governments have more resources than other to fulfill those responsibilities. This session is about sharing concrete examples of solidarity between countries to strengthen the anti-doping system; examples that could be followed.

## 16:20 – 16:40 Plenary Session

- **Session 22: Symposium wrap-up (Hybrid format)**

This session will wrap up the key takeaways of the Symposium.

**End of the Symposium**