
MATTER FOR WADA FOUNDATION BOARD

DECISION

DEPARTMENT/AREA:	GOVERNANCE
SUBJECT:	FINAL REPORT OF THE WORKING GROUP ON THE REVIEW OF WADA GOVERNANCE REFORMS (ADDITIONAL NOTES FOLLOWING EXECUTIVE COMMITTEE DISCUSSIONS ON 18 MAY 2022)
RESPONSIBLE PERSON/S:	ULRICH HAAS, WORKING GROUP CHAIR

1. **DECISION REQUESTED**

WADA Foundation Board to agree to the recommendations of the Executive Committee following the final report of the Working Group on the Review of WADA Governance Reforms.

2. **BACKGROUND**

At its meeting of 18 May 2022, the WADA Executive Committee received the final report of the Working Group on the Review of WADA Governance Reforms (Working Group) presented by its Chair, Professor Ulrich Haas.

Following the report and the subsequent exchanges between the members, the Executive Committee presents in section 3 below its recommendations for approval by the Foundation Board.

3. **RECOMMENDATIONS**

The Foundation Board to thank the Working Group for the effective fulfilment of its mandate.

The Foundation Board to approve the recommendations of the Working Group as presented in its final report with the following adjustments:

- The current role and structure of the Finance and Administration Committee should be maintained. Its composition should be reduced to a maximum of six members. The Chair

and the members should be appointed according to the same procedure as for the other WADA Standing Committees.

- The Remuneration Committee should remain separate and be composed of the WADA President, WADA Vice-President, WADA Director General, the Chair of the Finance Committee, and, if applicable, a representative from the opposite stakeholder group (Public Authorities, Sports Movement) of the current Chair of the Finance Committee.
- The Audit & Risk Committee and the NADO Expert Advisory Group (EAG) should report directly to the Foundation Board. Their reports should be a standing item on the Foundation Board agenda. The reporting line of the NADO EAG does not change its status as the intention is not to make it a Special Committee. The tasks of the Audit & Risk Committee should be further defined in order to clarify its mission.
- The rules governing the election of athletes composing group 2 of the Athlete Council should provide that the athletes with the highest number of votes get elected, irrespective of their region.
- The two members of the Independent Ethics Board nominated by the Sports Movement and the Public Authorities should be required to comply with the operational and personal independence requirements only. They do not require to hold the organisational independence criteria (i.e. their status should be similar to that of the nominated members on the Compliance Review Committee and Nominations Committee).
- WADA should continue to publish verbatim minutes of the Executive Committee meetings (to be approved by the Executive Committee before publishing), along with a summary of the decisions taken (to be approved by the President before publishing shortly after the meetings).